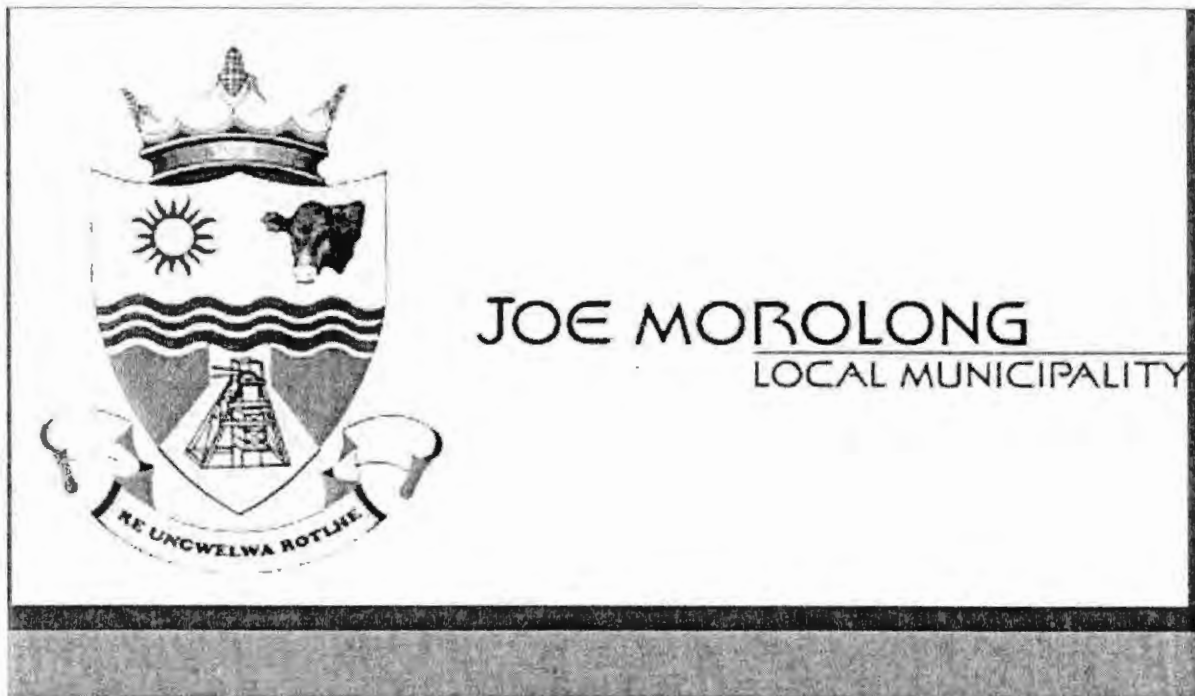


Chapter 1

JOE MOROLONG LOCAL MUNICIPALITY



ANNUAL REPORT 2014/15

VOLUME 1

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VISION

A healthy and prosperous local community with equal access to basic services and sustainable development opportunities

MISSION

We commit ourselves to develop communities in a sustainable and democratic manner, within the scope of affordability, with reference to:

- Participation in all decisions affecting their lives
- Basic service delivery by the municipality
- Socio-economic development opportunities within a safe and healthy environment

MUNICIPAL MAYOR'S FOREWORD

VISION

A healthy and prosperous local community with equal access to basic services and sustainable development opportunities

KEY POLICY DEVELOPMENTS

Council has adopted the IDP, Budget and SDBIP for the year under review and these tools have propelled the Municipality to continue to improve the livelihoods of our residents and contribute to the economic growth. There are numerous other policies which Council adopted in order to improve the monitoring and evaluation as well as to improve oversight role played by Councillors and prioritization of activities.

KEY SERVICE DELIVERY IMPROVEMENTS

The Service Delivery, Budget and Implementation Plan (SDBIP) have been prepared in consultation with internal and external stakeholders. The Municipality has over the years assessed its performance annually. Performance results are used to inform planning processes every year. Through the SDBIP, council monitor performance on service delivery on quarterly bases, mid-year and annually.

PUBLIC PARTICIPATION

The government adopted a "Back-to-Basics" intervention on local government and called for immediate actions to make local government deliver more efficiently on basic services, including water and sanitation, electricity, human settlements and roads. The emphasis is based on the need to deploy skilled and qualified staff into key municipal posts, and strengthen accountability and political management.

To us getting back-to-basics means "providing these services in a professional and caring manner that recognizes the human dignity of each resident. Actively communicating and interacting with the community in every ward". As a result the Joe Morolong Council launched Campaign Tsiboga in order to achieve this. The Municipal hotline is in full operation with turnaround time of 48 hours to attend to all community queries. Community and Ward Committee meetings are held on regular basis.

The Municipality embarked on a process of consultation with local community and presented the IDP and Budget for the 2014/15 Financial Year in all wards. Community Satisfaction surveys are currently been distributed for the assessment

and analysis of the environment/mood or agenda of communities regarding the services rendered by the Municipality.

FUTURE ACTIONS

As part of Operation Tsiboga, plans for sessions with Paramount Chiefs and their Headmen are underway. Striving to revitalize relations between the office of the Mayor, EXCO members and Magosi in the various villages of the municipality.

It is the realization of the Municipality that there is a dire need for the combined effort amongst all Stakeholders to revert to "back to basics" as a quest to satisfy communities on issues of service delivery.

The importance of traditional leaders is needed in order to ensure the flow of developmental programmes and projects in the Joe Morolong area are enhanced. As it is our credence that service delivery in its entirety is a shared responsibility between municipalities and traditional leaders. The two arms cannot work in isolation, she said, so they need each other to deal with challenges.

AGREEMENTS / PARTNERSHIPS

Our community solely depends on the municipality in terms of developments and it is also the only sphere of government which is closer to them. Joe Morolong Local municipality is also identified as the CRDP nodal area in the province, this municipality is faced with serious challenges in addressing backlogs regarding basic service i.e. water, sanitation, roads, electricity and refuse removals.

The Department of Cooperative Governance and Traditional Affairs in October 2011 developed a Draft Simplified IDP framework for smaller (B4) municipalities. This guide indicated the areas that we need to focus on fewer functions, with the support from various stakeholders in our instance is MISA. This will assist us to perform better. Our municipality fall under the classification 2 on the vulnerability index we are also ranked low on the National Treasury capacity classification

The Municipality has an ongoing relations and partnership with all stakeholders. Local Forums are utilized as platforms to facilitate this process on quarterly basis.

CONCLUSION

In conclusion, Municipality will continue to give effect to its constitutional mandate and continue to provide basic services to improve the quality of life of our communities and further realize its vision of building a wealthy and prosperous local community with access to basic service and sustainable development opportunities. Our vision is to continue to work together with our traditional leadership, business community, community at large and all the relevant stakeholders within the jurisdiction of our Municipality.

We will continue to work together in our journey to improve the lives of our people whilst at the same time contributing to the addressing of the socio-economic challenges that confront our Municipality.

Signed by:



Cllr M.D. Moremi

Mayor

Adopted: 28th January 2016

Municipal Manager's overview

We have great pleasure in introducing the 2014/15 Annual Report of the Joe Morolong Local Municipality which is both a legislative and accountability requirement. In terms of Section 46 of the Local: Municipal Systems Act No. 32 of 2000 as amended and Sections 121 and 127(2) of the Local Government: Municipal Finance Management Act No 56 of 2003, the Municipality must prepare an Annual Report for each financial year and the Mayor must table it within seven months after the end of each Financial Year.

The year under review had its share of successes and challenges from an administrative perspective. However, the Council has continued to strive towards the realisation of its vision to be "a wealthy and prosperous local community with equal access to basic services and sustainable development opportunities" which:

- ✓ Promotes a culture of good governance;
- ✓ Provides effective and efficient municipal services;
- ✓ Invests in the development and retention of human capital to service the local community and its community;
- ✓ Promotes social and equitable economic development;
- ✓ Ensures municipal sustainability and financial viability;
- ✓ Creates a safe and healthy environment; and
- ✓ Places Batho-Pele principles at the centre of service delivery

It is clear that Joe Morolong Local Municipality has achieved major success during the past years – in many instances under very difficult circumstances. There was no magic in achieving this but it was through becoming committed, dedicated and think positive for positive results. There were many lessons to be learnt along the road. The municipality is, however, now much better equipped and geared towards service delivery than before. Given the current institutional memory, human resources and financial capacity of the Municipality, the IDP seeks to harness synergies and opportunities in the advances made towards the realization of the all-important goal of a better life for all.

In its history, the Municipality has experienced a number of challenges with respect to audit opinions received, clearly illustrating the necessity to implement a vigorous turnaround strategy. The Auditor General has expressed a qualified opinion for Joe Morolong Local Municipality for financial year 2013/14. The audit opinion from the previous seven financial year was a disclaimer opinion.

The well-functioning of the Municipality is based on efficiency and effectiveness of resources which include the personnel and the equipment being used. The commitment was demonstrated by both Officials and the Honourable Councillors. In our Municipality we strongly observe the MFMA which regulates the way in which Municipal funds should be managed.

As a rural based Municipality with huge population we are always hoping to get assistance if possible from the National Treasury through the help of Auditor-General to fund our activities. As a rural Municipality we are not generating much revenue, this has negative impact on service delivery because the needs of the people are more than the revenue we get and the majority claim to be indigent relief.

Other challenges involves lack of housing, high rate of unemployment, poverty and crime. In ensuring that we fulfil our constitutional mandate as per chapter 7 of the Constitution of the Republic of South Africa, 1996 and Chapter 4 of Local Government: Municipal Systems Act (Act 32 of 2000) we call community meetings. These are not just mere meetings but allowing public to chart the way forward for our primary planning tool. They also play an imperative role in enhancing the IDP and also give Council through the use of Officials an opportunity to be problem solvers.

Joe Morolong Local Municipality will continue strive to satisfy the needs of the communities, capacitate employees and Councillors, and utilize our limited resources for the benefit of all. In an endeavour to enhance our service delivery in various departments we make sure to employ skilful people to perform services for which they are employed.

Working with political leadership, administration, and other organizations and stakeholders, I am confident that we will be able to accelerate service delivery, and ensure that we create a today that is better than yesterday and a tomorrow that is better than today.

On behalf of the Management of Joe Morolong Local Municipality we wish to express our appreciation for the political leadership and guidance given by the Speaker of Council, the Mayor and Executive Committee and the Councillors at large during this period. The

dedication and support from management and the staff in general have made it possible to achieve the milestones covered thus far.

MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW

Key performance Areas (KPAs)

- Municipal transformation and institutional transformation
- Local Economic Development (LED)
- Basic Service Delivery
- Financial viability and financial management
- Good governance and community participation

Powers and Functions of the Municipality

The mandate of the municipality as contained in section 152 of the Constitution is:

- To provide democratic and accountable government for local communities
- To ensure the provision of services to communities in a sustainable manner
- To promote social and economic development
- To promote a safe and healthy environment
- To encourage the involvement of communities and community organizations in matters of local government

Functions that we perform as a Municipality

- Cemeteries
- Municipal Planning
- Local Tourism and LED
- Sanitation
- Local Sports facilities
- Municipal roads
- Public spaces

- Street lighting
- Water reticulation
- Operation and maintenance of water
- Environmental awareness campaigns
- Fire fighting
- Public Safety

DEMOGRAPHICS

Joe Morolong population, 2001 - 2011

Population group	2001	2011
Black	95 584	86 341
Coloured	1 183	1 754
Indian/Asian	19	237
White	1 160	1 045
TOTAL	97 946	89 377

(Census Report: 2011)

HOUSEHOLDS

The total number of households in the Municipality is **23 707**

Households

HOUSEHOLDS	NUMBER OF HOUSEHOLDS	%
Female headed	12 016	50.7%
Male headed	11 447	48,3%
Child headed	244	1,0%

TOTAL	23 707	100%
--------------	---------------	-------------

(Source: Census 2011)

HUMAN CAPACITY DEVELOPMENT

Education level

EDUCATION LEVEL	NUMBER
No schooling	10 204
Some primary school	11 887
Completed primary school	2 324
Some Secondary school	12 384
Grade 12	5 986
Higher education	1 823

(Source: Census 2011)

KEY ECONOMIC DRIVERS IN THE MUNICIPALITY

Mining and Agriculture are the largest contributing factors in terms of the economy in the Municipality.

Employment: Industry

Sector	Number of jobs created
Agriculture related work	720
Manufacturing	144
Mining , Quarrying	471
Electricity, gas, water	116
Construction	283
Wholesale, Retail	432
Transport	122
Business services	100
Community services	1 693
Undetermined	87 171

(Source: Municipal Demarcations Board)

EMPLOYMENT

Employment statistics

Category					
Employed	Unemployed	Discouraged work seeker	Other not economically active	Not applicable	Total
7 828	4 912	6 200	29 569	41 022	89 530

(Source: Census 2011)

Natural Resources	
Major Natural Resource	Relevance to Community
Manganese	Contributes to infrastructure and socio-economic development

The composition of the population of the Joe Morolong municipal area has implications in a variety of areas and concerns. The first is the obvious need for the Municipality to respond to service delivery in terms of Government policy framework for the up-liftment of previously disadvantaged communities. In this regard, target groups would include women, youth and persons with disabilities. The second implications of the composition of the population are in terms of the composition of the staff establishment of the Municipality.

Employees of the Municipality are predominantly black with the main challenge in terms of employment equity to ensure increased access to employment opportunities to persons with disabilities and women. However, the skill shortage in the population area makes the achievement of these targets difficult.

The extremely high level of unemployment and poverty in the Joe Morolong municipal area is a serious cause of concern to the Council. There are a huge demand for educational facilities and institutions of higher learning in our area.

The relationship between the high level of illiteracy in the area and the extremely unemployment and poverty levels are self-evident.

There are two critical issues that dominate policy and strategy issues regarding health in the Joe Morolong local municipality area, namely:

-
- Lack of, and inadequate access to health facilities, with specific reference to clinics; and
 - The prevalence of HIV / Aids.

The main disadvantages for the Joe Morolong Local Municipality, in terms of its institutional capacity are:

- The rural and remote location of the municipal area; and
- Poverty-stricken population; resulting in very little of revenue, and huge dependency on government grants.

The high unemployment rate in the municipal area causes a long-term capacity problem, in terms of its restrictive result on access to education and skills development. The result is that limited capacity is generated in the community to appoint persons with sophisticated skills and competencies required to achieve the strategic goals and objectives of the Municipality and give practical effect to the core functions for which it is responsible.

The high percentage of persons employed in elementary occupations in the area further confirms the employment and skills patterns in the Joe Morolong community. The result is that the Municipality is forced to "import" a high percentage of the specialized skills and competencies required to achieve its goals and objectives. The Municipality is seldom able to retain these skills because of the rural nature of the area and the incapability of the institution to offer competitive remuneration packages.

Measures to Improve Performance

From a planning perspective, the IDP Review of the Joe Morolong Local Municipality has been driven by the following underlying principles:

- To ensure strategy alignment within the holistic national, provincial, district and local planning framework; including:
 - (i) Alignment with National Spatial Development Perspective, the Comprehensive Sustainable Rural Development Programme, and the National Government prescribed legislative and planning framework for strategic and performance planning by municipalities;
 - (ii) Targeted Government interventions, with specific reference to the Extended Public Works Programme and NDP.
 - (iii) Alignment with the Northern Cape Growth and Development Strategy; and

(iv) The growth and development priorities of the John Taolo Gaetsewe District Municipality.

- Structure the IDP (municipal strategy) in such a manner that it serves as the ultimate performance management reference document for the Municipality; meaning that the municipal objectives and strategies in the IDP must inform the performance indicators and targets of both the Municipal scorecard, as well as that of individual scorecards for section 57 managers in the Municipality.
- To formulate developmental objectives and strategies that reflects the unique challenges of the Joe Morolong Local Municipality.

The Municipality's Spatial Development Framework emphasizes the following to:

- Provide appropriate and affordable housing to the homeless
- Provide appropriate and affordable water services at acceptable standards
- Provide appropriate and affordable sanitation services at acceptable standards
- Provide appropriate and affordable electricity/energy services of acceptable standards
- Provide appropriate and affordable communication services at acceptable standards

Major Natural Resources

Mining, agriculture, tourism and manufacturing have been identified as the major natural resources and economic opportunities in the area. However, mining, being the main natural resources has not benefitted the communities as expected. Natural resource found in Joe Morolong is mainly manganese and diamond. The only form of benefit for the community is employment, labour. Majority of the residents of Joe Morolong if not all are not participating fully in the economy of the area which is driven by mining.

Challenges facing our municipality

- High unemployment rate
- High illiteracy amongst the community
- Conditions of roads
- Lack of proper public transport
- Inability to generate sufficient revenue
- High number of indigents

-
- Community protests
 - Shortage of water

Opportunities

- Thriving mining industry which contributes into the GDP of the country
- Growing agricultural sector
- Growing tourism industry

SERVICE DELIVERY OVERVIEW

We are obliged as a municipality to provide quality services to the communities within our municipal jurisdiction. As local municipality we are committed to making the lives of our citizenry better.

We have been able to provide services to the people as per our mandate. Our indigents have been receiving their free basic water and electricity without any hindrance. The collection of refuse in Hotazel and Vanzylsrus has been improved and we are collecting waste twice on a weekly basis.

Improvement in our tracing of debtors has impacted positively on our ability to collect revenue and it has increasing our collection rate.

Establishment of youth forums has assisted the municipality to interact with young people, both out of school, unemployed, employed and those in business as it is a structure that deals with challenges facing young people in our locality.

Functionality of ward committees has assisted the municipality to foster a close relationship with the community and community organizations and in identifying service delivery challenges and attending to them speedily.

FINANCIAL OVERVIEW

The results of the financial performance and position of the municipality gave an indication of the improvement on the effectiveness and efficient use of the resources to deliver on the municipality's constitutional mandate.

This has been a challenge due to lack of financial staff in the department. There will be improvement in terms of effective and efficient management of financial affairs of the municipality as the staff compliment in finance has been increased with skilled officials.

Municipality showed an improvement in terms of submitting Annual Financial Statement to the Office of Auditor General on due date as per MFMA sec 126 and the audit opinion from Disclaimer to Qualified. The municipality intends on improving the opinion further to unqualified opinion for the coming years.

The municipality, being a rural and having a high level of unemployment, it is faced with a challenge of generating revenue. Despite the challenges faced in terms of revenue streams and ability to spend according to service delivery and budget implementation plan, the municipality manages to maintain focus on key service delivery areas in spending on infrastructure projects to deliver basic services to the community.

The implementation of infrastructure and other related projects in the current financial year reflects fairly good as most of the projects have been completed timeously with the exception of a few projects to be completed early in the new financial year.

The municipality spent and will continue to spend all its allocations according to the conditions as set out in the DoRA. Constant reporting on all grants expenditure will be continued.

ORGANISATIONAL DEVELOPMENT OVERVIEW

Corporate Services is responsible for the effective and efficient execution of all the supporting administrative functions that include support needed to attract, retain and develop talent in the municipality, the coordination of systems and processes, to enable the municipality to perform matters of service delivery.

The Corporate Services administers the Municipality's human resource development and management, political offices, labour relations, information technology and facilities management.

Staff establishment

There are 170 employees in the Municipality. The total number of posts as per the approved structure is 220, 50 is the number of vacant posts.

Table 1.1 Staff establishment as at 30 June 2015

Department	Incumbents	Vacancies	Total
Corporate services Department	28	2	30

Municipal Manager (Mayor, Speaker and MM)	12	0	12
Community Services	29	22	51
Technical Services Department	69	19	88
Finance Department	29	7	36
Planning and development Department	4	0	4
TOTAL	170	50	220

The following positions that were filled during the 2014/15 financial year

- ❖ Manager: Transversal Issues and Legal Services
- ❖ Manager: Financial Control
- ❖ Manager: Town Planning
- ❖ Record Manager
- ❖ Community Liaison Officer
- ❖ Labour Relations Officer
- ❖ Housing Officer
- ❖ Cluster Supervisor
- ❖ 1 Asset Management Officer
- ❖ 1 Senior Process Control
- ❖ 1 Data Capturer
- ❖ 4 Semi Skills
- ❖ 19 General Workers
- ❖ 3 Meter Readers
- ❖ 3 Artisan assistant
- ❖ 1 Technical Clerk
- ❖ 1 Network Technician
- ❖ 1 cleaner (Heuningvlei)
- ❖ 1 Driver to the Speaker
- ❖ 1 Budget and Compliance Clerk

❖ 3 Team leaders

Total of vacant positions filled was 48

INJURIES ON DUTY AND SUSPENSIONS

There was one injury on duty in the year under review. There two (2) suspensions and no dismissals.

SKILLS DEVELOPMENT AND TRAINING

Table 4.2: Training

Course name	Service provider	Total trained (officials)	Total trained (Councillors)
Municipal Finance Management Programme			
	Triads Management Services	13	
Health and Safety	Department of Labour	21	
Report writing and minutes taking	Info Africa	3	
VIP Protection	Body guard training	1	
ODETDP	PC Holdings	2	
Local Government Law and Administration	Fort Hare University	1	5
Records Management	Human Capital	10	
Water and Waste	Mahube Training	10	

Management			
Total		66	5
Overall total		71	

1.1. STATUTORY ANNUAL REPORT PROCESS

No	Activity	Timeframe
1	Consideration of next financial year's Budget and IDP process plan. Except for the legislative content, the process plan should confirm in-year reporting formats to ensure that reporting and monitoring feeds seamlessly into the Annual Report process at the end of the Budget/IDP implementation period	July
2	Implementation and monitoring of approved Budget and IDP commences (In-year financial reporting).	
3	Finalise the 4th quarter Report for previous financial year	
4	Submit Draft year 0 Annual Report to Internal Audit and Auditor-General	
5	Municipal entities submit Draft annual reports to MM	
6	Audit/Performance committee considers Draft Annual Report of municipality and entities (where relevant)	August
8	Mayor tables the unaudited Annual Report	
9	Municipality submits draft Annual Report including consolidated annual financial statements and performance report to Auditor General	
10	Annual Performance Report as submitted to Auditor General to be provided as input to the IDP Analysis Phase	
11	Auditor General audits Annual Report including consolidated Annual Financial Statements and Performance data	September - October
12	Municipalities receive and start to address the Auditor General's comments	November
13	Mayor tables Annual Report and audited Financial Statements to Council complete with the Auditor- General's Report	
14	Audited Annual Report is made public and representation is invited	
15	Oversight Committee assesses Annual Report	
16	Council adopts Oversight report	December
17	Oversight report is made public	
18	Oversight report is submitted to relevant provincial councils	

19	Commencement of draft Budget/IDP finalization for next financial year. Annual Report and Oversight Reports to be used as input	January
T 1.7.1		

ANNUAL REPORT PROCESSES

The annual report is intended to inform Council and the community about how we have performed as municipality financially and in achieving our targets as clearly set out in our IDP and SDBIP.

This report also highlights the achievements, challenges and areas that need improvement. Our successes are real and measurable and the fact that we were able to complete most of our infrastructure project is a pride to us, as it contributes not only to service delivery but as a stimulant for an increase in the economic activities.

IDP remains a critical tool that we utilize to plan for our short, medium and long term objectives. This annual report will highlight our improvement in performance and financial management. It will also reflect the changes in the growth of the municipality due to the variations in our demographics brought about by the incorporation of Holtazel and Vanzylsrus from the John Taolo District Municipality.

The municipality improved in the areas of been within the time lines as specified in the above template.

This template has been implemented fully during the year under review and the timeframes adhered to.

CHAPTER 2 – GOVERNANCE

COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

2.1 POLITICAL GOVERNANCE

The Joe Morolong Local Municipality Council is the highest decision making organ and it governs the Municipality. Council is responsible for developing policies and plays an oversight role over the implementation of those policies.

The governance system of Joe Morolong Local Municipality is a mayoral system that has section 80 committees (HR and administration, Infrastructure, Planning and Development, Finance and IDP, Community Services, MPAC and Audit Committee which is a shared service with the John Taolo District Municipality).

The Mayor head municipality and fulfils this task by working together with the councilors. The Mayoral committee is functional and it ensures that there is integration of the work of Council between portfolio committee and respective departments.

The Municipal Council comprises of the governing and decision making body of the Municipality whilst the municipal officials focus on the implementation of the Council resolutions. Council determines the direction of the Municipality by setting the course through the development of IDP and allocation of resources. Council develops policies and the responsibility of the municipal staff is to ensure that those policies are implemented.

AUDIT COMMITTEE

Committee composition

The Audit and Performance Committee is established in accordance with the prescripts of the MFMA no.56 of 2003, section 166.

Our audit committee is a shared service/function with the John Taolo Gaetsewe District Municipality. The Committee is comprised of five (5) independent members as at June 2012, members are neither in the employ of the municipality and no members are

political office bearers.

Only one member of the committee resigned during the 2014/15 financial year and has never attended any meeting, (Ms S. Madikizela). The audit committee has submitted 4 quarterly reports to Council

Names and qualifications of members

NO.	NAMES	DESIGNATION	QUALIFICATION(S)
1	Mr I.A Kekesi	Chairperson	B.Sc (Ed) B.Ed M.Ed
2	Mrs M.M Motlhabane	Member	LLB University Diploma in Education LLM
3	Mr. S. Ngobeni	Member	B.Compt MBA P.h.d (1 st year) (Corporate Gov.)
4	Ms. L Dlamini	Member	B.Compt
5.	S. Simelane	Member	
5	Ms C Van Wyk	Secretary	

Table 2.1

The secretary of the committee Ms. Van Wyk is not an elected member of the committee, she just provides administration support to them.

Number of meetings held and attendance

MEMBER	NO. OF SCHEDULED MEETINGS	NO. OF MEETINGS ATTENDED
Mr I.A Kekesi	5	2
Mrs MM Motlhabane	5	3
Mr S. Simelane	5	4
Mr. S. Ngobeni	5	1
Ms. L Dlamini	5	5
Ms C Van Wyk (Secretariat)	5	5

Table 2.2

Primary functions of the audit committee include:

- Monitoring the integrity of Council financial statements
- Reviewing the effectiveness of Council's internal control and risk management
- Overseeing the relationship between management and the municipality's external auditors
- The Committee will make recommendation to management via Council, resulting from activities carried out by the Committee in terms of the reference
- The compilation of reports to Council, at least twice during a financial year
- To review the quarterly reports submitted to it by the Internal Audit
- Evaluate the activities of the Internal Audit function in terms of their role as prescribed by legislation

- Review audit results and actions plans implemented by management; and
- Making recommendations to Council and also carrying out its responsibility to implement the recommendations

Municipal Public Accounts Committee (MPAC)

MPAC was established by Council on the 04th May 2012, resolution 68/2012. In terms of section 79 of the Municipal Structures Act, 117 of 1998.

The committee is composed as follows

NAME	DESIGNATION
Cllr Sephekolo G.M.	Chairperson
Cllr Molawa M.E.	Ward Councilor
Cllr Moagi O	Ward Councilor
Cllr Kgopodithata O.H	Ward Councilor
Cllr Mokweni N.	Ward Councilor
Cllr Matshidiso S.	Ward Councilor

Table 2.3

MPAC did consider the contents of the 2013/14 Annual report and along with the Audit and Performance Committee submitted a report to Council in March 2014.

Number of meetings and attendance: MPAC

NO.	NAME	NO. OF SCHEDULED MEETING	NO. OF MEETINGS ATTENDED
1	Cllr Sephekolo G	3	3

2	Cllr Mokgoje T	3	3
3	Cllr Molawa E	3	2
4	Cllr Moagi O	3	3
5	Cllr Kgopodithata O	3	3
6	Cllr Mokweni N	3	3
7	Cllr Matshidiso S	3	2
8	Cllr Freeman J	3	2
9	Cllr Jordan V	3	1

Table 2.4

POLITICAL STRUCTURE AND ALLOCATION TO COMMITTEES

NO OF EMPLOYEES: 29

JOE MOROLONG MUNICIPAL COUNCIL



EXECUTIVE COMMITTEE MEMBERS



Cllr D. Moremi
Mayor



Cllr M. Pitso
Speaker



Cllr K. Mosiapo
Chair: Finance and
Human Resource



Cllr E. Leshope
Chair: Development &
Town Planning



Cllr N. Selebalo
Chair: Community Services



Cllr M. Mbolekwa
Chair: Infrastructure

Governance structure of Joe Morolong Local Municipality

STRUCTURE	RESPONSIBLE FOR	OVERSIGHT	ACCOUNTABLE TO
Council	Approve policies	Mayor, Portfolio committee and Audit committee	Community
	Adopt IDP		
	Adopt the Budget		
Mayor	Policies, and Budget outcomes	Municipal Manager	Council
	Oversight over the Municipal Manager		
Municipal Manager	Overall administration	The Municipal administration	To Council through the Mayor
CFO and other senior management	Administration of departments	Financial management and operational functions	Municipal Manager

Table 2.5

The Joe Morolong Council is constituted of 29 Councillors, 15 ward councilors and 14 proportional representation. The parties in Council are illustrated below.

Political parties in Council

POLITICAL PARTY	TOTAL SEATS	WARD SEATS	PR SEATS
ANC	23	15	8
COPE	3	-	3
DA	1	-	1
UCDP	2	-	2
TOTAL	29	15	14

Table 2.6

PORTFOLIO COMMITTEES

NAME OF COMMITTEE	CHAIRPERSON
Finance, Human Resource and Administration	Cllr K. Mosiapo
Development and Town Planning	Cllr OE Leshope
Infrastructure	Cllr MB Mbolekwa
Community Services	Cllr N Selebalo

Table 2.7

Number of meetings during the financial year

TYPE OF MEETING	NO. OF SCHEDULED METINGS	NO. OF MEETINGS THAT REACHED QOURUM
Council	4	4
Exco	4	4
Special Council	4	4

Table 2.8

Number of meetings per portfolio committee

NAME OF COMMITTEE	NO. OF SCHEDULED MEETINGS	NO. OF MEETINGS THAT REACHED A QUORUM
Finance, Human Resources and administration	4	4
Infrastructure	4	4
Development and Town Planning	4	4
Community Services	4	4

MPAC	3	3
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Table 2.9

Full list of Councillors, committee allocation, and attendance to meetings

NO.	NAME	WARD/PR	EXCO
1	Cllr D.M. Moremi	PR	Mayor
2	Cllr BM Mbolekwa	PR	Yes
3	Cllr K.J. Mosiapoe	PR	Yes
4	Cll N Selebalo	PR	Yes
5	Cllr OE Leshope	PR	Yes
6	Cllr M.Pitso	PR	Speaker
7	Cllr G.M. Sephekolo	Ward Councilor	No
8	Cllr S. Matshidiso	Ward Councilor	No
9	Cllr V. Jordan	PR	No
10	Cllr M. Tihelo	PR	No
11	Cllr T. Tshipo	PR	No
12	Cllr J. Segano	PR	No
13	Cllr J. Freedman	PR	No
14	Cllr O. Kaotsane	Ward Councilor	No
15	Cllr I.S. Ortel	Ward Councilor	No
16	Cllr D. Kubang	Ward Councilor	No
17	Cllr P. Segaecho	Ward Councilor	No
18	Cllr D Josop	Ward Councilor	No
19	Cllr O.H. Kgopodithata	Ward Councilor	No
20	Cllr B Matlhomantsho	PR	No

21	Cllr G. G. Moriri	Ward Councilor	No
22	Cllr O. Moagi	Ward Councilor	No
23	Cllr K. Ditshetelo	PR	No
24	Cllr K. Shuping	Ward Councilor	No
25	Cllr E.M. Molawa	Ward Councilor	No
26	Cllr J. Modise	Ward Councilor	No
27	Cllr N. Mokweni	Ward Councilor	No
28	Cllr T. Mokgoje	PR	No
29	Cllr T. Teteme	Ward Councilor	No

Table 2.10

ATTENDANCE TO MEETINGS

EXCO

NO.	NAME	NO. OF SCHEDULED MEETING	NO. OF MEETINGS ATTENDED
1	Cllr MD Moremi	4	4
2	Cllr BM Mbolekwa	4	4
3	Cllr K.J. Mosiapoe	4	4
4	Cllr N Selebalo	4	3
5	Cllr OE Leshope	4	4

Table 2.11

ATTENDANCE TO SPECIAL COUNCIL MEETINGS

NO.	NAME	NO. OF MEETINGS	NO. OF MEETINGS ATTENDED
1	Cllr Ditshetelo	4	3
2	Cllr BM Mbolekwa	4	4

3	Cllr MD Moremi	4	2
4	Cllr N Selebalo	4	3
5	Cllr OE Leshope	4	3
6	Cllr M.Pitso	4	3
7	Cllr G.M. Sephekolo	4	3
8	Cllr S. Matshidiso	4	4
9	Cllr V. Jordan	4	3
10	Cllr M. Tihelo	4	2
11	Cllr T. Tshipo	4	2
12	Cllr J. Segano	4	4
13	Cllr J. Freedman	4	3
14	Cllr O. Kaotsane	4	0
15	Cllr I.S. Ortel	4	1
16	Cllr D. Kubang	4	4
17	Cllr P. Segaecho	4	4
18	Cllr D Josop	4	3
19	Cllr O.H. Kgopodithata	4	4
20	Cllr B Matlhomantsho	4	2
21	Cllr G.G.Moriri	4	4
22	Cllr O. Moagi	4	4
23	Cllr K. Mosiapoe	4	4
24	Cllr K. Shuping	4	3
25	Cllr E.M. Molawa	4	4
26	Cllr J.Modise	4	2

27	Cllr N. Mokweni	4	4
28	Cllr T. Mokgoje	4	4
29	Cllr T. Teteeme	4	3

Table 2.12

ATTENDANCE TO ORDINARY COUNCIL MEETINGS

NO.	NAME	NO. OF SCHEDULED MEETINGS	NO. OF MEETINGS ATTENDED
1	Cllr Ditshetelo	4	4
2	Cllr BM Mbolekwa	4	4
3	Cllr MD Moremi	4	4
4	Cll N Selebalo	4	3
5	Cllr OE Leshope	4	4
6	Cllr M.Pitso	4	3
7	Cllr G.M. Sephekolo	4	4
8	Cllr S. Matshidiso	4	4
9	Cllr V. Jordan	4	4
10	Cllr M. Tihelo	4	4
11	Cllr T. Tshipo	4	2
12	Cllr J. Segano	4	4
13	Cllr J. Freedman	4	3
14	Cllr O. Kaotsane	4	4
15	Cllr I.S. Ortel	4	3
16	Cllr D. Kubang	4	4
17	Cllr P. Segaecho	4	4

18	Cllr K.J. Mosiapoe	4	3
19	Cllr O.H. Kgopodithata	4	4
20	Cllr B Matlhomantsho	4	4
21	Cllr G.G.Moriri	4	4
22	Cllr O. Moagi	4	4
23	Cllr D Josop	4	4
24	Cllr K. Shuping	4	4
25	Cllr E.M. Molawa	4	4
26	Cllr J.Modise	4	4
27	Cllr N. Mokweni	4	4
28	Cllr T. Mokgoje	4	3
29	Cllr T. Teteme	4	4

Table 2.13

ATTENDACE TO PORTFOLIO COMMITTEE MEETINGS

FINANCE, HUMAN RESOURCES AND ADMINISTRATION (table 2.14)

NO.	NAME	NO. OF SCHEDULED MEETING	NO. OF MEETINGS ATTENDED
1	Cllr K Mosiapoe (chairperson)	4	4
2	Cllr O. Kaotsane	4	3
3	Cllr V. Jordan	4	3
4	Cllr N.Mokweni	4	4
5	Cllr K. Shuping	4	4
6	Cllr T. Teteme	4	4
7	Cllr G Moriri	4	3

INFRASTRUCTURE

NO.	NAME	NO. OF SCHEDULED MEETING	NO. OF MEETINGS ATTENDED
1	Cllr MB Mbolekwa (chairperson)	4	4
2	Cllr D.Josop	4	4
3	Cllr J. Modise	4	3
4	Cllr T.Tshipo	4	3
5	Cllr M.Tihelo	4	0
6	Cllr O Kgopodithata	4	3

Table 2.15**DEVELOPMENT AND TOWN PLANNING**

NO.	NAME	NO. OF SCHEDULED MEETING	NO. OF MEETINGS ATTENDED
1	Cllr E Leshope (chairperson)	4	4
2	Cllr E Molawa	4	4
3	Cllr J Segano	4	3
4	Cllr P Segaecho	4	3
5	Cllr K Ditshetelo	4	4
6	Cllr T Mokgoje	4	3
7	Cllr B Matlhomantsho	4	1

Table 2.16

COMMUNITY SERVICES

NO.	NAME	NO. OF SCHEDULED MEETING	NO. OF MEETINGS ATTENDED
1	Cllr N Selebalo (chairperson)	4	1
2	Cllr G.M. Sephekolo	4	4
3	Cllr S. Matshidiso	4	3
4	Cllr J. Freedman	4	2
5	Cllr O. Moagi	4	3
6	Cllr S Ortel	4	1
7	Cllr D Kubang	4	2

Table 2.16

POLITICAL DECISION MAKING

Council is the highest decision making body in the Municipality with legislative and executive powers to direct the municipality politically. Powers of Council are clearly outlined in Section 12 of Municipal Structures Act. Council sits 4 times a year and a schedule for Council meetings was adopted on the (date). Mayor exercises her/his duties in terms of Section 55 of the Municipal Structures Act. She convenes executive committee meetings on a monthly basis to receive and consider reports from other committees and to formulate recommendations for Council. EXCO ensures the integration of the work of Council across the portfolio committees and departments.

The Speaker is the chairperson of Council and chairs all the meetings. She also oversees the functions of the council committee system. Committees of Council meet on a quarterly basis to formulate recommendations from their respective portfolio committees. The Speaker also monitors the work of councilors in the holding of community meetings and ward committee meetings. She also receives a quarterly report on ward committees meetings and issues they have raised, she then tables the

report in Council for decisions to be made in areas that need services.

Implementation of Council resolutions 2014/2015

DATE	DEPARTMENT	RESOLUTION TAKEN	RESOLUTION NUMBER	RESPONSIBLE PERSON	IMPLEMETED
24 July 2014	Council	That Council accept all apologies tendered	Res : 01/2014/15	Speaker / Matsididi M A	Yes
	Council and Office of the MM	<ul style="list-style-type: none"> ▪ That Council took note of the presentation made by the Department of Roads and Public Works regarding the upgrading of MR950 N14 to Dithakong) and MR 947 (Samsokolo to Laxey). ▪ That Communities should be consulted regarding the upgrading of both the MR950 and MR 947 roads. ▪ That Council empower the Speaker to draft the Community Consultation Programme and to communicate it with Councillors 	Res : 02/2014/15	Speaker/ Council	Yes

	Office of the Municipal Manager	<ul style="list-style-type: none"> ▪ That Council condone the action taken by the Municipal Manager to request for an alternative area of 200 hactres for the implementation of 3500 Mixed Housing Development Project. ▪ That the Municipal Manager should communicate the Council Resolution to the Traditional Council. 	Res : 03/2014/15	Council/ Municipal Manager	Yes
		<ul style="list-style-type: none"> ▪ That Council elect Councillor Butinyane Moses Mbolekwa as an Acting Mayor until the Mayor returns from maternity. 	Res : 04/2014/15	Council / Councillor Moses Mbolekwa	Yes
27 AUG 2014					

SPECIAL COUNCIL	7.1.1. Planning and Development	<ul style="list-style-type: none"> ▪ That Council adopt the Annual Performance Report for the 2013/14 Financial Year. ▪ That a copy of the Annual Performance Report should be submitted to COGHSTA and Treasury ▪ That the Annual Performance Report should be discussed by the Municipal Public Accounts Committee for recommendations to Council 	Res : 05/2014/15	Mr Phiri K V / Ms Melokwe T/ Ms Mecwi D	
	7.1.2.	<ul style="list-style-type: none"> ▪ That Council adopt the IDP Process Plan for the 2014/15 Financial Year. ▪ That the Council Resolution should be communicated to COGHSTA and Treasury. 	Res : 06/2014/15	Mr Phiri K V / Ms Melokwe T / Ms Mecwi D	Yes

	7.1.3 FINANCE	<ul style="list-style-type: none"> ▪ That Council take note of the corrections made on prior errors relating to the irregular , Unauthorized and Fruitless and Wasteful Expenditure ▪ That Council condone the Unauthorized , Irregular and Fruitless and Wasteful Expenditure for the period under review. 	Res : 07/2014/15	Tsholofelo Modise / CFO	Yes
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	7.1.4	<ul style="list-style-type: none"> ▪ That Council adopt the Unaudited Financial Statements for the 2013/14 Financial Year ▪ That the Municipal Public Accounts Committee should discuss the Unaudited Financial Statements and make recommendations to Council. ▪ That the Draft Audited Financial Statements should be submitted to the Auditor – General on Monday, 1st September 2014. ▪ That the Audit Committee should review the Draft Unaudited Financial Statements and submit the report to Management. ▪ That the report should be considered and discussed with Council. 	Res : 08/2014/15	CFO / Municipal Manager	Yes
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7.1.5.		<ul style="list-style-type: none"> ▪ That Council prioritize villages per Ward as follows; <p><u>Ward One</u></p> <ol style="list-style-type: none"> 1. Heuningvlei 2. Perth 3. Tsiloane 4. Kome 5. Sesipi <p><u>Ward Two</u></p> <ol style="list-style-type: none"> 1. Ganap 2. Mathanthanyaneng 3. Cahar 4. Rooipomp 5. Klipom <p><u>Ward Three</u></p> <ol style="list-style-type: none"> 1. Laxey 2. Madibeng 3. March 4. Penryn 5. Bosra <p><u>Ward Four</u></p>	Res:09/2014/15	Mr Tlhaole Shadrack Ms Moncho Tlhompo	
JOE MOROLONG LOCAL MUNICIPALITY					
		<ol style="list-style-type: none"> 2. Khuis 3. Vanzylsrus 			

	7.1.6	<ul style="list-style-type: none"> ▪ That Council take note of the commitment of R9 580,000,00 made by the Department of Rural Development and Land Reform towards the Heuningvei Bulkwater Project for the 2014/15 Financial Year. ▪ That the Council Resolution should be communicated with the relevant Department. 	Res: 10/2014/15	Mr Tlhaole Shadrack / CFO	Yes
	7.1.7	<ul style="list-style-type: none"> ▪ That Council of Joe Morolong Local Municipality approve the Rent to Own Scheme for the Joe Morolong Fleet. 	Res: 11/2014/15	Municipal Manager / CFO / Mr Tlhaole Shadrack / Mr Mphafi Paulus	Yes
	7.1.8	<ul style="list-style-type: none"> ▪ That Council of Joe Morolong Local Municipality grant permission for the Rezoning of a portion of the Langdon Farm from Agriculture Zone i to Residential Zone iii. ▪ That Council empower the Municipal Manager to initiate necessary processes to establish a Mixed Housing Scheme at Langdon Farm. 	Res: 12/2014/15	Mr Tlhaole Sjhadrack / Baulers Mike	Yes

	7.1.9	<ul style="list-style-type: none"> ▪ That Council adopt the Road Maintenance Policy 	Res: 13/2014/15	Ms Kampilu Joey / Mr Gopetse Job	Yes
	7.1.10	<ul style="list-style-type: none"> ▪ That Council condone the write-off of the unserviceable debts for the period under review as submitted. 	Res: 14/2014/15	Mr Christie Vivian	Yes
	7.1.11	<ul style="list-style-type: none"> ▪ That Council take note of the Community consultation meetings pertaining to the progress made on the construction of the identified roads. 	Res: 15/2014/15	Speaker /	Yes

	7.1.12	<ul style="list-style-type: none"> ▪ That Council take note of the Inquiry Committee Report. ▪ That Councillor Kaotsane Oageng's suspension should be lifted. ▪ That Councillor Kaotsane Oageng should be instructed to submit weekly reports on duties performed to the office of the speaker. ▪ That the submission of reports should be for the six months period, starting on 1st September 2014 to 1st March 2015. ▪ That Councillor Kaotsane Oageng should be served with a written warning in terms of Schedule 1 of the Local Government: Municipal Systems Act 32 of 2000; Code of Conduct for Councillors (Section 14 (2) (a)) 	Res: 16/2014/15	Speaker /	Yes
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	7.1.13	<ul style="list-style-type: none"> That Council resolved that all Wards in the Joe Morolong Jurisdiction should be registered for the Housing Needs programme. 	Res: 17/2014/15	Ms Moncho Tihompo/ Mrs Mabudi K D / Mr Tlhaole Shadrack	Yes
	7.1.14	<ul style="list-style-type: none"> That Council identify the following villages for the upgrading of Cemetery Fencing in the 2014/15 Financial Year; <ol style="list-style-type: none"> Pompong (Ward 10) March (Ward 3) Gasehunelo- Wyk 8 (Ward 7) Majemantsho (Ward 9) Logobate (Ward 6) 	Res: 18/2014/15	Mrs Mabudi K D / Mr Moitaletsi S M	Yes
		<ul style="list-style-type: none"> 			
	7.1.15	<ul style="list-style-type: none"> That Council condone action taken by Municipal Manager for writing an e-mail to the SED Manager at Assmang Black Rock Mine regarding the SLPs and communication protocol and his intention to elevate the matter to the Mine Manager or Mine President. 	Res: 19/2014/15	Municipal Manager	Yes

01 OCT 2014					
	1.	<ul style="list-style-type: none"> ▪ That Council appoint Councillor Sephekolo Godfrey to chair the session. 	Res : 21/2014/15	Council	Yes

Minutes	5.	<ul style="list-style-type: none"> ▪ That Council object Councillor Ortel's apology for leave of absence ▪ That the Speaker should check all medical certificates and report to Council. ▪ That Councillor Ortel Simon should assume duty on 3rd October 2014 as guided by the recent medical certificate ▪ That Council resolution should be communicated to Councillor Ortel. ▪ That Audi alteram partem should apply to address the rule of natural justice if there is a need to go through the hearing process. 	Res : 22/2014/15		
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	5.	<ul style="list-style-type: none"> ▪ That all Ward Councillors should submit their priority lists to Exco and that Exco should present to Council. ▪ That the exercise should be completed within the next seven days commencing from the date of the Council meeting (01 October2014) 	Res: 23/2014/15	Mayor / Speaker	Yes
	5.	<ul style="list-style-type: none"> ▪ That minute are adopted without corrections. 	Res : 24/2014/15	Matsididi M A / Gopetse T J	Yes
Finance	7.2.1.	<ul style="list-style-type: none"> ▪ That Council accept the report on the Remuneration of Municipal employees for the period ending 30 June 2014 	Res : 25/2014/15	CFO / Masego Mokubung	Yes
	7.2.2.	<ul style="list-style-type: none"> ▪ That Council accept the cash book report for the period ending 30 June 2014 	Res : 26/2014/15	Dikolenyane Seitebaleng	Yes
	7.2.3.	<ul style="list-style-type: none"> ▪ That Council accept the Section 71 report for the period ending 30 June 2014 	Res : 27/2014/15	Thamane Itumeleng / Seitebaleng Dikolenyane	Yes

	7.2.4	<ul style="list-style-type: none"> ▪ That Council take note of the Supply Chain Management report for the period ending 30th June 2014. 	Res : 28/2014/15	Mr Molaoloe / CFO	Yes
	7.2.5.	<ul style="list-style-type: none"> ▪ That Council take note of the Investment and Withdrawal report for the ▪ period ending 30 June 2014 	Res : 29/2014/15	Mokubung Masego	Yes
	7.2.6	<ul style="list-style-type: none"> ▪ That Council take note of the Joe Morolong Strategic Risk Register, the appointment of the Risk Management Committee, Risk Management Charter and Terms of reference thereof. ▪ That Council empowers the Municipal Manager to place an advertisement for position of chairperson for the Risk Committee. 	Res : 30/2014/15	CFO / Municipal Manager /	Yes

Corporate Services	8.1.	<ul style="list-style-type: none"> ▪ That Council referred the item back for discussion in the next Ordinary Council meeting. ▪ That the affected parties should be engaged around the matter. 	Res : 31/2014/15	Municipal Manager / Corporate Services Manager / Car Scheme Users	Yes
	8.2.	<ul style="list-style-type: none"> ▪ That Council take note of the letter of appreciation from the Department of Rural Development and Land Reform 	Res : 32/2014/15	Mrs Mabudi K D / Mr Chimana Elisha	Yes
	8.3.	<ul style="list-style-type: none"> ▪ That Council take note of the retraction of Circular No. 9 of the Department of Cooperative Governance ICT Policy Framework. 	Res : 33/2014/15		
	8.4.	<ul style="list-style-type: none"> ▪ That Council take note of the resignation letter from Tlhompho Maele. ▪ That position should be advertised filled as matter of urgency. 	Res : 34/2014/15	CFO / Mr Gopetse Job / Mr Segami Moagi	No
	8.5.	<ul style="list-style-type: none"> ▪ That Council take note of the Joe Morolong Local Municipality' Skills Development Report. 	Res : 35/2014/15	Mr Segami Moagi / Ms Sebotho Kele	Yes

	8.6.	<ul style="list-style-type: none"> That Council take note of the Joe Morolong Strategic Risk Register as on 5th August 2014. 	Res : 36/2014/15	CFO / Municipal Manager	Yes
	8.7.	<ul style="list-style-type: none"> That Council take note the Circular No. 2/2014 on delimitation of Ward Boundaries for the 2016 Local Government Elections- Awareness and Public participation programme. 	Res : 37/2014/15	Council	Yes
	8.8.	<ul style="list-style-type: none"> That Council take note of the Local Government Disciplinary Regulations for Senior Managers. 	Res : 38 / 2014/15	Municipal Manager / Mr Khokhong Eugene / Mayor	Yes
Infrastructure Development	9.1.	<ul style="list-style-type: none"> That Council accept the water Infrastructure programme, Dry Sanitation Infrastructure Projects and Rural Roads Construction Projects Progress Reports. 	Res : 39/2014/15	Ms Kampilu Joey/ Baulers Mike / Tlhaole Shadrack	Yes

9.2.	9.2.1.	<ul style="list-style-type: none"> ▪ That the meeting should be convened between the Management of Assmang, the Executive Committee of Joe Morolong and the Municipal Manager to address the Mou. ▪ That the resolution should be communicated with the Management of the Assmang Mining Company. 	Res : 40/2014/15	Municipal Manager / Mayor	
	9.2.2	<ul style="list-style-type: none"> ▪ That Council accept the progress report on Sishen Iron Ore Company funded projects 	Res : 41/2014/15	Mr Tlhaole Shadrack	Yes
	9.2.3	<ul style="list-style-type: none"> ▪ That Council accept the SLP report for the United Manganese of Kalahari 	Res : 42/2014/15	Mr Phiri K V	Yes
	9.3	<ul style="list-style-type: none"> ▪ That Council accept the Accelerated Community Infrastructure Programme report 	Res : 43/2014/15	Mr Tlhaole Shadrack	Yes
	9.4	<ul style="list-style-type: none"> ▪ That Council accept the Progress Report on the Regional Bulk Infrastructure Grant. 	Res : 44/2014/15	CFO/ Municipal Manager / Mr Tlhaole Shadrack	Yes

	9.5	<ul style="list-style-type: none"> That Council accept the progress report on the Municipal Infrastructure Grant for the 2013/14 National Financial Year 	Res : 45/2014/15	Mr Tlhaole Shadrack	Yes
	9.6	<ul style="list-style-type: none"> That Council accept the progress report for the Municipal Water Infrastructure Grant. 	Res : 46/2014/15	Mr Tlhaole Shadrack	Yes
	9.7	<ul style="list-style-type: none"> That Council accept the progress report on the Water Services Development Plan. 	Res : 47/2014/15	Mr Tlhaole Shadrack / Mr Sithole / Mr Keetile	Yes
	9.8	<ul style="list-style-type: none"> That Council accept the Water Quality Report 	Res : 48/2014/15	Mr Keetile	Yes
	9.9	<ul style="list-style-type: none"> That Council take note of the Water Services Development Plan 	Res : 49/2014/15	Mr Tlhaole Shadrack	Yes
	9.10	<ul style="list-style-type: none"> That Council accept the Motor Grader Maintenance and operation report for the ending 30 June 2014 	Res : 50/2014/15	Mr Mphafi Paulus / Mr Tlhaole Shadrack	Yes
	9.11	<ul style="list-style-type: none"> That Council accept the Water Safety Plan Report 	Res : 51/2014/15	Mr Keetile	Yes

	9.12	<ul style="list-style-type: none"> ▪ That Council accept the Electricity report for the period ending 30 June 2014 	Res : 52/2014/15	Ms Kampilu Joey	Yes
	9.13	<ul style="list-style-type: none"> ▪ That Council give permission for the application of Non-Grid Energy Funds from the Department of Energy ▪ That Councillors should submit names of Villages for implementation. 	Res : 53/2014/15	Municipal Manager / Mr Tihaole Shadrack / Ward Councillors	No
9.14.	9.14.1	<ul style="list-style-type: none"> ▪ That Council take note of the application for an Erf in Hotazel ▪ That the processes should be followed as required in terms of SPLUMA. 	Res : 54/2014/15	Mr Baulers Mike	Yes
	9.14.2	<ul style="list-style-type: none"> ▪ That council take note of the application for an Erf in Vanzylsrus. ▪ That all processes should be followed as required by the SPLUMA. 	Res : 55/2014/15	Mr Baulers Mike	Yes

IDP , Planning and Developm ent	10.1.	<ul style="list-style-type: none"> ▪ That Council accept the Technical SDBIP report for the quarter ending 30 June 2014. 	Res : 56/2014/15	Mr Phiri K V / Thami Melokwe	Yes
	10.2.	<ul style="list-style-type: none"> ▪ That Council take note of the Performance Contracts signed between the Directors and the Accounting Officer. 	Res : 57/2014/15	Municipal Manager	Yes
	10.3.	<ul style="list-style-type: none"> ▪ That Council take note of the appointment of Mr Itumeleng Rasehako's appointment as the beneficiary of Masadifontein Farm 	Res : 58/2014/15	Mr Phiri K V / Municipal Manager	Yes
	10.4	<ul style="list-style-type: none"> ▪ That Council adopt the John Taolo Gaetsewe District Municipality' IDP/Performance Management Systems Frame-Work and Process Plan for 2015/16 Financial Year. 	Res : 59/2014/15	Mr Phiri K V / Melokwe Thami / Mr Gopetse T J	Yes
	10.5	<ul style="list-style-type: none"> ▪ That Council take note of the progress report on SPLUMA. 	Res : 60/2014/15	Mike Baulers / Mr Tlhaole Shadrack	Yes

	10.6	<ul style="list-style-type: none"> ▪ That Mr Phiri Kemothibile and Mrs Melokwe Thami should serve in the District PMS Forum. ▪ That the Joe Morolong Local Municipality Chairperson of MPAC should also serve in the John Taolo Gaetsewe District PMS Forum. 	Res : 61/2014/15	Mr Phiri K V / Melokwe T / Cllr Sephekolo G M	Yes
Community Services	11.1.	<ul style="list-style-type: none"> ▪ That Council accept the Progress report on the Youth Job in Waste 	Res: 62/2014/15	Mrs Mabudi K D	Yes
	11.2.	<ul style="list-style-type: none"> ▪ That Council accept the EPIP Report for the period ending 30 June 2014. 	Res: 63/2014/15	Mrs Mabudi K D	Yes
	11.3	<ul style="list-style-type: none"> ▪ That Council accept the Progress report on Joe Morolong Solid Waste Management Plan 	Res: 64/2014/15	Ms Seneo Letselebe/ Mrs Mabudi K D	Yes

11.4	<ul style="list-style-type: none"> That Council empower the Municipal Manager to assist The Department of Rural Development with the Establishment of Disaster help desk. 	Res: 65/2014/15	Municipal Manager / Mrs Mabudi K D / Ms Letselebe Seneo	Yes
11.5.	<ul style="list-style-type: none"> That Council endorse the Integrated Waste Management Plan for the John Taolo District Municipality. 	Res: 66/2014/15	Mrs Mabudi K D / Ms Letselebe Seneo	Yes
11.6.	<ul style="list-style-type: none"> That Council empower the Municipal Manager to sign the Terms of Reference (TOR) and Memorandum of Understanding (MoU) for the Establishment of the Hotazel Landfill Site. 	Res: 67/2014/15	Municipal Manager/ Mrs Mabudi K D / Ms Letselebe Seneo	Yes

	11.7.	<ul style="list-style-type: none"> That an advertisement should Be placed for the construction of 120 Units 	Res: 68/2014/25	Mr Malola Mothosi / Mr Molaoloe	Yes
	11.8.	<ul style="list-style-type: none"> That Council take note of the Progress report on the Joe Morolong Traffic Unit. 	Res: 69/2014/15	Mrs Mabudi K D / Municipal Manager	Yes
	11.9.	<ul style="list-style-type: none"> That Council accept the Information on the bush encroachment project. 	Res: 70/2014/15	Mr Moitaletsi M S	Yes
		ADDENDUM			
Municipal Manager	7.1.1.	<ul style="list-style-type: none"> That Council empower the Municipal Manager to sign The Memorandum of Partnership between the Joe Morolong Local Municipality and the National Youth Development Agency. 	Res: 71/2014/15	Municipal Manager/ Mr Bakang Sanane	Yes

	7.1.2.	<ul style="list-style-type: none"> ▪ That Council adopt the Inception report of the Joe Morolong Programmes Sponsored by the DBSA and Anglo-American. 	Res: 72/2014/15	Municipal Manager	Yes
Corporate Services	8.9	<ul style="list-style-type: none"> ▪ That Council condone action taken by the Municipal Manager to sign the Housing Allowance Collective Agreement With SAMWU. ▪ That other Allowance should change to Housing Allowance. ▪ That the annual adjustment should be catered for in the 2015/16 Annual Budget. ▪ That Council should review the Housing Policy to fully accommodate the Housing Allowance. 	Res: 73/2014/15	All Employees / Management	Yes

	8.10.	<ul style="list-style-type: none"> ▪ That Cost of living Adjustment for Senior Managers should be increased with 6.79%. ▪ That the adjustment should be paid retrospective with effect from 1st July 2014. 	Res: 74/2014/15	Municipal Manager/ CFO	Yes
	8.11.	<ul style="list-style-type: none"> ▪ That Council approve the withdrawal of the post of Superintendent Fleet Mechanic. ▪ That post of Community Liaison Officer should be added to the Organizational Structure and advertised. ▪ That the budget for Superintendent Fleet Mechanic should be used for the Community Liaison Officer 	Res: 75/2014/15	Mr Tlhaole Shadrack / Mr Segami Moagi / Mr Gopetse T J /	Yes
	8.12.	<ul style="list-style-type: none"> ▪ That Council take note of the accident report involving the Mayoral Car. 	Res: 76/2014/15	Municipal Manager/ Mr Mphafi Paulus / Mr Gopetse T J	Yes

	8.13.	<ul style="list-style-type: none"> ▪ That Council empower the Municipal Manager to give permission to Norkim North West Mining Services to erect the Advertising Bill Boards at Hotazel. ▪ That all legal requirements should be satisfied before the erection of Bill Boards at Hotazel. 	Res: 77/2014/15	Mr Baulers Mike / Mr Gopetse T J / Municipal Manager	Yes
	8.14.	<ul style="list-style-type: none"> ▪ That Council condone action taken by the Municipal Manager to sign the Energy Efficiency Programme Business Plan for Implementation in Joe Morolong. 	Res: 78/2014/15	Municipal Manager / Ward Councillors	Yes
	8.15	<ul style="list-style-type: none"> ▪ That Council take note of the Resolution Register for the 2013/14 Financial Year. 	Res: 79/2014/15	Mr Matsididi M A / Mr Gopetse T J	Yes
Infrastructure Development	9.15.	<ul style="list-style-type: none"> ▪ That Council approve the subdivision of portions 1,2, and 3 of the Farm Mamatwan 331, Kuruman. ▪ That Council approve the rezoning of portions 8,16,17 and 18 of the farm Mamatwan 331, Kuruman and removal of restrictions 	Res: 80/2014/15	Mr Baulers Mike / Mr Tlhaole Shadrack	Yes

IDP , Planning and Developm ent	10.7	<ul style="list-style-type: none"> ▪ That Council adopt the IDP Consultation Programme for the 2014/15 Financial Year. ▪ That the IDP Consultation meeting for Ward two should be changed from Gamokatedi to Ganap. 	Res:81/2014/15	Mr Phiri K V / Ms Mecwi Dineonyane	Yes
	10.8	<ul style="list-style-type: none"> ▪ That Council condone action taken by the Mayor to communicate with Thabiso Non-Governmental Organization regarding the Joe Morolong Community Works Plan Site Plan. ▪ That Council adopt the Joe Morolong Site for Implementation in the 2014/15 Financial Year. ▪ That the resolution should be communicated with Thabiso Non-Governmental Organization. 	Res: 82/2014/15	Mayor / Mrs Mabudi K D / Cllr Leshope Ernest	Yes
Communit y Services	11.11	<ul style="list-style-type: none"> ▪ That Council accept the Disaster incident Report for the period 1st April 2014 to 30th June 2014. 	Res: 83/2014/15	Mrs Mabudi K D / Mrs Letselebe Seneo	Yes

	11.12.	<ul style="list-style-type: none"> ▪ That Council condone action taken by the Municipal Manager to submit the Library Services information to the Department of Sports, arts and Culture. 	Res: 84/2014/15	Mrs Mabudi K D	Yes
Speaker (OVERSIG HT)	7.4.1.	<ul style="list-style-type: none"> ▪ That Council adopt the MPAC Itinerary for the 2014/15 Financial Year. ▪ That Council condone the Unauthorised, irregular and Fruitless and Wasteful Expenditure for the 2011/12 and 2013/14. ▪ That the Unauthorised, irregular and Fruitless and Wasteful Expenditure for 2013/14 should be investigated. 	Res: 85/2014/15	Council / Cllr Sephekolo G M	Yes
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Application for Leave	4.	<ul style="list-style-type: none"> ▪ The Speaker tendered apologies for Councillor Tshipo Tueloetsile who was absent because of family responsibilities and Councillor Mosiapoe Kabelo who also had commitments. ▪ The municipal apologies for Mrs Mabudi Kgomoetso who attended the meeting at John Taolo Gaetsewe District Municipality and the CFO who was on leave. ▪ Apologies Accepted 	Res: 86/2014/15	All Directors	
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Presentati on by the Office of the Auditor General	7.1.5	<ul style="list-style-type: none"> ▪ That the Audit Action Plan should be implemented with immediate effect. ▪ That the Finance Department should be strengthened by filling the following positions: <ol style="list-style-type: none"> 1. Manager: Finance Control 2. Accountant : Income 3. Store Clerk 4. Supply Chain Officer 5. SeniorManager: Income/Expenditure ▪ That the Manager for Transversal issues should head both the Legal and Compliance and Special Programmes. 	Res: 87/2014/15	Municipal Manager / CFO/	
Minutes	5.	<ul style="list-style-type: none"> ▪ That Council adopt the minutes without corrections. 	Res: 88/2014/15	Matsididi M A / Speaker	

Municipal Manager	7.1.1	<ul style="list-style-type: none"> ▪ That the Council of Joe Morolong Local Municipality take note of the information regarding performance and Resolution of the Northern Cape Province. ▪ That Council further encourage the usage of the current municipal communication systems. 	Res: 89/2014/15	Communications Officer /	
	7.1.2	<ul style="list-style-type: none"> ▪ That Council take note of the Special Programmes Report for the period 1st July 2014 to 30th September 2014. 	Res: 90/2014/15	Mr Sanane Bakang	

	7.1.3	<ul style="list-style-type: none"> ▪ That Council take note of the Ward Committees Functionality for the period 31st September 2014. ▪ That the Speaker should develop a programme for the launching of Ward Committee Structures. ▪ That the Ward Committees should be issued travelling expenses for attending Council meetings (with particular reference to secretaries). ▪ That an amount of R600.00 should be allocated for sitting allowance for Ward Committee members. 	Res: 91/2014/15	Mr Chimana Elisha Speaker CFO	
	7.1.4.	<ul style="list-style-type: none"> ▪ That Council approve the Terms of Reference for the training of Ward Committees. 	Res: 92/2014/15	Mr Chimana Elisha	
Finance	7.2.1	<ul style="list-style-type: none"> ▪ That Council accept the municipal remuneration report for the period 1st July 2014 to 30th September 2014. 	Res : 93/2014/15	CFO	

	7.2.2	<ul style="list-style-type: none"> ▪ That Council accept the Cash Book report for the period ending 30th September 2014. 	Res: 94/2014/15	CFO	
	7.2.3	<ol style="list-style-type: none"> 1. That Council accept the budget statement for the month ending 31th September 2014. 2. That Council accept the budget statement for the month ending 31st August 2014. 3. That Council accept the monthly budget statement for the month ending 30th September 2014. 	Res: 95/2014/15 Res: 96/2014/15 Res: 97/2014/15	Mr Thamane Itumeleng / CFO	
	7.2.4	<ul style="list-style-type: none"> ▪ That Council take note of the supply chain management report for the period ending 30th September 2014. 	Res: 98/2014/15	Mr Molaloe	
	7.2.5	<ul style="list-style-type: none"> ▪ That Council take note of the supply chain management report regarding deviations made for the period ending 30th September 2014. 	Res: 99/2014/15	Mr Molaloe / CFO	

	7.2.6.	<ul style="list-style-type: none"> ▪ That Council accept the investment and Withdrawal reports for the period ending 30th September 2014. 	Res: 100/2014/15	CFO / Mokubung Masego	
Human Resources and Admin.	8.1	<ul style="list-style-type: none"> ▪ That Council consider the compulsory leave for municipal employees from Monday 22nd December 2014. ▪ That municipal employees should resume duty on 5th January 2015. ▪ That Council approve the 19th December for the closing of business for the festive season, award giving ceremony for best performing employees, farewell for employees going on leave and the closing party. ▪ That identified Water Unit employees should work on standby during the festive season. 	Res: 101/2014/15	Mr Gopetse T J All employees Supervisors/ Water Unit	
	8.2	<ul style="list-style-type: none"> ▪ That Council accept the Interview report as presented. ▪ That all employees will be presented to the Council in the next Council meeting. 	Res: 102/2014/15	Municipal Manager	

8.3	<ul style="list-style-type: none"> ▪ That Council take note of Mathomantsho Bakang Percy's declaration of appointment to the John Taolo Gaetsewe District council by the Independent Electoral Commission. ▪ That Council withdraw Councillor Segano Joseph from the John Taolo Getsewe District Council and rescind its resolution on his secondmend. 	Res: 103/2014/15	Speaker	
8.4	<ul style="list-style-type: none"> ▪ That Council permit the usage of Vehicles less than 2000cc by the Car Essential Scheme Users for the period of one year. 	Res: 104/2014/15	Municipal Manager/ CFO / HR Manager	
8.5	<ul style="list-style-type: none"> ▪ That Council take note of the Memorandum of Agreement signed between the Car Essential Scheme Users and management on the repayment of monies for un-travelled kilometres. 	Res : 105/2014/15	Municipal Manager / CFO /	
8.6	<ul style="list-style-type: none"> ▪ That Council accept the Joe Morolong Skills Development report for the period ending 30th September 2014. 	Res: 106/2014/15	Mr Segami Moagi	

	8.7	<ul style="list-style-type: none"> ▪ That Council take note of Joe Morolong Employment Equity Plan. 	Res: 107/2014/15	Mr Segami Moagi	
	8.8	<ul style="list-style-type: none"> ▪ That Council take note of the Collective Agreement on Conditions of Service in the Northern Cape Division, SALGBC. 	Res: 108/2014/15	Mr Segami Moagi / Matsididi M A	
	8.9	<ul style="list-style-type: none"> ▪ That Council take note of the amendment of the Labour Relation Act, Act no.6 of 2014 	Res: 109/2014/15	Mr Matsididi M A	
	8.10	<ul style="list-style-type: none"> ▪ That Council approve the Joe Morolong Policy for Ward Committees. ▪ That sitting allowances and the out-of-pocket expenses should be equal to r650.00 	Res: 110/2014/15	Mr Chimana Elisha / CFO	

	8.11	<ul style="list-style-type: none"> ▪ That Council approve the Ward Delimitation proposals. ▪ That the concerns of the Washington community should be attended to. ▪ That the community consultation programme should be developed to keep communities abreast of new developments. 	Res: 111/2014/15	Council	
	8.12	<ul style="list-style-type: none"> ▪ That Council approve the Communications Policy and Procedural Manual for the Joe Morolong Local Municipality. 	Res: 112/2014/15	Council / Communications Officer	
	8.13	<ul style="list-style-type: none"> ▪ That Council approve the Community satisfaction survey and service delivery Questionnaire. 	Res: 113/2014/15	Communications Officer / Mr Phiri	
	8.14	<ul style="list-style-type: none"> ▪ That Council adopt the following by-laws together with the community consultation programme. 	Res: 114/2014/15	Mr Khokhong Eugene / Speaker	

	8.15	<ul style="list-style-type: none"> ▪ That Council accept the Joe Morolong Resolution register for the first quarter of 2014/15 Financial year. 	Res: 115/2014/15	Mr Matsididi M A/ Mr Gopetse T J	
	8.16	<ul style="list-style-type: none"> ▪ That the investigation should be conducted on the alleged conduct of Councillor Modise. ▪ That the panel consisting of the following Councillors should conduct the investigation and report its findings to council: <ol style="list-style-type: none"> 1. Sephekolo Godfrey (Chairperson) 2. Matshidiso Sepalamele 3. Kgopodithata Ontlametse 4. Segaecho Phomolo 5. Mbolekwa Moses 	Res: 116/2014/15	Councillor Sephekolo Godfrey / Speaker	

	8.17	<ul style="list-style-type: none"> ▪ That the behaviour of Councillor Tete-me Thomas should be investigated. ▪ That the panel consisting of the following Councillors should conduct the investigation and report its findings to Council. <ol style="list-style-type: none"> 1. Sephekolo Godfrey (Chairperson) 2. Matshidiso Sepalamele 3. Kgopodithata Ontlametse 4. Segaecho Phomolo 5. Mbolekwa Moses 	Res: 117/2014/15	Councillor Sephekolo Godfrey	

Infrastructure	9.1	I.	Res: 118/201/15	Mr Malola Given	
		▪ That the new source development should be identified for Loopeng community.			
		▪ That Council accept the water infrastructure report for the period ending 30 th September 2014.	Res: 119/2014/15		
		II.			
		▪ That Council accept the Dry sanitation report for the period ending 30 th September 2014.	Res: 120/2014/15		
		III.			
		▪ That Council accept the progress report on all roads constructions implemented by the Project Management Unit.			

9.3	<ul style="list-style-type: none"> ▪ That Council accept the Refurbishment Grant report. 	Res: 124/2014/15	Mr Malola Given	
9.4	<ul style="list-style-type: none"> ▪ That Council accept the progress report on the RBIG funded projects for the period. 	Res: 125/2014/15	Mr Malola Given	
9.5	<ul style="list-style-type: none"> ▪ That Council accept the progress report on MIG funded projects. 	Res: 126/2014/15	Mr Malola Given	
9.6	<ul style="list-style-type: none"> ▪ That Council accept the Municipal Water Infrastructure progress report for the period July 2014 to September 	Res: 127/2014/15	Mr Malola Given	
9.7	<ul style="list-style-type: none"> ▪ That Council accept the electrification report for the period ending 30th September 2014. ▪ That the list of beneficiaries for the non-grid electricity should be submitted to the municipality. 	Res: 128/2014/15	Mr Malola Given	

	9.8	<ul style="list-style-type: none"> ▪ That Council of Joe Morolong Local Municipality accept the Fleet Management report for the 1st July 2014 to 30th September 2014. ▪ That the destinations should be indicated in the distances travelled by each vehicle. ▪ That the Mayoral vehicle should have a petrol card not linked to the allocation of pool vehicles. ▪ That the water unit should prepare a comprehensive report on its challenges and areas to be strengthened, and that the report should be presented in the next ordinary council meeting. 	Res: 129/2014/15	Mr Mphafi Paulus / CFO	
	9.9	<ul style="list-style-type: none"> ▪ That Council accept the Motor Grader report for the period ending 30th September 2014. 	Res : 130/2014/15		

	9.10.	<ul style="list-style-type: none"> ▪ That Council accept the Water Quality report for the period ending 30th September 2014. ▪ That the new water source should be identified at Loopeng and a budget should be set aside for the exercise. 	Res: 131/2014/15		
	9.11.	<ul style="list-style-type: none"> ▪ That Council take note of the Water Services Development Plan and the Water Services Audit Reporting Template. 	Res: 132/2014/15		
	9.12.	<ul style="list-style-type: none"> ▪ That Council accept the Water Operations and Maintenance report for the period 1st July 2014 to 30th September 2014. 	Res: 133/2014/15		
	9.13.	<ul style="list-style-type: none"> ▪ That Council approve the Joe Morolong Municipality Water Safety Plan. 	Res: 134/2014/15		
	9.14.	<ul style="list-style-type: none"> ▪ That Council accept the progress report on the Cassel Community yard connection project. ▪ That communities should be encouraged to apply for yard connections. 	Res: 135/2014/15		

	9.15.	<ul style="list-style-type: none"> ▪ That Council accept the report on the Construction of new sewer pump stations at Hotazel. 	Res: 136/2014/15		
	9.16.	<ul style="list-style-type: none"> ▪ That the TURA Source PTY(LTD) should implemented a pilot project by erecting one high mast light in Churchill and two street lights in front of the municipal buildings in Churchill. 	Res: 137/2014/15		
	9.17.	<ul style="list-style-type: none"> ▪ That Council take note of the restructuring at BHP Billiton Mine. 	Res: 138/2014/15		
	9.18.	<ul style="list-style-type: none"> ▪ That Council adopt the LED Projects of Tshipi E Ntle as part of the Tshipi E Ntle Social and Labour Plans. 	Res: 139/2014/15		
IDP, Planning and Development	10.1	<ul style="list-style-type: none"> ▪ That Council accept the Municipal Quarterly Performance Report for the period ending 30th September 2014. 	Res: 140/2014/15		

	10.2	<ul style="list-style-type: none"> ▪ That Council accept the community consultation report. ▪ That the community consultation report should be presented to the next IDP Representatives Forum. ▪ That the reporting template should be improved to accommodate reasons for deviations and other relevant information. 	Res: 141/2014/15		
	10.3	<ul style="list-style-type: none"> ▪ That Council adopt the Draft Budget and the Draft IDP for the 2015/16 financial year. ▪ That the Speaker should draw the Community Consultation Programme for the Draft Budget and the Draft IDP. ▪ That the budget should be set aside for the Community Consultation Programme. 	Res: 142/2014/15		
	10.4	<ul style="list-style-type: none"> ▪ That Council take note of the formulated IDP key Priorities. 	Res: 143/2014/15		

Community Service	11.1	<ul style="list-style-type: none"> ▪ That Council accept the progress report of the Joe Morolong 1000 Rural Housing Units. 	Res: 144/2014/15		
	11.2	<ul style="list-style-type: none"> ▪ That the budget should be increased for the maintenance of recreational facilities. ▪ That relevant equipments should be sourced for the cleaning of sport-fields. ▪ That the monies collected for using facilities should assist in the maintenance. ▪ That an investigation should be conducted on the community hall at Loopeng and relevant measures taken to address the situation. 	Res: 145/2014/15		
	11.3	<ul style="list-style-type: none"> ▪ That Council take note of the progress report on the construction of Ditshipeng and Padstow Community Halls. 	Res: 146/2014/15		
	11.4	<ul style="list-style-type: none"> ▪ That Council accept the progress report on the Glen Red Landfill site. 	Res: 147/2014/15		

	11.5	<ul style="list-style-type: none"> ▪ That Council accept the progress report on the coordination of Working on Fire and Veld-fires 	Res: 148/2014/15		
	11.6	<ul style="list-style-type: none"> ▪ That Council the quarterly report on refuse removal and refuse removal schedule. 	Res: 149/2014/15		
	11.7	<ul style="list-style-type: none"> ▪ That Council accept the report on environmental awareness campaign and the establishment of the Landfill site at Hotazel. 	Re: 150/2014/15		
	11.8	<ul style="list-style-type: none"> ▪ That Council take note of the Secondary Asbestosis Remedial Plan. 	Res:151/2014/15		
	11.9	<ul style="list-style-type: none"> ▪ That Council approve the Traffic Unit Designs for the Joe Morolong Municipality. 	Res: 152/2014/15		
	11.10	<ul style="list-style-type: none"> ▪ That Council accept the Local Economic Development, EPWP and Social and Labour Plans report for the period ending 30th September 2014. 	Res: 153/2014/15		

	11.11	<ul style="list-style-type: none"> ▪ That Council accept the progress report on Library Transformation and Development programme from 1st July 2014 to 30th September 2014 	Res: 154/2014/15		
	11.12	<ul style="list-style-type: none"> ▪ That Council empower the Executive Committee to identify Potential LED Projects for Mokala Manganese Mine. 	Res: 155/2014/15		
	11.13	<ul style="list-style-type: none"> ▪ That Council take note of the Disaster Incidents Inspection Report 	Res: 156/2014/15		
		<ul style="list-style-type: none"> ▪ 			

07 APRIL 2015	5.1	<ul style="list-style-type: none"> ▪ That Council take note of the approved increase of Councillors Remuneration as from 1st July 2014 ▪ That Council approves the implementation of the increase from 1st July 2014 ▪ That the MEC for Cooperative Governance , Human settlement and Traditional Affairs be informed about the decision of Council per council Resolution (Resolution 233/2014/15) ▪ That the implementation be done after the concurrence of the MEC for Cooperative Governance, Human Settlement and Traditional Affairs. 	Res : 224/2014/15	CFO/ Municipal Manager	Yes
	11.1	<ul style="list-style-type: none"> ▪ That Council of Joe Morolong Municipality accept the proposal of the Department of Agriculture ,Forestry and Fisheries to establish the Joe Morolong Memorial Park ▪ That the Joe Morolong should be implemented in Churchill. 	Res : 225/2014/15		Yes
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MINUTES	5.	<ul style="list-style-type: none"> ▪ That council adopt minutes of the previous council meetings 	Res : 226/2014/15	Speaker / Matsididi M A	Yes

FINANCE	7.2.1.	<ul style="list-style-type: none"> ▪ That Council take note of the Investment and Withdrawal report for the period ending 31st March 2015 	Res : 227/2014/15	CFO / Municipal Manager	Yes
	7.2.2.	<ul style="list-style-type: none"> ▪ That Council take note of the Bank Reconciliation Statement for the period ending 31st March 2015 	Res : 228/2014/15	CFO / Municipal Manager	Yes
	7.2.3.	<ul style="list-style-type: none"> ▪ That Council accept the Cash Book report for the period ending 31st March 2015 	Res : 229/2014/15	CFO / Municipal Manager	Yes
	7.2.4.	<ul style="list-style-type: none"> ▪ That Council take note of the Remuneration report for Municipal Employees for the period ending 31st March 2015 	Res : 230/2014/15	CFO / Municipal Manager	Yes
	7.2.5.	<ul style="list-style-type: none"> ▪ That Council take note of the Supply Chain Management report for the period ending 31st March 2015 	Res : 231/2014/15	Mr Molaolwe / CFO	Yes
	7.2.6.	<ul style="list-style-type: none"> ▪ That Council condone the deviations for the period ending 31st March 2015 	Res : 232/2014/15	CFO	Yes
	7.2.7.	<ul style="list-style-type: none"> ▪ That council accept the Section 71 and Grant Expenditure Report for the month ending 31st January 2015 	Res : 233/2014/15	CFO / Mr Thamane Itumeleng	Yes

		<ul style="list-style-type: none"> That council accept the Section 71 and Grant Expenditure Report for the month ending 28th February 2015 	Res : 234/2014/15	CFO / Mr Thamane Itumeleng	Yes
		<ul style="list-style-type: none"> That council accept the Section 71 and Grant Expenditure Report for the month ending 31st March 2015 	Res : 235/2014/15	CFO/ Mr Thamane Itumeleng	Yes
	7.2.8.	<ul style="list-style-type: none"> That council of Joe Morolong take note of the Revenue Enhancement Progress Report 	Res : 236/2014/15	CFO / Municipal Manager	Yes
HR AND ADMIN.	8.1.	<ul style="list-style-type: none"> That council adopt the Council and Committees Itinerary for the 2015/16 Financial Year 	Res : 237/2014/15	Matsididi M A/ Gopetse T J / Speaker	
	8.2.	<ul style="list-style-type: none"> That council take note of the request from the Department of Rural Development and Land Reform That Councillors should encourage claimants from beneficiary-communities to visit Tsineng to lodge their claims 	Res : 238/2014/15	All Councillors	Yes
	8.3.	<ul style="list-style-type: none"> That council take note of the Circular 17/2015 on the update of Salary and Wage Negotiations for Municipal Employees for the 2015/16 Financial Year and beyond 	Res : 239/2014/15	CFO/ Municipal Manager / Mr Gopetse TJ	Yes

	8.4.	<ul style="list-style-type: none"> That council take note of Circular 3/2015 of the increase in the Bargaining Council Levy with effect from 1st July 2015 	Res : 240/2014/15	Mr Gopetse T J / CFO	Yes
	8.5.	<ul style="list-style-type: none"> That council accept the Joe Morolong Employment Equity Plan for the period ending 31st March 2015 	Res : 241/2014/15	Mr Segami M	Yes
	8.6.	<ul style="list-style-type: none"> That council take note of the Joe Morolong Skills Development report for the period ending 31st March 2015 	Res : 242/2014/15	Mr Segami M	Yes
	8.7.	<ul style="list-style-type: none"> That council adopt the Joe Morolong Workplace Skills Plan for the 2015/16 Financial Year 	Res : 243/2014/15	Mr Segami M	Yes
	8.8.	<ul style="list-style-type: none"> That council adopt the Joe Morolong Municipality Draft Technology Strategy 	Res : 244/2014/15	Mr Molelekoa T / Gopetse TJ	Yes
	8.9.	<ul style="list-style-type: none"> That council take note of the Resolution Register for the Second Quarter : 2014/15 	Res : 245/2014/15	Matsididi M A / Gopetse TJ	Yes
INFRASTRUCTUR E	9.1.1	<ul style="list-style-type: none"> That council accept the Project Management Unit report for Water Infrastructure, Dry Sanitation and Rural Roads construction for the period ending 31st March 2015 	Res : 246/2014/15	Malola Given	Yes
	9.1.2				
	9.1.3				

9.2.1	<ul style="list-style-type: none"> That council accept the Social Labour Plan for Sishen Iron Ore, Assmang Manganese Mine Operations and United Manganese of Kalahari for the period ending 31st March 2015 	Res : 247/2014/15	Phiri K V/ Tlhaole Shadrack	Yes
9.2.2				
9.2.3				
9.3.	<ul style="list-style-type: none"> That council accept the Refurbishment Grant Report for the period ending 31st March 2015 	Res : 248/2014/15	Tlhaole Shadrack	Yes
9.4.	<ul style="list-style-type: none"> That council accept the Regional Bulk Water Infrastructure Grant Projects Progress Report for the period ending 31st March 2015 	Res : 249/2014/15	Tlhaole Shadrack	Yes
9.5.	<ul style="list-style-type: none"> That Council accept the Municipal Infrastructure Grant Report for the period ending 31st March 2015 	Res : 250/2014/15		
9.6.	<ul style="list-style-type: none"> That Council accept the Municipal Water Infrastructure Grant for the period ending 31st March 2015 	Res : 251/2014/15	Tlhaole Shadrack	Yes
9.7.	<ul style="list-style-type: none"> That council accept the electrification report for the period ending 31st March 2015 	Res : 252/2014/15	Tlhaole Shadrack/ Mr Mmolaeng	Yes
9.8.	<ul style="list-style-type: none"> That council accept the Motor Grader Operations and Maintenance report for the period ending 31st March 2015 	Res : 253/2014/15	Tlhaole Shadrack	Yes

	9.9.	<ul style="list-style-type: none"> ▪ That council accept the Water Quality report for the period ending 31st March 2015 ▪ That council should embark on awareness campaigns to inform communities about water contaminations where it exists ▪ That alternative sources should be established where a need arise and that a budget should be set aside for such an exercise ▪ That decommissioning of contaminated sources should be considered 	Res : 254/2014/15	Tlhaole Shadrack / Sithole Kenneth	Yes
	9.10.	<ul style="list-style-type: none"> ▪ That council accept the Water Operations and Maintenance report for the period ending 31st March 2015 	Res : 255/2014/15	Sithole Kenneth	Yes
	9.11.	<ul style="list-style-type: none"> ▪ That council accept the Cassel Yard Connection Pilot Project Progress Report for the period ending 31st March 2015. 	Res : 256/2014/15	Sithole Kenneth / Tlhaole Shadrack	Yes
	9.12.	<ul style="list-style-type: none"> ▪ That council accept the Joe Morolong water safety plan 	Res : 257/2014/15	Sithole Kenneth	Yes
	9.13.	<ul style="list-style-type: none"> ▪ That the Council of Joe Morolong Local Municipality accept the Water Services Development Plan 	Res : 258/2014/15	Tlhaole Shadrack / Sithole Kenneth	Yes

	9.14.	<ul style="list-style-type: none"> ▪ That council take note of the MuSSA report as presented. 	Res : 259/2014/15	Mr Tlhaole Shadrack	Yes
	9.15.	<ul style="list-style-type: none"> ▪ That council take note of the MBI Draft Scorecard. 	Res : 260/2014/15	Mr Tlhaole Shadrack	Yes
IDP , PLANNING AND DEVELOPMENT					
	10.1.	<ul style="list-style-type: none"> ▪ That council adopt the Municipal Quarterly Performance Report for the period 1st January 2015 to 31st March 2015. 	Res : 261/2014/15	Mr Phiri K V	Yes
	10.2.	<ul style="list-style-type: none"> ▪ That the council of Joe Morolong Municipality appoints Councillor Ernest Leshope and Councillor Moses Mbolekwa to serve in the District Appeal Authority Committee 	Res : 262/2014/15	Mr Phiri K V	Yes

	10.3.	<ul style="list-style-type: none"> ▪ That the Council of Joe Morolong Municipality agree on the categories of land development applications in terms of category 1 and 2 applications. ▪ That the Council of Joe Morolong Local Municipality delegates powers to the District Joint Planning Tribunal to approve and / or disapprove category 1 applications and authorized person (Town Planner) to approve or disapprove category 2 applications. 	Res : 263/2014/15	Mr Phiri K V	Yes
	10.4.	<ul style="list-style-type: none"> ▪ That the Council of Joe Morolong Municipality adopt the new compliant tariffs for Town Planning 	Res : 264/2014/15	Mr Phiri K V	Yes

	10.5.	<ul style="list-style-type: none"> ▪ That council of Joe Morolong Local Municipality adopt the Back to Basics Action Plan together with the quick wins projects identified within the action plan as follows ; <ul style="list-style-type: none"> i. Community Satisfaction Survey ii. Upgrading of Records Management System iii. Revenue Collection Strategy iv. Increase Financial Capacity v. Gazetting of four by-laws by December 2015 vi. 50% of Capital Expenditure by December 2015 ▪ Development of Service Level Agreement to be signed by Joe Morolong Municipality and COGHSTA in terms of Land Use and general development 	Res : 265/2014/15	Mr Phiri K V	Yes
COMMUNITY SERVICES	11.				
	11.1	<ul style="list-style-type: none"> ▪ That council accept the Joe Morolong Housing Project Report 	Res : 266/2014/15	Mrs Mabudi K D	Yes
	11.2.	<ul style="list-style-type: none"> ▪ That council accept the report on the construction of community halls 	Res : 267/2014/15	Mrs Mabudi K D	Yes

	11.3.	<ul style="list-style-type: none"> That council accept the progress report on the Environmental Protective Infrastructure Programme. 	Res : 268/2014/15	Mrs Mabudi K D	Yes
	11.4.	<ul style="list-style-type: none"> That council take not of the Regional Land Claims Commission visit to the Joe Morolong Municipal Jurisdiction. 	Res : 269/2014/15	Mrs Mabudi K D	Yes
	11.5.	<ul style="list-style-type: none"> That council take not of the Regional Land Claims Commission visit to the Joe Morolong Municipal Jurisdiction. 	Res : 270/2014/15	Mrs Mabudi K D	Yes
	11.6.	<ul style="list-style-type: none"> That council accept the Expanded Public Works Programme Report 	Res : 271/2014/15	Mrs Mabudi K D	Yes
	11.7.	<ul style="list-style-type: none"> That council empowers the Municipal Manager to sign an Addendum to an Agreement of Moshaweng Rural Housing Project 	Res : 272/2014/15	Mrs Mabudi / Mr Gopetse / Municipal Manager	Yes
		ADDENDUM			
	7.1.1.	<ul style="list-style-type: none"> That council approve the Public Participation Strategy 	Res : 273/2014/15	Mr Khokhong B E	Yes

Municipal Manager	7.1.2.	<ul style="list-style-type: none"> ▪ That council accept the Special Programmes Report for the period ending 31st March 2015. 	Res : 274/2014/15	Mr Bakang Sanane / Mr Khokhong B E	Yes
	7.1.3.	<ul style="list-style-type: none"> ▪ That council approve the Public Participation Strategy 	Res : 275/2014/15	Mr Khokhong B E	Yes
	7.1.4.	<ul style="list-style-type: none"> ▪ That council take note of the Ward Committees Report for the period ending 31st March 2015 	Res : 276/2014/15	Mr Chimana E	Yes
	7.1.5.	<ul style="list-style-type: none"> ▪ That the council of Joe Morolong Local Municipality approve the following by-laws for Gazetting ; <ul style="list-style-type: none"> i. Water and Sanitation By-Law ii. Cemeteries By-Law iii. Tariffs , Credit Control and Debt Collection By-Law iv. Electricity By-law 	Res : 277/2014/15	Mr Khokhong B E / CFO	Yes

	7.1.6.	<ul style="list-style-type: none"> ▪ That council empower the Municipal Manager to sign an Agreement with The Independent Electoral Commission for the leasing on Municipal office premises. 	Res : 278/2014/15	Municipal Manager / Mr Khokhong B E	Yes
	10.6.	<ul style="list-style-type: none"> ▪ That council adopt the IDP , Budget and Tariffs Consultation report for the 2014/15 Financial Year 	Res : 279/2014/15	Mr Phiri K V	Yes
	10.7.	<ul style="list-style-type: none"> ▪ That the Council of Joe Morolong Local Municipality adopts the MPAC report with the following recommendations : <ul style="list-style-type: none"> i. That the administrator should be appointed to coordinate MPAC activities ii. That the tools of trade should be provided for the MPAC members iii. That a refresher workshop should be arranged to empower the MPAC 	Res : 280/2014/15	Matsididi M A/ Cllr Sephekolo G M/ Mr Gopetse T J	Partially

	10.8.	<ul style="list-style-type: none"> ▪ That the Council of Joe Morolong Local Municipality adopt the Final IDP for the 2015/16 Financial Year. ▪ That the copy of the final IDP for 2015/16 Financial Year should be submitted to Provincial and National Treasury and COGHSTA within five working-days. 	Res : 281/2014/15	Mr Phiri K V	Yes
	10.9.	<ul style="list-style-type: none"> ▪ That the Council of Joe Morolong Local Municipality adopt the Top Layer Service Delivery , Budget and Implementation Plan for the 2015/16 Financial Year. 	Res : 282/2014/15	Mr Phiri K V	Yes

	10.10.	<ul style="list-style-type: none"> ▪ That Council of Joe Morolong Municipality, acting in terms of Section 24 of the Municipal Finance Management Act : Act 56 of 2003, approves and adopt the Annual Budget for 2015/16 financial year and single – year capital appropriations as set-out in the core table contained in the bound budget document with effect from 1st July 2015 ✓ Table A2 : Budget Financial Performance (expenditure by standard classification) ✓ Table A3 : Budget Financial Performance (expenditure by Municipal Vote) ✓ Table A4 : Budget Financial Performance (Revenue by source) 	Res : 283/2014/15	CFO / Mr Thamane Itumeleng	Yes
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- ✓ Table A5 : Budget Capital Expenditure for both multi-year and single year appropriations by vote, standard classification and funding
- That council also acting in terms of Section 75A of the municipality System Act 32 of 2000, adopt the following policies with effect from 1st July 2015;
 - i. Tariffs for property rates, electricity , water supply , sanitation services and solid waste services and tariffs for other services
 - ii. That Council of Joe Morolong approve cash backing implemented through the utilization of bulk services fees and portion of revenue generated from property rates to revenue cash backing for unspent conditional grants for effective for effectiveness to the Municipal budget as required by the legal prescripts , Section 8 of the municipality Budget and Reporting Regulations

Budget Related Policies Tabled to Council along-side with the Budget :

1. Property Rates Policy
2. Banking and Investment Policy
3. Budget, Funding ,Reserves and Virement Policy
4. Credit Control and Debt Collection Policy
5. Fixed Assets Policy
6. Indigent Policy
7. Risk Management Policy
8. Supply Chain Management Policy
9. Tariffs Policy
10. Fruitless and Wasteful Expenditure Policy
11. Cash Shortage Policy
12. Bad Debt Write Off Policy
13. Asset Management Policy
14. Petty Cash Policy

ADMINISTRATIVE GOVERNANCE : COMPONENT A: TOP ADMINISTRATIVE STRUCTURE



Mr. TM Bloom : Municipal Manager



Tier 2

Mr. TJ Gopetse

Director: Corporate Services



Mrs. K Mabudi

Director: Community Services



Mr. T. Tlhaole

Director: Technical Services



Mrs. B. Motlhaping

Chief Financial Officer



Mr. KV Phiri

Director: Development and Town Planning

DIRECTORATE	MANAGER	NAME
Office of the Municipal Manager Financial Services	Legal and Compliance	Mr. BE Khokhong
	Manager: Budget	Mr. I Thamane
	Manager: Expenditure	Ms. M. Mokubung
	Manager: Income	Mr. V. Christie
	Manager: Supply Chain Management	Mr. T. Molalwe
Technical Services	Manager: PMU	Mr. G Malola
	Manager: Water	Mr. K. Sithole
Corporate Services	Manager: Human Resources	Mr. M Segami
	Manager: IT	Mr. T. Molelekwa
	Records Manager	Mr GD Motlhoiwa
Planning and Development	Manger: Tourism/LED	Vacant
	Manager: IDP/PMS	Mrs. MC Melokwe
	Manager: Town Planning	Ms L. Nekhaguma

COMPONENT B: INTERGOVERNMENTAL RELATIONS

2.1 INTERGOVERNMENTAL RELATIONS

Section 42 of the Constitution provides that all spheres of government must cooperate with one another in a mutual trust and good faith by establishing and providing for structures to promote intergovernmental relations.

The cooperation of all the spheres of government ensures the synergy and alignment of programmes and maximization of resources instead of working in silos which leads to the duplication of services and wasting of limited financial resources. Joe Morolong Local Municipality is participating in both the national and provincial intergovernmental structures.

2.1.1 DISTRICT INTERGOVERNMENTAL STRUCTURE

It is in this structure where all spheres of government including business (Mining Houses) and parastatals report in terms of annual plans and quarterly reports on progress on planned activities. This structure is held on quarterly basis. Normally it is held after the Local Municipal IDP Representative Forum has been held. It is at the Representative Forum where District Sector Departments Reports their progress in terms of service delivery, together with other stakeholders. Joe Morolong Municipality then consolidates a comprehensive report for the IGR meeting that includes all the stakeholders in the municipal area.

This meeting is attended by the District Executive Mayor, all Mayors for Local Municipalities, Municipal Managers, Senior Managers in Municipalities and District Managers for Sector Departments and Parastatals. District Executive Mayor is the chair of this structure.

2.1.2 PROVINCIAL INTERGOVERNMENTAL STRUCTURE

The meeting of this structure is held on quarterly basis. Normally it is held after the District Intergovernmental Forum Meetings have been held. It is at the District Intergovernmental Forum Meeting where District Sector Departments Reports their progress in terms of service delivery, together with other stakeholders. The District will

then consolidates a comprehensive report for the PIGR meeting that includes all the stakeholders in the province.

This meeting is attended by the Premier as chair, all Mayors for District and Local Municipalities, Municipal Managers, HODs, Senior Managers in Sector Departments and Parastatals.

2.1.3 STAKEHOLDERS FORUM

The Mayor of Joe Morolong Local Municipality regularly embarks on a process of consultation with local community and present the IDP and Budget for a Financial Year in all wards. IDP Rep forum and Speaker's Forum is also held on quarterly basis.

As part of "Operation Tsiboga" launched by the Mayor, Sessions with all stakeholders and Paramount Chiefs are held on quarterly basis. These sessions strives to revitalize relations between the office of the Mayor, EXCO members and Dikgosi in the various villages of the municipality.

2.1.4 COMMUNICATIONS FORUM

Forum serves part of the Rapid response team of the District which respond to all crisis of communications and the Joe Morolong LM participate in the Forum.

Forum assisted in the process of reviewing Joe Morolong Local Municipality Communication policy together with Strategy in order to align with the District Municipality's one and the Policy were adopted by Council.

2.1.5 HIV and AIDS FORUM

Joe Morolong Local AIDS Council convenes quarterly meetings to assess and pave a way forward with and develop a coherent approach in implementing programmes for person living with HIV/AIDS.

The first local Aids Council meeting sat on 17 September 2015 followed by launch of World Aids Day @ Camden On 10Th December 2015. The forum resolved that secretariat team be established to help all Local Aids Council and District Council in coordinating all HIV/AIDS related programs and make recommendations to Local Aids

Council. This was done in order to create synergy and realign all HIV and AIDS related program in the district. The forum was formed on 28 September 2015

Roles played by secretariat team members

- ✓ Co-ordination
- ✓ Facilitation of LAC programs
- ✓ Promote communication within the forum
- ✓ Mobilization of broader involvement

2.1.6 THE INTEGRATED DISTRICT WASTE MANAGEEMNT FORUM

The Integrated Waste Management Forum serves as a platform to interact with local government, relevant provincial and regional offices of national departments regarding integrated waste management issues.

The forum will ensure that all relevant stakeholders and beneficiaries actively participate in advising on processes pertaining to the implementation of the local government's IWMP and projects within JTGD.

The forum has encouraged capacity building of local government regarding intergrated waste management by indentified and trained 15 young people in Joe Morolong Local Municipality to participate in Youth for Jobs in Waste project based in Vanzylsrus.

The forum was functional and six meetings (Bi-monthly meetings) were held in the F/Y 2014/15.

2.1.7 DISTRICT DISASTER MANAGEMENT ADVISORY FORUM

To make provision for the integration and coordination of disaster risk management activities and to give effect to the principle of cooperative governance in the JTG District Municipality, the municipal council may establish a Disaster Risk Management Advisory Forum. Section 51 of the DM Act makes provision for the establishment of such a forum.

Our Municipality was assited through the forum by purchasing eight (8) Skid units (Fir

fighting machines)

The forum was functional and four meetings (quarterly meetings) were held in the F/Y 2014/15.

2.1.8 DISTRICT LOCAL ECONOMIC DEVELOPMENT FORUM

District Local Economic Development (LED) Forum offers local government , the private sector, non-profit sectors and the local community the opportunity to work together to improve the local economy. It aims to enhance competitiveness and thus encourage sustainable growth that is inclusive.

The forum was not functional for the F/Y 2014/15 and no meetings were held.

2.1.9 JOHN TAOLO GAETSEWE EPWP FORUM

John Taolo Gaetsewe District ensures awareness of EPWP and promote the implementation of EPWP projects. The forum has ensured that EPWP targets for the District are met by closely monitoring the project.

The forum was functional and four quarterly meetings were held during the 2014/15 FY.

2.10 SKILLS DEVELOPMENT FORUM

It's a Provincial Forum and it's headed by LGSETA, comprised of all skills development facilitators in the province. Forum has been functional and meetings have been taking place on a quarterly.

2.11 HUMAN RESOURCES FORUM

Is a Provincial Forum comprised of all municipalities in the Northern Cape Province, councilors and municipal officials. It deals with all the issues related to the human resources. The Forum is functional and meetings takes place on a quarterly basis.

2.12 RECORDS MANAGEMENT FORUM

It's a Provincial Forum, which is headed by the Department of Sports, Arts and Culture and all municipal records managers participated in it. It comprises of all municipalities

in the province. The Forum is functional and meetings takes place on a quarterly basis.

COMPONENT C: PUBLIC PARTICIPATION AND ACCOUNTABILITY

2.2 PUBLIC MEETINGS

The public participation programme of the Joe Morolong Local Municipality is intended to create opportunities for the political principals to be actively involved in the sharing of information about what government and in particular the Joe Morolong Local municipality is doing to improve and add to the betterment of the lives of the community.

Through public participation greater access to the decision-making processes of the municipality to all its stakeholders is opened up.

It implies that members of the general public or representatives of the affected community or the role players are actively involved in the planning process of the district municipality.

To accomplish the above the municipality has developed a public participation plan which is intended to be rolled-out in collaboration with other role players; stakeholders and sector departments in the area of jurisdiction of the municipality.

This will be done to address the Public Participation Plan approach that have been adopted by Cabinet in May of 2010 which requires all political principles to have at least 10 public events for the financial year.

Through the public participation approach the municipality wishes to strengthen and enable good governance and sustained service delivery.

It is therefore crucial that the stakeholders of the municipality be involved in the affairs of the municipality.

The participation processes that will be improved by the plan are as follows:

- ✓ Ward meetings;
- ✓ Budget Consultation meetings;
- ✓ Integrated Development Planning (IDP)
- ✓ Joint Outreach Programmes with other sectors of government;

-
- ✓ Annual performance management feedback meeting; and
 - ✓ Media briefings.

The JMLM revamped its official website in the 2014/15 financial year. The old website was found not to conform to the requirements of the Municipal Finance Management Act, 56 of 2003 (MFMA) in terms of the information regarding the financial status of the municipality that must be displayed on the website.

2.3 IDP PARTICIPATION AND ALIGNMENT

IDP/Budget participation

The Municipal System Act states that the Municipality must have a five (5) year vision for the long-term development of the Municipality and development priorities, which must be aligned with national and provincial sectoral plans and priorities. The IDP and Service Delivery Budget Implementation Plan (SDBIP) are reviewed and adopted annually by council. Municipal Performance is measured through the SDBIP.

Annually the Municipality must base their performance against performance measure as clearly outlined in the SDBIP. The SDBIP includes the annual delivery agenda of the Municipality as it is spelt out in the IDP document.

The IDP Representative Forum has been functional with sector government departments participating, government entities (eg Eskom and Sedibeng Water) and mines within our municipal jurisdiction. They have been reporting on the progress on the programme and projects that they are implementing in our municipal area. The participation of other government departments has not been satisfactory; especially the Department of Health who have attended only one meeting despite invites being faxed, e-mailed and hand delivered.

2.4 WARD COMMITTEES

The Local Government: Municipal Structures Act, 1998 says: The objective of a ward committee is to enhance participatory democracy in local government. Ward committees are a part of local governance and an important way of achieving the aims of local governance and democracy mentioned in the Constitution, 1996.

The Local Government: Municipal Structures Act, 1998 is the Act that makes provision for the establishment of ward committees as a possible way of encouraging community participation in municipal matters. A general understanding has emerged that a ward committee is an area-based committee whose boundaries coincide with ward boundaries.

All the 15 ward committees are functional and they have been holding their monthly

meetings consistently and quarterly reports have been submitted to Council.

Public Meetings						
Nature and purpose of meeting	Date of events	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issue addressed (Yes/No)	Dates and manner of feedback given to community
Community participation for the IDP and Budget Review	08 October 2014 till 21 October 2014	29	21	1187	Yes	09 – 28 April 2015

Council had two community consultations for the purpose of developing / reviewing the Integrated Development Plan and Budget. The first meeting was for identifying community needs and followed by the second one to provide feedback in terms of available budget for implementation of identified projects and programmes. Other than that the mayor accompanied by her EXCO and other councillors embarked on operation Tsiboga in which the Mayor was launching infrastructure projects and also dealing with any other issue.

IDP Participation and Alignment Criteria*	Yes/No
Does the municipality have impact, outcome, input, output indicators?	Yes
Does the IDP have priorities, objectives, KPIs, development strategies?	Yes
Does the IDP have multi-year targets?	Yes
Are the above aligned and can they calculate into a score?	Yes
Does the budget align directly to the KPIs in the strategic plan?	Yes
Do the IDP KPIs align to the Section 57 Managers	Yes
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?	Yes
Do the IDP KPIs align with the provincial KPIs on the 12 Outcomes	Yes
Were the indicators communicated to the public?	Yes

Were the four quarter aligned reports submitted within stipulated time frames?	Yes
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COMPONENT D: CORPORATE GOVERNANCE

The Municipal Council comprises of the governing and decision making body of the Municipality whilst the municipal officials focus on the implementation of the Council resolutions. Council determines the direction of the Municipality by setting the course through the development of IDP and allocation of resources. Council develops policies and the responsibility of the municipal staff is to ensure that those policies are implemented.

2.5 RISK MANAGEMENT

Risk management is an essential part of effective corporate governance and it is management's responsibility.

In terms of the current risk management framework the risk management assessment should be performed annually in the municipality.

- The Risk Management Unit has performed annual risk assessment on the 1st quarter of 2014/15 and produced a risk register for the municipality.- 05 August 2014
- Reviewed risk register on the 2nd quarter – 20 November 2014
- Reviewed risk register on the 4th quarter – 23 June 2015

We did not seek to identify all risk faced by the municipality. It focuses only on those strategic risks were highlighted in the workshop by the workshop participants.

The results of the strategic risk assessment workshop reflect participants' view. The Risk Management Unit's responsibility were limited to the facilitation of the strategic risk assessment.

We do not attempt to influence the process or results in any way. Our role is merely to record the view of the participants.

Strategic Risks identified in the Municipality

- Inadequate management and information system
- Inability to generate revenue
- Insufficient human capacity
- Non-compliance with relevant Municipal Legislation

-
- Loss / abuse and theft of assets
 - Natural disasters:
 - Veld fires
 - Floods
 - Underground water contamination
 - Loss of information (leaking)
 - Sporadic (illegal) protests
 - Poor performance
 - Poor management involvement
 - Possible Negative Audit outcome and poor performance management system
 - Irregular expenditures
 - Fraud, theft and corruption.

Each Risk identified has:-

- Root cause
- Consequence
- Inherent Risk
- Current control processes in place to mitigate the risk.
- Risk owner
- Residual Risk
- Action owner
- Action to improve the management of risk
- Timeframes

Operational Management Risk for each department

- The Operational Risk Management Assessment and Registers for the year were not done.
- The Risk unit could not secure the dates for the assessment to be done.

Challenges

Some of the actions to further improve the management of the risks are not implemented.

- Risk Management unit is operating with one warm body and the Unit is a shared service.

Ethics, Fraud and Corruption

- In terms of ethics, fraud and corruption no irregularities were reported to the Risk unit
- According to our unit, everything is going well.

Recommendations

- Risk Assessments and review to be taken seriously and be done timeously for both Strategic and operational.
- Risk Assessments for the current financial year to be done in the last quarter of the previous financial year.
- Strategic and Operational Risk Assessments review should be done quarterly.
- The Risk Management committee should be established and should be chaired by an external chairperson.
- The external Chairperson of the Risk Management Committee position should be advertised and filled.

This report is inclusive of the last quarter Risk Assessment Register of the 23 June 2015 which consists of the progress of every Strategic Risk identified.

2.6 ANTI-CORRUPTION AND FRAUD

There was no case pertaining to corruption and fraud. The municipality has developed and adopted a fraud prevention policy and a fraud prevention plan.

2.7 BY-LAWS

By-laws Introduced during Year 2014/15					
Newly developed	Revised	Public participation conducted prior to adoption of By-laws(Yes/No)	Dates of Public Participation	By-Laws Gazette* (Yes/No)	Date of Public

Water and Sanitation		Yes	December 2014 – January 2015	No	
Cemeteries		Yes	December 2014 – January 2015	No	
Tariffs, Credit Control and Debt collection draft By-law		Yes	December 2014 – January 2015	No	
Building Control		Yes	December 2014 – January 2015	No	
Environmental		Yes	December 2014 – January 2015	No	
Electricity		Yes	December 2014 – January 2015	No	
Spatial Planning and Land Use Management		Yes	December 2014 – January 2015	No	

Consultations were held in all 15 wards to consult communities about proposed the By-Laws for the Municipality, and to get inputs from Municipal residents about the proposed by-laws. All stakeholders Mining Houses; Farmers and Traditional Councils were consulted.

Residents were also given an opportunity to ask questions, give comments and their inputs about other issues in the Municipality.

By-Law are thus far policies of Council which are to be gazetted in order for them to be implemented in accordance with the Law. Draft By-Laws were generally accepted by residents except for traditional leaders and Mining Houses who requested further discussion on them before finalisation.

SPLUMA By-Law is gazetted and is being implemented effective from July 2015.

Date of public meetings and the dates for the presentation of by-laws

DATE	WARD	VILLAGE WHERE THE MEETING WAS HELD
28 January 2015	4	Magobing
3 February 2015	1	Perth
	2	Loopeng
4 February 2015	3	Laxey
	5	Tsineng
5 February 2015	6	Gadiboe
	7	Gasehunelo
10 February 2015	8	Deurham
	10	Kganwane
11 February 2015	9	Bothitong
	13	Pietersham
12 February 2015	11	Cassel
	12	Dithakong
13 February 2015	14	Metswetsaneng
	15	Manyeding
10 and 11 March 2015	Traditional leadership	John Taolo Gaetsewe District Municipality
21 May 2015	Mining Houses	Hotazel Recreational Center

Council adopted the following By-Laws on the 18 December 2014:

Water and Sanitation services draft By-law

Building Control draft By-law

Tariffs, Credit Control and Debt collection draft By-law

Cemeteries draft By-law

Environmental draft By-law

Spatial Planning and Land use Management draft By-law

Electricity draft By-law

2.8 WEBSITE

Documents published on the website	Yes/no	Published date
Performance Agreements		
Municipal Manager: Mr. TM Bloom	Yes	6 August 2014
CFO: Mrs. B. Motlhaping		
Director – Technical Services : Mr. T Tlhaole		
Director – Planning and Development: Mr. KV Phiri		
Director – Community Services: Mrs. K. Mabudi		
Director – Corporate Services: Mr. T. Gopetse		
IDP and Budget		
NC 451 Joe Morolong Tabled Budget 2014- 2015		
NC 451 Joe Morolong Adopted Budget 2014- 2015 Resolution		
NC 451 Joe Morolong Adopted Budget 2014- 2015		
Final IDP 2014/15 FY		
Top Layer SSDBIP 2014/15		
Technical SDBIP 2014/15		
Joe Morolong Draft IDP 2015/16		
NC 451 Joe Morolong Tabled Budget 2015 – 16 MTREF		March 2015
NC 451 Joe Morolong Proposed Tariffs 2015 – 16 MTREF		
NC 451 Joe Morolong Adopted Tariffs 2015 – 16		
NC 451 Joe Morolong Adopted Budget 2015 – 16 MTREF Excel		May 2015
NC 451 Joe Morolong Adopted Budget 2015 – 16 MTREF		May 2015
NC 451 Joe Morolong Adopted IDP 2015 – 16		May 2015
NC 451 Joe Morolong Top Level SDBIP 2015 – 16		May 2015
POLICIES		

Joe Morolong Local Municipality Credit Control and Debt Collection Policy		
Joe Morolong Local Municipality Indigent Policy		
Joe Morolong Local Municipality Risk Management Policy		
Joe Morolong Local Municipality Petty Cash Policy		
Joe Morolong Local Municipality Tariffs Policy		
Joe Morolong Local Municipality Fruitless and Wasteful Expenditure Policy		
Joe Morolong Local Municipality Property Rates Policy		
Joe Morolong Local Municipality Supply Chain Policy		
Joe Morolong Local Municipality Banking and Investment Policy		
Joe Morolong Local Municipality Asset Policy		
Joe Morolong Local Municipality Bad Debt Write-Off Policy		
Joe Morolong Local Municipality Budget Policy		
Joe Morolong Local Municipality Cash Shortage Policy		
Information Technology Framework		
Information Technology Charter		
REPORTS		
Tenders Awarded Third Quarter		
Tenders Awarded – Second Quarter		
NC451 Joe Morolong C Schedule – July 2015 - 16		
NC451 Joe Morolong C Schedule – August 2015 - 16		
NC451 Joe Morolong C Schedule – September 2015 - 16		
NC451 Joe Morolong C Schedule – Quarter 2015 – 16FY		
NC451 Joe Morolong C Schedule – October 2015 - 16		
NC451 Joe Morolong C Schedule – November 2015 - 16		

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2.9 PUBLIC SATISFACTION ON MUNICIPAL SERVICES

The Municipal System Act states that the Municipality must have a five (5) year vision for the long-term development of the Municipality and development priorities, which must be aligned with national and provincial sectoral plans and priorities. The IDP and Service Delivery Budget Implementation Plan (SDBIP) are reviewed and adopted annually by council. Municipal Performance is measured through the SDBIP.

Annually the Municipality must base their performance against performance measure as clearly outlined in the SDBIP. The SDBIP includes the annual delivery agenda of the Municipality as it is spelt out in the IDP document.

The IDP Representative Forum has been functional with sector government departments participating, government entities (eg Eskom and Sedibeng Water) and mines within our municipal jurisdiction. They have been reporting on the progress on the programme and projects that they are implementing in our municipal area.

CHAPTER 3: SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART 1)

We are obliged as a municipality to provide quality services to the communities within our municipal jurisdiction. As local municipality we are committed to making the lives of our citizenry better. We have been able to provide services to the people as per our mandate. Our indigents have been receiving their free basic water and electricity without any hindrance. The collection of refuse in Hotazel and Vanzylsrus has been improved and we are collecting waste twice on a weekly basis.

Improvement in our tracing of debtors has impacted positively on our ability to collect revenue and it has increasing our collection rate. Establishment of youth forums has assisted the municipality to interact with young people, both out of school, unemployed, employed and those in business as it is a structure that deals with challenges facing young people in our locality. Functionality of ward committees has assisted the municipality to foster a close relationship with the community and community organizations and in identifying service delivery challenges and attending to them speedily.

3.1 Achievements

- Spent 100% of the conditional grants (MIG, MWIG, WSOG, MSIG, EPWP, FMG, RBIG and Library) budget
- Submitted 2013/14 AFS, Annual Performance Report, Annual Report and section 72 Report (2014/15 Financial year) on time
- IDP consultations were successful and implemented as planned
- IDP and budget adopted on time
- Performance agreements for senior managers signed on time
- All budgeted vacant positions were filled
- We have 15 ward committees and they are all functional

COMPONENT A: BASIC SERVICES

INTRODUCTION

The Project Management Unit in Joe Morolong Local Municipality is well established to meet the pressing needs of basic service provisioning. The PMU harmonises and integrates the efforts of all the various Departments, not only within the Municipality but sector Departments, in order to achieve set standards and SDBIP objectives. Community- and Technical Services, Finances and Legal are all important participants in the implementation of Water, Sanitation, Housing and Roads infrastructure projects.

The relationship between O&M and the PMU was drastically improved in order to address the needs of the community more effectively and efficiently.

Please note that service like sanitation, roads and storm water are all combined in the PMU. This component includes: water; waste water (sanitation); electricity; waste management; and housing services; and a summary of free basic services.

3.1 WATER PROVISION

Water provisioning in the Joe Morolong area is mainly by means of abstraction from boreholes. However, only Hotazel receive water from the Vaal-Gamagara Water Pipeline.

Water infrastructure demands are documented and prioritised in our IDP. After adoption of the IDP by Council and confirmation of the budget allocation as per DORA, the SDBIP is finalised. The PMU act on this by using the SDBIP as the basis (input) to the Three year Implementation Plan.

During the 2014-15 Financial Year fifteen Water Infrastructure projects were engaged on of which eight were successfully completed. It must be noted that some of these projects rolled-over from the previous financial year. Below is a table with the projects that were implemented this financial year:

Water infrastructure Projects Implemented in 2014-15		
Village	Funding Source	Budget
Projects rolled-over to next FY		
Heuningvlei	Dept Rural Development and Land Reform	R9 400 000.00
Kiangkop	MWIG	R13 106 504.00
Masankong	SLP	R5 973 964.45
Danoon	MWIG	R9 820 328.17
March	MWIG	R2 788 149.73
Mosekeng	MIG	R3 252 761.94
Magobing-East	SLP	R6 070 584.18
Maphiniki Phase 2	SLP	R7 791 510.00
Tsineng	MWIG	R18 523 065.19
Completed Projects		
Ga-Rapoane	MIG	R8 746 754.84
Gatswinyane	MIG	R7 347 873.81
Bendel	MWIG	R6 372 548.73
Eiffel/Klein Eiffel	SLP	R6 011 107.00
Kikahela	MIG	R11 707 044.09
Gamakgatle	SLP	R2 700 000.00
Motlhoeng	MIG	R4 046 997.00
Radiatsongwa	MIG	R5 145 328.48
Klein Neira	MIG	R1 098 963.32
Gadiboe	MWIG	R4 762 361.29
Khankhudung	MWIG	R5 350 000.00

Refurbishment of boreholes, associate equipment and pump houses also took place in seventeen villages. Practical completion of the Heuningvlei Bulk Water supply scheme

was also facilitated in the reporting period.

A well-established Water Unit within the municipality responded timeously to all the reported water related queries. This section also managed to repair 96% of the faults during the reporting period.

There are five (5) Key Performance Areas (KPA's) in Local government sphere namely:

Basic Service Delivery, Local Economic Development (LED), Municipal Transformation and Organizational Development, Municipal Finances and Financial Viability, Good Governance and Community participation.

Joe Morolong Local Municipality is the (WSA) Water Services Authority which means that it must regulate water issues within its jurisdiction guided by the National Water Act 32 of 1998, the institution also serves as a (WSP) Water Services Provider; meaning that it is of the institutions best interest in ensuring that water is provided to residents on acceptable standards including quality guided by SANS 241.

JMLM as the WSA is experiencing challenges on certain identified water systems and sources, because our predominant water source is ground water there would be a number of contributing factors affecting our quality of water (Agricultural activities and environmental issues). JMLM water quality programme is implemented on a smaller scale due to budgetary constraints, full SANS water quality monitoring is implemented on identified systems to improve the accuracy of quality of water supplied to communities.

Blue Drop compliance is still a challenge but improving because there are systems in place that will assist the institution to comply with the requirements. Below is our blue drop compliance history and targets as per the IDP.

(2012 – 0%)

(2013 – 35%) preliminary

(2014 – 50%) projected

(2015 – 65%) Target

Water quality

Joe Morolong Local Municipality is the (WSA) Water Services Authority which means that it must regulate water issues within its jurisdiction guided by the National Water Act 32 of 1998, the institution also serves as a (WSP) Water Services Provider; meaning that it is of the institutions best interest in ensuring that water is provided to residents on acceptable standards including quality guided by SANS 241.

Water Quality Quarterly report

Water sampling: 1st quarter

Month	Samples taken	Samples tested	Samples failed	Remedial Actions taken for failed samples	Type of failure
July	24	24	8	Chlorination & issue notices to community Resampling to confirm failure	Chemical and Bacteriological
August	34	34	6	Chlorination & issue notices to community Resampling to confirm failure	Chemical and Bacteriological
September	26	26	6	Chlorination & issue notices to community Resampling to confirm failure	Chemical and Bacteriological
TOTAL	84	84	20		

Water sampling: 2nd quarter

Month	Samples taken	Samples tested	Samples failed	Remedial Actions taken for failed samples	Type of failure
October	23	23	6	Chlorination & issue notices to community Resampling to confirm failure	Bacteriological
November	29	29	10	Chlorination & issue notices to community Resampling to confirm failure	Bacteriological
December	25	25	6	Chlorination & issue notices to community Resampling to confirm failure	Bacteriological
TOTAL	77	77	22		

Water sampling: 3rd quarter

Month	Samples taken	Samples tested	Samples failed	Remedial Actions taken for failed samples	Type of failure
January	20	20	5	Chlorination & issue notices to community	Bacteriological and Chemical
February	20	20	4	Chlorination & issue notices to community	Bacteriological and Chemical
March	20	20	3	Chlorination & issue notices to community	Bacteriological
TOTAL	60	60	12		

Water sampling 4th quarter (Projected)

Month	Samples taken	Samples tested	Samples failed	Remedial Actions taken for failed samples	Type of failure
APRIL	20	20	2	Chlorination & issue notices to community	Bacteriological
MAY	20	20	2	Chlorination & issue notices to community	Bacteriological
June	20	20	2	Chlorination & issue notices to community	Bacteriological
TOTAL	60	60	6		

Progress on the jobs attended in the year under review

Joe Morolong Local Municipality is the (WSA) Water Services Authority which means that it must regulate water issues within its jurisdiction guided by the National Water Act 32 of 1998, the institution also serves as a (WSP) Water Services Provider; meaning that it is of the institutions best interest in ensuring that water is provided to residents on acceptable standards.

Water queries attended- 1st quarter

Month	No of job reports	No attended to	Outstanding	Reason for variance
Jul-14	359	341	18	Queries reported were more than the anticipated and therefore overlapped to the next month
Aug-14	394	382	12	Queries reported were more than the anticipated and therefore overlapped to the next month
Sep-14	401	393	8	Queries reported were more than the anticipated and therefore overlapped to the next month
TOTAL	1154	1116	38	

Water queries attended- 2nd quarter

Month	No of job reports	No attended to	Outstanding	Reason for variance
Oct-14	314	293	21	Queries reported were more than the anticipated and therefore overlapped to the next month
Nov-14	383	364	19	Queries reported were more than the anticipated and therefore overlapped to the next month
Dec-14	468	442	26	Queries reported were more than the anticipated and therefore overlapped to the next month

TOTAL	1165	1099	66	
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Water queries attended - 3rd quarter

Month	No of job reports	No attended to	Outstanding	Reason for variance
Jan-15	612	601	11	Queries reported were more than the anticipated and therefore overlapped to the next month
Feb-15	523	510	13	Queries reported were more than the anticipated and therefore overlapped to the next month
Mar-15	317	311	6	Queries reported were more than the anticipated and therefore overlapped to the next month
TOTAL	1452	1422	30	

Jobs attended - 4th quarter

Month	No of job reports	No attended to	Outstanding	Reason for variance
Apr-15	291	283	8	Queries reported were more than the anticipated and therefore overlapped to the next month
May-15	311	295	16	Queries reported were more than the anticipated and therefore overlapped to the next month
Jun-15	288	276	12	Queries reported were more than the anticipated and therefore overlapped to the next month
TOTAL	890	854	36	

Challenges

The municipality is receiving an average of 310 queries monthly which are related to operation and maintenance of infrastructure which almost 90% are attended to successfully. The remaining 10% is then rolled over to the following month due to queries reported were more than the anticipated.

Aging Infrastructure

20 of our villages have aging water infrastructure. This needs to be addressed as it will cause water shortage problems. Following are these villages:

Bojelpotsang, Bothithong, Colston, Deurham, Deurward, Dikhing, Dinokaneng, Gamokatedi, Gamothibi, Ganap, Gasehunelo wyk 7, Kgebetlwane, Kokfontein, Laxey, Loopeng, Magaladi, Manyeding, Masilabetsane, Samsokol and Segwaneng.

3.2 WASTE WATER (SANITATION) PROVISION

Sanitation provisioning in the Joe Morolong area is mainly by means of VIP or UDS Dry Pit latrines, depending on the water protocol in the particular area. However, our two towns, Hotazel and Vanzylsrus, are connected to waterborne sanitation systems.

Sanitation infrastructure demands are documented and prioritised in our IDP. After adoption of the IDP by Council and confirmation of the MIG budget allocation as per DORA, the SDBIP is finalised. The PMU act on this by using the SDBIP as the basis (input) to the Three year Implementation Plan.

During the 2014-15 Financial Year more than a thousand new sanitation units were erected in various villages.

Sanitation falls within the priority of the municipality. Due to the shortage or lack of water infrastructure, we are unable to provide adequate sanitation to our communities. Census 2011, pronounced the backlog as a table below illustrates. From 2013/14 internal verification exercise pronounced that: 5 387 Households are below the RDP standard, of which the municipality intends to eradicate this over a period of 5 years by means of eradicating a minimum of 1000 units per financial year.

Vanzylsrus and Hotazel are the only areas that have water borne system in the whole municipality. In all our rural areas only dry sanitation (VIP or UDS) systems are to be found. The municipality is using VIP and UDS which is dependent on the groundwater protocol.

Total Use of Water by Sector (cubic meters)					
	Agriculture	Forestry	Industrial	Domestic	Unaccountable water losses
Year -1	50	10	100	100	10
Year 0	50	10	100	100	10
					100

WATER USE BY SECTOR

Water in Joe Morolong is supplied by means of a Sedibeng Water pipeline to Hotazel. As for the rest of the 186 villages, potable water is supplied through groundwater schemes. In the Heuningvlei area, consisting of about 7 villages, water is provided by means of a newly built bulk water infrastructure scheme.

Other bulk water schemes are currently investigated by the municipality but the fast distances between the various villages poses cost constraints on this method.

3.3 WASTE WATER (SANITATION) PROVISION

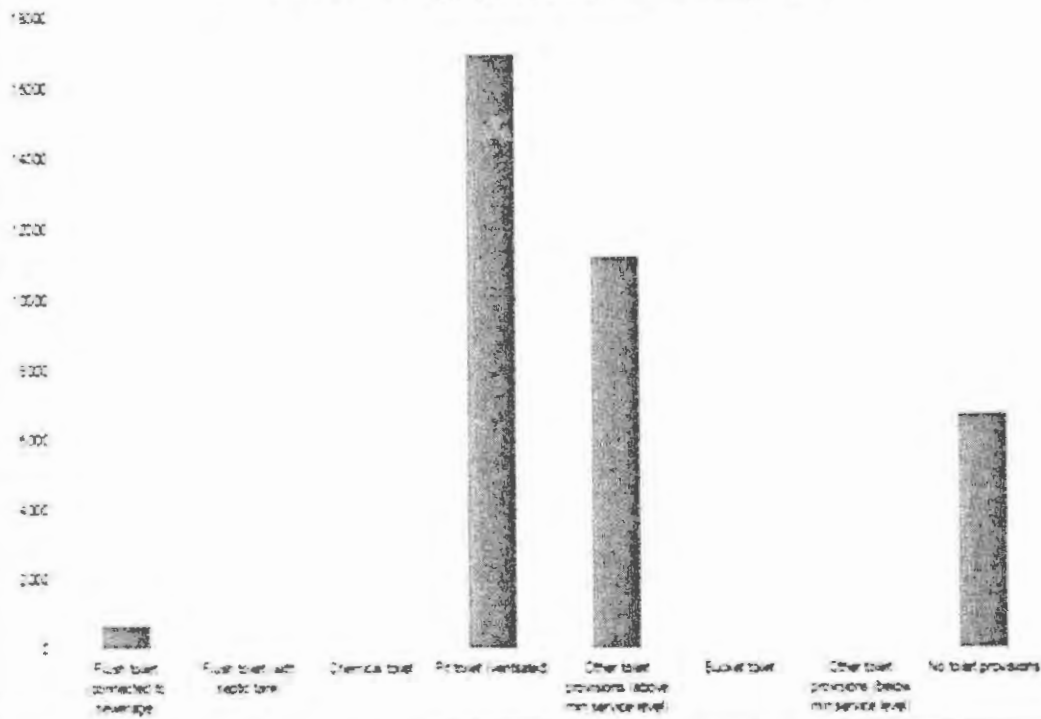
INTRODUCTION TO SANITATION PROVISION

Sanitation provisioning in the Joe Morolong area is mainly by means of VIP or UDS Dry Pit latrines, depending on the water protocol in the particular area. However, our two towns, Hotazel and Vanzylsrus, are connected to waterborne sanitation systems.

Sanitation infrastructure demands are documented and prioritised in our IDP. After adoption of the IDP by Council and confirmation of the MIG budget allocation as per DORA, the SDBIP is finalised. The PMU act on this by using the SDBIP as the basis (input) to the three year Implementation Plan.

During the 2014-15 Financial Year more than a thousand new sanitation units were erected in various villages.

Sanitation/Sewerage (above minimum level): Year 0



Sanitation Service Delivery Levels

Description	*Households			
	Year -3	Year -2	Year -1	Year 0
	Outcome No.	Outcome No.	Outcome No.	Actual No.
Sanitation/sewerage: (above minimum level)				
Flush toilet (connected to sewerage)	695	695	695	695
Flush toilet (with septic tank)	0	0	0	0
Chemical toilet	0	0	0	0
Pit toilet (ventilated)		16254	15784	16564
Other toilet provisions (above min service level)				
Minimum Service Level and Above sub-total	1	17	16	18
Minimum Service Level and Above Percentage	100.0%	100.0%	67.6%	72.4%
Sanitation/sewerage: (below minimum level)				
Bucket toilet	0	0	0	0
Other toilet provisions (below min service level)	0	0	0	0
No toilet provisions			7317	6743
Below Minimum Service Level sub-total	-	-	8	7
Below Minimum Service Level Percentage	0.0%	0.0%	32.2%	27.6%
Total households	1	17	24	24
*Total number of households including informal settlements				T 3,23

Households - Sanitation Service Delivery Levels below the minimum

Description	Households					
	Year -3	Year -2	Year -1	Year 0		
	Actual No.	Actual No.	Actual No.	Original Budget No.	Adjusted Budget No.	Actual No.
Formal Settlements						
Total households	23707	23707	23707	23707	23707	23707
Households below minimum service	12324	8294	7867	6743	6743	6743
Proportion of households below minimum service level	52%	35%	33%	28%	28%	28%
Informal Settlements						
Total households	-	-	-	-	-	-
Households below minimum	NA	NA	NA	NA	NA	NA
Proportion of households below minimum service level						
						T 324

Although some projects rolled-over from the previous FY, following is a list of new projects handed over to contractors in 2014-15

Capital Expenditure Year 0: Sanitation Services					R' 000
Capital Projects	Year 0				Total Project Value
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	
Total All	19599607	19599607	19599607	0%	
PENRYN	1630208.41	1630208.41	1630208.41	0%	
GAMADUBU	174725.75	174725.75	174725.75	0%	
HEUNINGVLEI	223159.07	223159.07	223159.07	0%	
GASESE	6629260.99	6629260.99	6629260.99	0%	
BAILEYBRITZ	1861648.2	1861648.2	1861648.2	0%	
BOSRA	2833224.99	2833224.99	2833224.99	0%	
TAKENG	1561905.52	1561905.52	1561905.52	0%	
ESPERANZA	3185473.85	3185473.85	3185473.85	0%	
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					T 3 2 9

The following projects were completed

No.	Village
1.	Gases
2.	Esperanza
3.	Bosra
4.	Takeng
5.	Baileybrits

Progress is shown below on the remaining projects:

Village	Allocation	Completed	Remarks
Tzaneen	175	175	Practically handed over with snag to attend
Ellendale	61	61	Practically handed over with snag to attend
Gamadubu	205	205	Practically handed over with snag to attend
Penryn	175	175	Practically handed over with snag to attend
Heuningvlei	21	21	Practically handed over with snag to attend
Penryn	175	175	Practically handed over with snag to attend
Gamadubu	205	205	Practically handed over with snag to attend

A total of 1124 new dry sanitation units were erected during the reporting period. The PMU is currently fully committed on the MTEF and is therefore still on track in terms of eradication of sanitation backlogs.

Contractors are appointed to construct an estimated 1400 dry sanitation units in the 2015-16 Financial Year. The water protocol of a specific village is used to determine the type of unit to be installed.

3.4ELECTRICITY

Introduction

In the 2014-15 Financial Year Joe Morolong Local Municipality managed to implement all the planned electricity projects. The only real challenge is the lack of Eskom capacity in the area.

The role of the municipality in the electrification of households is to keep Council up to date in terms of project progress, and secondly, to facilitate and monitor the implementation of electrifications and infills projects through Eskom. The municipality is currently not an electricity provider, although an application for the licence was submitted to NERSA.

Electricity Service Delivery Levels				
Description	Year -3	Year -2	Year -1	Households Year 0
	Actual No.	Actual No.	Actual No.	Actual No.
Energy: (above minimum level)				
Electricity (at least min. service level)	17936	18506	18772	19383
Electricity - prepaid (min. service level)	0	0	0	0
Minimum Service Level and Above sub-total	17936	18506	18772	19383
Minimum Service Level and Above Percentage	75.7%	78.1%	79.2%	81.6%
Energy: (below minimum level)				
Electricity (< min. service level)	5771	5201	4935	4325
Electricity - prepaid (< min. service level)				
Other energy sources				
Below Minimum Service Level sub-total	6	5	5	4
Below Minimum Service Level Percentage	24.3%	21.9%	20.8%	18.2%
Total number of households	23707	23707	23707	23707
				7333

Households - Electricity Service Delivery Levels below the minimum						
Description	Year -3	Year -2	Year -1	Year 0		
	Actual No.	Actual No.	Actual No.	Original Budget No.	Adjusted Budget No.	Actual No.
Formal Settlements						
Total households	23707	23707	23707	23707	23707	23707
Households below minimum service	5771	5201	4935	4325	4325	4325
Proportion of households below minimum service level	24%	22%	21%	18%	18%	18%
Informal Settlements						
		N/A				
						1334

Employees: Electricity Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3					
4 - 5					
7 - 9					
10 - 12		1	1	1	300%
13 - 15					
16 - 18					
19 - 20					
Total					

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. senior management) then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

Capital Projects	Year 0					R' 000
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value	
Total All	8279	8279	8279	0%		
Mmamabe	2924	2924	2924	0%	2924	
Heuningvlei	2754	2754	2754	0%	2754	
Gamasepa	1275	1275	1275	0%	1275	
Perth	1326	1326	1326	0%	1326	
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).						T 3.3.8

ELECTRICITY SERVICES PERFORMANCE OVERALL:

On Capital expenditure, our main objective is to engage Eskom and the Department of Energy to increase the electrification budget in order to expedite the eradication of backlogs.

On the Operational aspects, Joe Morolong Local Municipality will budget for highmast lights and Eskom connections. The electrification of diesel driven boreholes will also receive attention. There is also a need for more electrical Operations & Maintenance.

Below is a summary of the Electrical situation in the Municipal area

Number of households in the municipality	2
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3.5 WASTE MANAGEMENT

In JMLM refuse is collected in two areas; namely: Hotazel and Vanzylsrus. The service is rendered for 1144 households in the two above mentioned areas. The municipality do collect refuse twice a week for households and businesses as per developed and adopted collection schedule. There are two landfill sites in Hotazel and Vanzylsrus.

The municipality is in a process of establishing two new landfill sites at Longdon Farm and Glenred, the reason for two landfills is due to the vastness of the area and lack of infrastructure. For the landfill site in Vanzylsrus, the municipality is in the process to apply for license transfer and to improve the condition of the site. The municipality together with Department of Environmental Affairs has one project through EPWP on waste management based at Vanzylsrus.

Solid Waste Service Delivery Levels				
Description	Year -3	Year -2	Year -1	Households Year 0
	Actual No.	Actual No.	Actual No.	Actual No.
<u>Solid Waste Removal:</u> (Below minimum level)				
Removed less frequently than once a week	-	-	-	-
Using communal refuse dump	0	0	0	0
Using own refuse dump	19 146	19146	19146	19146
Other rubbish disposal	502	952	938	720
No rubbish disposal	2707	2707	2707	2 707
<i>Below Minimum Service Level sub-total</i>	23 434	23434	23434	23434
<i>Below Minimum Service Level percentage</i>	49,1%	52,9%	48,5%	55,2%
			5	
Total number of households	23 434	699	523	4 991
T 3.4.2				

	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
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	No.	No.	No.	No.	%
0 - 3	2	2	2	4	0%
4 - 6	0	0	0	0	0%
7 - 9	0	0	0	0	0%
10 - 12	0	0	0	0	0%
13 - 15	0	0	0	0	0%
16 - 18	0	0	0	0	0%
19 - 20	0	0	0	0	0%
Total	2	2	2	4	100%

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T3.4.6

Job Level	Year -1			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)
	No.	No.	No.	No.
0 - 3	5	5	0	0
4 - 6	3	3	0	0
7 - 9	0	0	0	0
10 - 12	1	1	0	0
13 - 15	0	0	0	0
16 - 18	0	0	0	0
19 - 20	0	0	0	0
Total	9	9	0	0

Employees: Waste Disposal and Other Services

Job	Year -1	Year 0
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Level	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total posts) %
0 - 3	2	2	2	4	0%
4 - 6	0	0	0	0	0%
7 - 9	0	0	0	0	0%
10 - 12	0	0	0	0	0%
13 - 15	0	0	0	0	0%
16 - 18	0	0	0	0	0%
19 - 20	0	0	0	0	0%
Total	2	2	2	4	100%

3.6 HOUSING

JMLM is implementing 3 low cost housing projects concurrently, namely: Moshaweng 1000 rural housing project, Balepa 87 housing project and 25 individual housing projects. During this financial year The Moshaweng 1000 rural housing project implemented Phase 2 with 180 units and Phase 3 with 200 units.

The 25 individual Housing projects are completed. All the 3 Low Cost Housing Projects are funded by COGHSTA. The implementation of Moshaweng 1000 Low Cost Housing in JMLM is a challenge due to the vastness, scatteredness, lack of infrastructure (condition of the roads) and the quantum allocation doesn't consider the material condition of the municipality.

3.7 FREE BASIC SERVICES AND INDIGENT SUPPORT

Free Basic Services To Low Income Households										
	Total	Number of households								
		Households earning less than R1,100 per month								
			Free Basic Water		Free Basic Sanitation		Free Basic Electricity		Free Basic Refuse	
		Total	Access	%	Access	%	Access	%	Access	%
Year -2	100 000	12 000	12 000	87%	10 000	55%	13 000	70%	7 000	38%
Year -1	100 000	12 500	12 000	70%	11 000	63%	14 500	73%	8 000	40%
Year -1	105 000	13 000	13 000	73%	12 000	61%	15 100	65%	9 000	47%
T 3 6 3										

Financial Performance Year 0: Cost to Municipality of Free Basic Services Delivered					
Services Delivered	Year -1	Year 0			
	Actual	Budget	Adjustment Budget	Actual	Variance to Budget
Water	200	244	250	245	2%
Waste Water Sanitation	200	240	250	245	2%
Electricity	100	100	100	100	0%
Waste Management Solid Waste	100	110	100	100	0%
Total	600	794	700	790	2%
T 3 6 4					

3.8 ROADS

Joe Morolong Local Municipality is a rural municipality in nature with an area of 20 172 km², as it would be expected our road infrastructure is of the undesirable nature whereby an estimated 95% of our roads are gravel roads with a combination of access and internal roads. The institution finds itself in a predicament whereby one Grader is expected to be operating in the entire jurisdiction hence frequent breakdowns.

Demands for the upgrading of Roads and Storm water infrastructure are documented and prioritized in our IDP. After adoption of the IDP by Council and confirmation of the budget allocation as per DORA, the SDBIP is finalized. The PMU act on this by using the SDBIP as the basis (input) to the three year Implementation Plan.

During the 2014-15 Financial Year 11.1 of internal and access road projects were embarked on. The nature of these projects were to upgrade gravel roads to tar. The upgrading of 2 bridges (Gamokatedi and Battlemount) in the area were completed. Furthermore, patch work, edge breaks and storm water related projects were also initiated and successfully completed at Ncwelengwe.

Summary of operation and maintenance report for roads.

Total planned wards to be graded = 15

Total wards graded = 8

Not all villages within wards are graded due to change in grader programme as a result of grader mechanical breakdown.

Gravel Road Infrastructure				Kilometers
	Total gravel roads	New gravel roads constructed	Gravel roads upgraded to tar	Gravel roads graded/maintained
Year -2	442	0	21	618
Year -1	442	0	4	0
Year 0	442	0	14	0
				T 372

Tarred Road Infrastructure					Kilometers
	Total tarred roads	New tar roads	Existing tar roads re-tarred	Existing tar roads re-sheeted	Tar roads maintained
Year -2	39	12	0	0	0
Year -1	43	4	0	0	0
Year 0	47	14	0	2	2
					T 373

Cost of Construction/Maintenance						R' 000
	Gravel			Tar		
	New	Gravel - Tar	Maintained	New	Re-worked	Maintained
Year -2	0	40050		0	0	24000
Year -1	0	76286	0	0	0	0
Year 0	0	26000	0	0	700	5800
						T 374

Reason for variation	No breakdowns as the Grader serviced
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4th Quarter Grader report

Planned wards	12
Actual wards maintained	7
Reason for variation	Grader breakdown

The municipality engaged in projects relating to upgrading of more than 11 km of internal and access roads during the reporting period. Being a rural municipality, most of the road surfaces are a good quality gravel. The municipality does not have a separate storm water section. This function is incorporated into the PMU structure.

When looking at the graph above, the drop in the expenditure in the 2014-15 Financial Year is mainly contributed to the fact that two projects could not be completed due to national scarcity of good quality bitumen. The expenditure on roads constructed during the reporting period already escalated during the writing of this report as a result of projects have been completed.

3.9 WASTE WATER (STORMWATER DRAINAGE)

Storm water drainage forms part of the overall PMU structure and will therefore not be discussed separately. However, please note that storm water bridge was constructed at Battlemount and Gamokatedi bridge was upgraded.

Proper storm water drainage is catered for by specific designs on all our road construction projects.

COMPONENT: PLANNING AND DEVELOPMENT

3.10 PLANNING

The Municipal System Act states that the Municipality must have a five (5) year vision for the long-term development of the Municipality and development priorities, which must be aligned with national and provincial sectoral plans and priorities. The IDP and Service Delivery Budget Implementation Plan (SDBIP) are reviewed and adopted annually by council. Municipal Performance is measured through the SDBIP.

Annually the Municipality must base their performance against performance measure as clearly outlined in the SDBIP. The SDBIP includes the annual delivery agenda of the Municipality as it is spelt out in the IDP document. Priorities identified in the year under review were water, sanitation and roads. All of these priorities are implemented through MIG and the budget was spent 100%.

Applications for Land Use Development						
Details	Formalization of Townships		Rezoning		Built Environment	
	Year-1	year 0	year -1	year 0	year -1	year 0
Planning applications received	0	0	8	0	2	2
Determination made in year of receipt	0	0	7	0	1	2
Determination made in following year	0	0	0	0	0	0
Applications withdrawn	0	0	0	0	1	0
Applications outstanding at year end	0	0	1	0	0	0
Employees: Planning Services						
Job Level	Year -1		Year 0			
	Employees No.	Posts No.	Employees No.	Vacancies (full time equivalents)	Vacancies (as % of total posts)	
0 – 3	0051	1	0051	0	0	
13 – 15	0271	1	0271	0	0	
13 – 15	0337	1	0337	0	0	
10 – 13	0102	1	0102	0	0	

3.11 LOCAL ECONOMIC DEVELOPMENT AND TOURISM

Local Economic Development (LED) is one of the Key Performance Areas in JMLM. In JMLM the issue of LED is treated as an integral part and the Community Services department coordinates related issues within the municipality, sector departments and business sector within JMLM. The Economic Development strategy was developed in the 2012/13 and it's a 5 year strategy 2012/13 – 17/18 FY.

On Tourism

The municipality participates in the District Tourism Forum meetings which are held on a quarterly basis, to share information, marketing initiatives, and opportunities for exhibitors and the strengthening of relations between different spheres of governments and other stakeholders.

The municipality in partnership with the District Municipality held seven exhibitions and exhibitors from our area were encouraged to participate.

The municipality participated in the following events:

- **Keeisepedesopt** which is an annual event that is held every first Saturday of July. The race is held 25km out of Van Zylsrus town. The horse race attracts tourists as far as Johannesburg, Vryburg, Ganyesa, local people from Kuruman as well as our neighbouring country Botswana (Middleputs).
- **School tour:** Joe Morolong Local Municipality identified Tourism learners from a school in our area to visit tourist attractions within the JTGD.
- **Skate for hope:** The municipality was part of the initiative to encourage learners from Bothitong to participate in Skate boarding, as a build-up towards the provincial event.
- **Italian media tour:** Italians had visited the JTGD to create a story line based on Kuruman tourists attractions
- **Bloodhound driving experience:** Targets children who are doing Science and Mathematics subjects, to encourage to study the Science and Maths

- District heritage day and Provincial heritage day: Were done in partnership with the Department of Sports, Arts and Culture and they were held at Dithakong and Cassel. There are 13 guest houses/lodges in our municipal area; majority are situated in Vanzylsrus area; which has a considerable number of tourist's attractions.

We have a number of tourists' attractions:

- Bothitong military veterans cemeteries
- Dikgageng Caves at Dithakong Village
- Logobate Caves
- Heuningvlei Caves
- Heuningvlei Salt Pan
- Setlhare sa Batlhaping at Manyeding
- Vanzylsrus Naba Fruit
- Madala Safari's at Middleputs
- Tswalu
- Vanzylsrus Keeis Perdesport

Job creation through EPWP* projects		
Details	EPWP Projects No.	Jobs created through EPWP projects No.
Year -2	40	2 000
Year -1	50	2 900
Year 0	66	2 437

Employees: Local Economic Development Services					
Job Level	Year -1	Posts	Year 0		
	Employees		Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.		No.	No.	%
0 - 3	0	0	0	0	0%
4 - 6					0%
7 - 9	4	4	4		
10 - 12					
13 - 15				1	
16 - 18					
19 - 20					
Total	4	4	4	1	

COMPONENT: COMMUNITY SERVICES

3.12 LIBRARIES AND COMMUNITY FACILITIES

JMLM entered into Memorandum of Agreement (MOA) with Department of Sport, Arts and Culture for the operation of community libraries situated at Vanzylsrus, Cassel and Logaganeng. DSAC is currently constructing two new community libraries at Logaganeng, Churchill and renovating the one in Cassel.

The municipality assist the local communities in ensuring that the 23 community halls and four sports facilities (Ncwelengwe, Maphiniki, Laxey and Dithakong) in their respective areas are maintained.

The municipality has constructed two community halls at Ditshipeng and Padstow.

3.13 CEMETERIES

JMLM is constructing cemeteries through EPWP incentive grant, and to reduce the backlog of cemeteries in the area, the municipality has fencing and construction of toilets in 15 cemeteries in villages (Tsiloane, loopeng, Eiffel, Ncwaneng, Vanzylsrus, Matoro, Cardington, Masilabetsane, Glen-Red(Top Centre), Bothithong, Dithakong (Melorane), Gamatolong, Gamothibi, Bojelapotsane, the last village (Cassel) was withdrawn by council). Since majority of the areas are situated in communal land and the cemeteries are managed through tribal procedures.

Employees: cemeteries					
Job Level	Year-1	Year 0			
	Employees No:	Posts No:	Employees No:	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
0-3	0	0	0	0	0
4-6	0	0	0	0	0
7-9	1	1	0	0	0
10-12	0	0	0	0	0
13-15	0	0	0	0	0
16-18	0	0	0	0	0
19-20	0	0	0	0	0
Total	1	1	0	0	0

COMPONENT : ENVIRONMENTAL PROTECTION

3.14 FIRE SERVICES

The municipality has signed a partnership agreement with Working on Fire, for them to provide veld fire suppression services. Municipality is providing Working on Fire with office space for housing their volunteers and equipment's.

There are 28 volunteers, who are remunerated directly from the budget of Working on Fire.

During the 2014/15 FY there were no veld fires reported and attended to.

COMPONENT : RECREATIONAL FACILITIES

- Four campaigns for the usage of recreational facilities were held.
- Twelve reports on recreational facilities maintained were development.

Employees: Sport and Recreation					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	5	8	4	3	37,5%
4 - 6	0	0	0	0	0%
7 - 9	0	0	0	0	0%
10 - 12	0	0	0	0	0%
13 - 15	0	0	0	0	0%
16 - 18	0	0	0	0	0%
19 - 20	0	0	0	0	0%
Total	5	8		3	37.5%

COMPONENT: CORPORATE SERVICES

3.15 EXECUTIVE AND COUNCIL

The Mayor is the political head of the municipality and fulfils this task by working together with the councilors. The Mayoral committee is functional and it ensures that there is integration of the work of Council between portfolio committee and respective departments.

The Municipal Council is the governing and decision making body of the Municipality whilst the municipal officials focus on the implementation of the Council resolutions. Council determines the direction of the Municipality by setting the course through the development of IDP and allocation of resources. Council develops policies and the responsibility of the municipal staff is to ensure that those policies are implemented. The accounting officer, municipal manager is responsible for the administration of the municipality.

Employees: Executive and Council					
Job level	2014/15	Posts	Employees no.	Vacancies (fulltime equivalent)	Vacancies (as a % of total posts)
	Employee no.				
0-3					
4-6					
7-9	4	4	4	0	
10-12					
13-15					

16-18					
19-20					
Total	4	4	4-		

3.16 HUMAN RESOURCES SERVICES

Employees: Human Resource Services						
Job level	2014/15		Posts	Employees no.	Vacancies (fulltime equivalent)	Vacancies (as a % of total posts)
	Employee no.					
0-3	9		9	9	0	
4-6	4		4	4	0	
7-9	2		2	2	0	
10-12	1		1	1	0	
13-15	2		2	2	0	
16-18						
19-20						
Total	17		17	17	0	

1. Human Resource unit deals with the following issues: Labour relations, Health and Safety, Skills Development, Leave days, Employees Files, Medical aids and deduction from Employees' salaries.

3.17 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

Information Technology in all its forms have become essential to manage the transactions, information and knowledge necessary to ensure that citizen demand for services delivery and administrative and operational efficiencies are met. It is so pervasive that it is essential for Joe Morolong Local Municipality to ensure that the function delivers its intended benefits that risks are managed and that its resources are managed efficiently.

SERVICE STATISTICS FOR ICT SERVICES

Employees: Executive and Council					
Job level	2011/12	Posts	Employees no.	Vacancies (fulltime equivalent)	Vacancies (as a % of total posts)
	Employee no.				
0-3					
4-6	1		1	0	
7-9					
10-12	1		1	0	
13-15	1		1	0	
16-18					
19-20					
Total	3	3	3		

COMPONENT:

FINANCIAL

SERVICES

Debt Recovery							
R' 000							
Details of the types of account raised and recovered	Year -1		Year 0			Year 1	
	Actual for accounts billed in year	Proportion of accounts value billed that were collected in the year %	Billed in Year	Actual for accounts billed in year	Proportion of accounts value billed that were collected %	Estimated outturn for accounts billed in year	Estimated Proportion of accounts billed that were collected %
Property Rates							
Electricity - B							
Electricity - C							
Water - B							
Water - C							
Sanitation							
Refuse							
Other							
B- Basic; C- Consumption. See chapter 6 for the Auditor General's rating of the quality of the financial accounts and the systems behind them.							
T 3.25.2							

Employees: Financial Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
1-3	4	4	4	1	25%
4-5	3	3	3	1	33%
6-7	3	3	3	1	33%
8-10	4	15	7	2	33%
11-15	20	15	3	3	40%
16-18	11	21	11	11	48%
19-20	10	30	13	10	40%
Total	55	90	55	30	41%
Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. Posts must be established and funded in the approved budget or adjustments budget. Fulltime equivalents are calculated by taking the total number of working days lost, excluding weekends and public holidays, while a post remains vacant and adding together all such days lost by all posts within the same set, e.g. senior management, then dividing that total by 250 to give the number of posts equivalent to the accumulated days.					
T 3.25.4					

Financial Performance Year 0: Financial Services					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	100	125	100	95	-10%
Expenditure					
Employees	105	244	250	243	2%
Repairs and Maintenance	25	244	250	243	2%
Other	45	244	250	243	2%
Total Operational Expenditure	175	732	750	744	2%
Net Operational Expenditure	75	607	650	649	6%
Net expenditure to be consistent with summary T 3.1.2 in Chapter 3. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.					
T 3.25.5					

Capital Expenditure Year 0: Financial Services

R' 000

Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total A/	260	326	373	31%	
Project A	100	130	128	22%	280
Project B	30	31	30	11%	150
Project C	45	50	30	44%	320
Project D	35	55	30	56%	90
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate)					
					T 3 25 6

CHAPTER 4: ORGANISATIONAL DEVELOPMENT PERFORMANCE (PERFORMANCE REPORT II)

COMPONENT A: MUNICIPAL PERSONNEL

ORGANISATIONAL DEVELOPMENT PERFORMANCE

Council has adopted a number of policies to ensure that the work of this municipality is conducted within the prescripts of the law.

The Department of Corporate Services provides administrative support services to the entire municipality by ensuring efficient committee management, Council meetings and a human resource function to the administrative staff and leads in areas of good governance.

Corporate Services is responsible for the effective and efficient execution of all the supporting administrative functions that include support needed to attract, retain and develop talent in the municipality, the coordination of systems and processes, to enable the municipality to perform matters of service delivery.

The Corporate Services Department administers the Municipality's human resource development and management, political offices, labour relations, information technology and facilities management.

Vacancy rate 2014/15

Designations	Total Approved posts (No.)	Vacancies (total time that vacancies exist using fulltime equivalents) No.	Vacancies (as a proportion of total posts in each category) %
Director: Technical Services	1	0	0%
Director: Planning and Development	1	0	0%
Director: Community Services	1	0	0%

Director: Technical Services	1	0	0%
Chief Financial Officer	1	0	0%
Municipal Manager	1	0	0%
Turn-over rate			
Details	Total appointments as of beginning of financial year. (No.)	Terminations during the financial year. (No.)	Turnover rate*
2014/15	48	3	1,6%

MANAGING THE MUNICIPAL WORKFORCE

The Corporate Services administers the Municipality's human resource development and management, secretariat support to Council, records management, Information technology and facilities management. Expenditure for employees and councilors in 2014/15 was R55 978 042. The municipality overspent on expenditure for employees by R3 015 042, due to unplanned overtime.

POLICIES

HR policies and plan				
	Name of policy	Completed	Reviewed	Date adopted by Council or comment on failure to adopt
1.	Tariff policy		✓	27/05/2014
2.	Fruitless and wasteful policy		✓	27/05/2014
3.	Cash shortage policy		✓	27/05/2014
4.	Bad debt write off policy		✓	27/05/2014
5.	Property rates policy		✓	27/05/2014

6.	Banking and investment policy		✓	27/05/2014
7.	Budget policy		✓	27/05/2014
8.	Credit control and debt collection policy		✓	27/05/2014
9.	Indigent policy		✓	27/05/2014
10.	Fixed assets policy		✓	27/05/2014
11.	Risk management		✓	27/05/2014
12.	Petty Cash		✓	27/05/2014
13.	Assets Management		✓	27/05/2014
14.	Supply Chain Management policy		✓	27/05/2014
15.	ICT Strategy	✓		
16.	Road Maintenance	✓		
17.	Communication Policy		✓	
18.	Ward Committee Policy		✓	

INJURIES, SICKNESS AND SUSPENSIONS

Number and cost per injuries on Duty					
Type of injury	Injury leave taken (days)	Employees using injury leave (no.)	Proportion employees using sick leave %	Average injury leave per employee	Total estimated cost R'000
Required basic medical attention only	56	1		1	R6 500, 00
Temporary total disablement					

Fatal					
Total	56	1		1	R6 500

There was one injury on duty this financial year. 15 employees went for medical check-up.

Number of days and cost of sick leave (excluding injuries on duty)						
Salary band	Total sick leave days taken	Proportion of sick leave without medical certification %	Employees using sick leave No.	Total employees in post*	*Average sick leave per employee	Estimated cost R'000
Lower skilled (levels 1 – 2)	46	2%	7	21		
Skilled (levels 3 – 5)	789	5%	15	77		
High skilled production (levels 6 – 8)	395	9%	19	77		
Senior management	40	0%	6%	11		
MM and section 57	16	0%	4	6		
Total	1286	16	51	198		
*Number of employees at the beginning of the year						
*Average is calculated by taking sick leave in column 2 divided by total employees in column 5						

JOE MOROLONG LOCAL MUNICIPALITY

CAPACITATING THE WORKFORCE

Skills matrix

Managerial level	Gender	Employees in post as 30 June 2015	Number of skilled employees required and actual as at 30 June 2015											
			Learnerships			Skills programme and other short courses			Other forms of training			Total		
		%	Actual end of 2014/15	Actual as at 2014/15	Target	Actual end of 2014/15	Actual end of 2014/15	Target	Actual end of 2014/15	Actual end of 2014/15	Target	Actual end of 2014/15	Actual end of 2014/15	Target
MM and SS 57	M		3	3	3	0	0	0	0	0	0	3	3	3
	F		1	1	1	0	0	0	0	0	0	1	1	1
Councillors,	M		7	7	7	0	0	0	0	0	0	7	7	7

senior officials and managers	F		7	5	5	5	16	16	0	0	0	21	21	21
Technicians and associate professionals*	M													
	F													
Professionals	M		1	1	1	12	12	12	0	0	0	21	28	28
	F		4	4	4	11	11	11	0	0	0	28	28	28
Sub-total	M		11	11	11	22	22	22	0	0	0	33	33	33
	F		5	5	5	28	28	28	0	0	0	33	33	33
Total	66													

*Registered with professional associate body CA (SA)

3

Management level	Gender	Employees at the beginning of the financial year	Original budget and actual expenditure on skills development							
			Learnerships		Skills development programmes and other short courses		Other forms of training		Total	
		No.	Original budget 250 000	Actual 250 000	Original budget	Actual	Original budget	Actual	Original budget	Total
MM and SS57	F				1					
	M				2					
Legislators,	F				2					

senior officials and managers	M				4					
Professionals	F				4					
	M				1					
Technicians and associate professionals	F									
	M									
Clerks	F		2		10					
	M									
Service and sales workers	F									
	M									
Plant and machine operator and assemblers	F									
	M				11					
Elementary occupations	F									
	M		10		10					
Total										

JOE MOROLONG LOCAL MUNICIPALITY

*% and *R value of municipal salaries (original budget allocated for workplace skills plan

MANAGING THE WORKFOCE EXPENDITURE

Number of employees whose salaries were increased due to their positions being upgraded

Beneficiaries	Gender	Total
Low skilled (levels 1-2)	F	
	M	
Skilled (levels 3-5)	F	
	M	
High skilled production (levels 6 – 8)	F	
	M	
Highly skilled supervision (levels 9-12)	F	
	M	
Senior management (levels 13-16)	F	
	M	
MM and SS 57	F	

	M	
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None

Employees whose salary levels exceeded the grade determined by job evaluation				
Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation

None

Employees appointed to posts not approved				
197	Level	Date of appointment	No. appointed	Reason for appointment when not established post exist

None

JOE MOROLONG LOCAL MUNICIPALITY

COMPONENT B: MUNICIPAL PERFORMANCE REPORT

Corporate Objective	Key Performance Indicator	Annual Target	Actual Performance	Reason for deviation and Remedial action
Improve Credit rating	% of arrears account written off.	100% of arrears written off by June 2015	Not achieved	<p>Reason for deviation Anglo American and DBSA are assisting the municipality with debtors data cleansing</p> <p>Remedial action The process will be completed in 2015/16 FY</p>
Improve Credit rating	Number of reports on timeous billing of accounts	12 monthly reports by June 2015	Achieved 12 monthly reports on billing of customers were done	N/A
Promote Good Governance	Improved Audit Report	1 Unqualified Report by November 2014	Not Achieved	<p>Reason for deviation</p> <p>Remedial action</p>
Promote Good Governance	Number of IDP process plan developed	1 IDP process plan developed and adopted by Council by 31 August 2014	Achieved 1 IDP process plan developed and adopted by Council	N/A
		4 quarterly reports	Achieved	N/A

		on the implementation of the IDP Process plan June 2015	4 quarterly reports on the implementation of the IDP Process plan	
Promote Good Governance	Number of reports on IDP/Budget consultation meetings	2 reports on IDP/Budget community consultation meetings in all wards	Achieved 2 reports on IDP/Budget community consultation meetings in all wards were done	N/A
Promote Good Governance	Number of IDP/Budget compiled	1 IDP/Budget for 2015/16 FY submitted and adopted by Council on May 2015	Achieved IDP/Budget for 2015/16 FY were submitted and adopted by Council	N/A

Promote Good Governance	Number of reports on assessment of the municipal manager and managers reporting directly reporting to the municipal manager	1 Annual assessment report 2013/14 FY submitted and adopted by Council by September 2014 3 quarterly reports on assessment of the municipal manager and managers reporting directly to the municipal manager by June 2015	Not Achieved,	<p>Reason for deviation</p> <p>Assessment committee was appointed late</p> <p>Remedial action</p> <p>Assessment will be done in 2015/16 FY</p>
	Technical SDBIP and performance agreements developed and signed	1 report to Council on the developed and signed technical SDBIPs and performance agreements by September 2014	Achieved A report was submitted to Council on the developed and signed technical SDBIPs and performance agreement	N/A

	Number of reports on the development of work plans for all employees	1 Annual report on the development of work plans for all employees by September 2014	Achieved Annual report on the development of work plans for all employees was developed	N/A
	Number of performance reports submitted	4 performance reports submitted and adopted by Council on June 2015	Achieved 4 performance reports were submitted and adopted by Council	N/A
		1 section 72 report submitted and adopted by Council by 25 January 2015	Achieved Section 72 report was submitted and adopted by Council	N/A
	Number of annual reports submitted	1 Annual report adopted by Council and submitted to COGHSTA, Provincial Legislature, Provincial and National Treasury by January 2015	Achieved Annual report was submitted and adopted by Council and submitted to COGHSTA, Provincial Legislature, Provincial and National Treasury	N/A

	Number of oversight report submitted	1 Oversight report adopted by Council and submitted to COGHSTA, Provincial Legislature, Provincial and National Treasury by March 2015	Achieved 1 Oversight report was adopted by Council and submitted to COGHSTA, Provincial Legislature, Provincial and National Treasury	N/A
	Number of Internal audit reports submitted to Council	4 quarterly reports submitted and adopted by June 2015	Achieved 4 quarterly reports of Internal Audit were submitted and adopted by Council	N/A
	Number of workshops on Policies and code of conduct	4 workshops on policies and code of conduct by June 2015	Achieved 4 workshops on policies and code of conduct were conducted	N/A
	Number of management meetings held	12 management meetings held by June 2015	Achieved 12 management meetings held	N/A

	Number of updated quarterly Council resolution registers developed and submitted	4 quarterly updated Council resolutions registers developed and submitted to Council by June 2015	Achieved 4 quarterly updated Council resolutions registers were developed and submitted to Council	N/A
	Number of reports on local government compliance submitted to Council	12 reports on local government compliance submitted to Council by June 2015	Achieved 12 reports on local government compliance were submitted to Council	N/A
Enhance Customer Service	Customer Satisfaction Survey conducted	Customer Satisfaction Survey with municipal services by June 2015	Achieved Customer Satisfaction Survey was conducted	N/A
	Number of reports on the turn-around time on community queries and enquiries	12 reports submitted to Council on the turn-around time on community queries and enquiries by June 2015	Achieved 12 reports were submitted to Council on the turn-around time on community queries and enquiries	N/A

Improve Communication	Number of Internal and external newsletters/brouchers developed.	4 publications developed by June 2015	Achieved 4 publications were developed	N/A
	Number of communication policy to be developed	1 communication policy to be developed by September 2014	Achieved Communication policy was developed	N/A
	Number of corporate calendar developed	1 corporate calendar developed by July 2014	Achieved The calendar is part of the strategy	N/A
Deliver Collaborative Solutions	Number of Regulated Council committees , Council and general staff meetings	4 Council committees , Council and general staff meetings to be held by June 2015	Achieved 4 Council committees , Council and general staff meetings were held	N/A
	Number of IDP Rep Forum meetings to be held	4 Rep Forum meetings to be held by June 2015	Achieved 4 Rep Forum meetings were held	N/A

Achieve Employment Equity	Number of reviewed EE plan.	1 Reviewed EE plan by December 2014 and 4 quarterly reports to council and department of labour	Achieved EE Plan was reviewed, and 4 quarterly reports were submitted to Council and 1 report to the Department of Labour	N/A
	Number of quarterly reports submitted to Council	4 quarterly reports submitted to Council by June 2015	Achieved 4 quarterly reports were submitted to Council	N/A
Improve Technology	Development of ICT strategy	Developed Draft ICT Strategy by December 2014	Achieved Draft ICT Strategy was developed	N/A
Job descriptions of new positions done	100% completion of new job descriptions	14 new job descriptions completed	Achieved All 14 new job descriptions were developed	N/A
Workplace Skills Plan	Developed and submitted WSP	Submission of WSP by April 2015	Achieved WSP was developed and submitted	N/A

Reduce budgeted Vacancy Rate	Number of vacant budgeted positions filled	56 positions filled	Not achieved only 48 vacancies were filled	Reason for deviation Council resolved to combine some of the budgeted posts with the existing ones due to budget constraints Remedial Action N/A
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Corporate Objective	Key Performance Indicator	Annual Target	Actual Performance	Reason for deviation and remedial action
Coordination of the provision of electricity	Number of reports of queries attended to in Hotazel and Vanzylsrus households	12 reports by June 2015	Achieved 12 reports on the queries attended to at Hotazel and Vanzylsrus households were submitted	N/A
	Number of reports on the queries attend to by Eskom	4 reports on the queries attend to by Eskom by June 2015	Achieved 4 reports on the queries attended to by Eskom were submitted	N/A

	Number of monitoring reports on the electrification and infills	4 reports on the monitoring of electrification and infills by June 2015	Achieved 4 monitoring reports on the electrification and infills were done	N/A
Obtain Electricity license	Approved electricity license	1 approved electricity license by June 2015	Not achieved	Reason for deviation Non-responsive bidders Remedial Action Council resolved to appoint a consultant to facilitate the obtaining of the electricity license
Upgrading and Maintenance of access and internal roads and bridges	No of internal roads upgraded	9.1 km internal roads upgraded by June 2015	Achieved 11.1 of internal roads were upgraded	N/A
	No of access roads upgraded	6.5 km internal roads upgraded by December 2014	Not achieved Khankhudung phase 3 is 100% completed	Reason for deviation Contract B61/2012 expired so Ganghaai road project was delayed Remedial action Decision was made to extend the contract of the current contractor

	Number of internal roads maintained	150km of internal roads maintained in all 15 wards by June 2015	Not achieved	Reason for deviation Grader mechanical breakdown Remedial Action Accelerate the procurement of the fleet
	Number of bridges upgraded	4 bridges upgraded by June 2015	Not achieved Battlemount and Gamokatedi bridges are 100% completed	Reason for deviation Budget constraints Remedial action Molapotlase and Dithakong bridges will be implemented during the 2016/16 FY

	Roads operations and maintenance master plan developed	1 Road operation and maintenance master plan developed by June 2015	Not achieved	<p>Reason for deviation</p> <p>Budget constraints</p> <p>Remedial action</p> <p>RRAMS, that is being championed by the District Municipality, will be used as an input to the Master Plan of JMLM</p> <p>The District Municipality together with the current appointed service provider, have already commenced with visual assessments of all roads in the District and collecting traffic data. This information gathered will assist local municipalities in developing their own Road Maintenance Plans.</p> <p>A District Roads Master Plan was available in August 2015</p>
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Provide Water	No. of villages having access to water	20 new villages reticulated by June 2015	<p>Not achieved</p> <p>Danoon – 82%</p> <p>Khankhudung – 96%</p> <p>March – 100%</p> <p>Bosra – 68%</p> <p>Mosekeng – 98%</p> <p>Masankong – 98 %</p>	<p>Reason 1 for deviation</p> <p>Community interference and late delivery of material (engines) caused delays on some projects</p> <p>Remedial Action</p> <ul style="list-style-type: none"> - Meetings were held with community members - Contractors were instructed to continue with work where engines are not needed <p>Reason 2 for deviation</p> <p>Council resolved to implement Makgaladi and Dithakong in the next financial year</p> <p>Remedial Action</p> <p>Makgaladi and Dithakong to be handed over in the next financial year. The funds were allocated to Sanitation and Roads projects</p> <p>Reason 3 for deviation</p> <p>Tshipi-e-ntle Manganese Mine committed the funds to Maphiniki phase 2 only in February 2015</p> <p>Remedial action</p> <p>Maphiniki phase 2 will be completed in 2015-16 FY</p>
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	Number of villages to be refurbished	17 villages to be refurbished by June 2015	Achieved 17 villages were refurbished	N/A
	Water operations and maintenance master plan developed	Water operation and maintenance master plan developed by March 2015	60% achieved Water Safety Plan (part of the Master Plan was reviewed) Water Services Development Plan (WSDP) is being captured on the system	Reason for deviation Budget constraints and implementation of new electronic WSDP development and review by the regulator (Department of Water and Sanitation) Remedial action Budget review
	Water Services Development Plan(WSDP) reviewed	Approved Water Services Development plan by June 2015	Not achieved 95% assessment completed and the planning phase for establishment of a revised WSDP with the assistance of DWS	Reason for deviation The Regulator (DWS) caused a delay by introducing a new electronic WSDP' Remedial action Update the electronic WSDP system annually from 2016
	Attend to queries reported in all 15 wards	100% queries reported attended to by June 2015	Not achieved 94% of reported queries attended to	Reason for deviation 6% of June reported queries couldn't be completed Remedial action Remaining queries will be done in July 2015

	Completion of reservoir (Kome) Heuningvlei Bulk Water Supply Scheme phase 2A	Completed water reservoir (Kome) for Heuningvlei Bulk Water Supply Scheme phase 2A by December 2014	Not achieved Final completion inspection on reservoir was done during the 3 rd quarter Electrical powerlines to booster station (which feeds from the reservoir) is outstanding	Reason for deviation Awaiting funds from DWS and DRDLR (for erection of electrical lines to booster pump) Remedial action Correspondences were sent to DW and DRDLR regarding outstanding funding
Provision of dry sanitation	Number of dry sanitation units erected	1000 new dry sanitation units erected in 6 villages by June 2015	Achieved 1000 new dry sanitation units were erected in 6 villages	N/A
Increase revenue base	Increased revenue collection rate	21% increase of revenue collection rate	Achieved	N/A
	Update indigent register	To have a complete and accurate indigent register in place	Achieved	N/A
	Number of reports on the number of meter readings	12 reports on the number of meter readings by June 2015	Achieved 12 reports on number of meter readings was done	N/A

Invest in Infrastructure	% of capital budget actually spent on capital projects	100% of expenditure on capital project in infrastructure	Achieved 100% of capital expenditure achieved	N/A
Corporate Objective	Key Performance Indicator	Annual Target	Actual Performance	Reason for deviation and Remedial Action
Provide Housing	Number of houses built	200 houses by June 2015	Not achieved 25 houses were completed	Reason for deviation Slow progress from the service provider Remedial action 3 meetings were held to review the programme and the contractor committed to fast track the programme
	Number of reports on Audited municipal land	1 report on all land belonging to municipality identified by June 2015	Not achieved	Reason for deviation Insufficient capacity Remedial action Town planner was appointed on the 01 st March 2015. Land audit to be done in the next FY
	Number of land acquisition policy developed	1 land acquisition policy developed by December 2015	Not achieved	Reason for deviation Insufficient capacity Remedial action Town planner was appointed on the 01 st March 2015. Land acquisition policy to be done in the next FY

Promote clean and safe environment	Number of Landfill site established	1 Landfill Site established by June 2015.	Not achieved	Reason for deviation None participation of the mine and the establishment of the landfill site is dependent on the approval of the Department of Environment, Nature and Conservation and COGHSTA Remedial action To be implemented by the 2015/15 FY
	Number of awareness campaigns	4 campaigns held by June 2015	Achieved 4 campaigns were held	N/A
	Number of Veld fires attended to and reported	Veld fire attend and reported by June 2015	No veld fires were reported in 2014/15 FY	N/A
		12 reports on coordination of Working on Fire (WOF) employees by June 2015	Achieved	N/A
	Number of reports on households provided with refuse removal services in Hotazel and Vanzylsrus	4 quarterly reports on 1144 households provided with refuse removal by June 2015	Achieved 4 quarterly reports on 1144 households provided with refuse removal were done	N/A

Corporate Objective	Key Performance Indicator	Annual Target	Actual Performance	Reason for deviation and Remedial Actions
Upgrading and maintaining cemeteries	Number of cemeteries to be upgraded in 15 villages	To upgrade cemeteries in 15 villages by June 2015 Vanzylsrus, Glenred (top Centre), Gamothibi, Loopeng (Agrico), Tsiloane, Eiffel, Mmatoro, Ncwaneng, Gasehunelo Wyk 5, Masilabetsane, Bothithong (tlhaping) Melorane, Gamotolong and Bojelapotsane	Achieved 15 cemeteries were upgrades	N/A

Provide library services	Number of reports on library services and business plan developed for the requisition of funds for library services	4 quarterly reports on library services and 12 staff meetings by June 2015	Achieved 4 reports were done	N/A
Provide Traffic Services	Construction of Driver's License Testing Centre (DLTC)	Phase 1 of DLTC Constructed by June 2015	Not achieved	Reason for deviation Designs had to be revised to accommodate the fire unit Remedial action To be done in the 2015/16 FY
	Number of reports on the provision of learners licenses	4 reports on Provision of learners licence by June 2015	Not achieved	Reason for deviation ENATIS was not installed Remedial action To be installed in the next FY
Safe and Secure Areas	Number of reports on maintenance of streets and high mast lights	12 reports on maintenance of street and high mast lights by June 2015	Achieved 12 reports were developed	N/A

Empowerment of designated groups	Number of reports on the development of designated groups (Youth, women, children, elderly persons and people with disabilities)	4 reports on the development of designated groups by June 2015	Achieved, 4 reports on the development of designated groups was done	N/A
	Number of reports on the functionality of the Local AIDS Council (LAC)	4 reports on the functionality of the LAC by June 2015	Achieved, 4 reports on the functionality of the LAC was submitted	N/A

Corporate Objective	Key Performance Indicator	Annual Target	Actual Performance	Reason for deviation and Remedial Action
Enhance Stakeholder participation	Number of ward committees trained	15 ward committees trained by June 2015	Not achieved	<p>Reason for deviation</p> <p>Training couldn't be conducted due to high number of vacancies in the ward committee's structures.</p> <p>Remedial Action</p> <p>Training to be done in 2015/16FY</p>
	Develop Community participation strategy	Developed Community participation strategy by March 2015	Achieved Community participation strategy was developed	N/A

	Number of reports on the functionality of ward committees	4 reports on the functionality of ward committee by June 2015	Achieved 4 reports on the functionality of ward committees were submitted	N/A
Enhance community participation	Number of community consultation meetings in 15 wards	2 IDP community consultation in 15 wards by June 2015	Achieved 2 IDP community consultation meetings were held in 15 wards	N/A

Corporate Objective	Key Performance Indicator	Annual Target	Actual Performance	Reason for deviation and Remedial action
Promote Sports, Arts and Culture	No. of campaigns held	4 campaigns held by June 2015	Achieved	N/A
	Number Community halls cleaned	12 reports of 27 community halls cleaned by June 2015	Achieved 12 reports 12 reports of 27 community halls cleaned	N/A

Corporate Objective	Key Performance Indicator	Annual Target	Actual Performance	Reason for deviation and remedial action
Manage revenue section	Number of revenue officials recruited and trained in the Finance department	1 revenue official recruited by December 2014	Not achieved	Reason for deviation The post was advertised but not filled, as there was no suitable candidate Remedial action To be appointed in the next FY
	1 Tariffs Schedule approved by council	1 Tariffs Schedule approved by council by May 2015	Achieved, Tariffs Schedule was approved by Council	N/A
	Number of debtors reconciliation reports submitted	12 debtors reconciliation reports submitted to Council for approval by June 2015	Achieved, 12 debtors reconciliation reports were submitted to Council	N/A
	Number of reports on supplementary valuation rolls completed and submitted.	4 reports on the supplementary valuation rolls completed and submitted by June 2015	Not achieved Only 1 report was completed and submitted	Reason for deviation There was no necessity for the evaluation roll Remedial action N/A

Corporate Objective	Key Performance Indicator	Annual Target	Actual Performance	Reason for deviation and Remedial action
Manage Budget and Treasury section	Number of budget locking certificates submitted	2 budget locking certificates submitted by February 2015	Not achieved 1 budget locking certificate for the 2014/15 financial year by July 2014	Reason for deviation Regulations are silent on the budget locking certificate for the adjusted budget Remedial action To remove the target in the next FY
	Number of reports on the payment of creditors within 30 days.	12 reports on the payment of creditors within 30 days by June 2015	Achieved 12 vendor payment reports indicating the payment of creditors within 30 days were submitted	N/A
	Number of monthly reconciliations performed.(VAT, Creditors, Payroll)	12 monthly reconciliation reports each by June 2015	Achieved 12 monthly reconciliation reports were submitted	N/A
	Number of section 71 and salaries reports submitted	12 reports of section 71 and salaries submitted to the Mayor, Council and National and Provincial Treasury by June 2015	Achieved Reports on section 71 and salaries were submitted to the Mayor, Council and National and Provincial Treasury	N/A

	Number of MFMA quarterly reports compiled and submitted to Council and National and Provincial Treasury (ME, BM, LTC, MFM implementation plan)	4 reports each (ME, BM, LTC, MFM implementation plan) submitted to Council and National and Provincial Treasury by June 2014	Achieved 4 reports each (ME, BM, LTC, MFM implementation plan) were submitted to Council and National and Provincial Treasury	N/A
	Number of sec 52 reports on the implementation of the budget and financial affairs of the municipality submitted to council	4 sec 52 reports on the implementation of the budget and financial affairs of the municipality submitted to Council by June 2015	Achieved 4 sec 52 reports were submitted to council	N/A
	Number of reports on withdrawals submitted to Council, NT, PT and AG	4 reports on withdrawals submitted to Council, National and Provincial Treasury	Achieved 4 reports on withdrawals were submitted to Council, National and Provincial Treasury	N/A

	Number of conditional grants expenditure reports submitted to council, PT, NT(FMG, MIG, EPWP, WSOG, O & M, MSIG RBIG and MWIG)	12 reports on conditional grants expenditure reports submitted to council, PT, NT(FMG, MIG, EPWP, WSOG, O & M, MSIG, RBIG and MWIG) by June 2015	Achieved 12 reports on conditional grants expenditure reports were submitted to Council, PT, NT(FMG, MIG, EPWP, WSOG, O & M, MSIG, RBIG and MWIG)	N/A
	Number of system of delegations developed and reviewed.	1 report of system of delegations reviewed by September 2014	Achieved 1 report of system of delegations reviewed was developed	N/A
Manage supply chain management section	Number of reports for the contracts awarded submitted to council	12 reports for the contracts awarded submitted to council by June 2015	Achieved 12 reports for the contracts awarded was submitted to Council	N/A
Corporate Objective	Key Performance Indicator	Annual Target	Actual Performance	Reason for deviation and Remedial Action
	Number of SCM staff trained	3 officials trained by September 2014	Achieved 3 officials were trained on assets and CIDB	N/A

	Number of reports on the appointment and training of Bid committee members	2 reports on the appointment and training of Bid committee members by September 2014	Achieved 2 reports on the appointment and training of Bid committee members were submitted	N/A
	Number of reports on the update of suppliers database	4 reports on the update of suppliers database by June 2015	Achieved Reports on the update of suppliers database was done	N/A
	Number of reports on the publication of contracts awarded on the municipal and Treasury website	4 reports on the publication of contracts awarded on the municipal website by June 2015	Achieved 4 reports on the publication of contracts awarded on the municipal website was done	N/A
Corporate Objective	Key Performance Indicator	Annual Target	Actual Performance	Reason for deviation and Remedial Action
Manage Asset management section	Number of reports on the update of GRAP compliant Asset register compiled and submitted to AG	12 monthly GRAP compliant asset register submitted to AG by June 2015	Achieved 12 monthly GRAP compliant asset registers were submitted to the AG	N/A

	Number of reports on audit of heritage assets	1 report on the audit of heritage assets	Not achieved	Reason for deviation There was no capacity (human) Remedial action It will be done in the 2015/16 FY
Implement cash flow management	Number of bank reconciliation completed	12 reports by June 2015	Achieved 12 reports on bank reconciliation compiled and submitted	N/A
Corporate Objective	Key Performance Indicator	Annual Target	Actual Performance	Reason for deviation and remedial action
Promote economic development and tourism	Number of jobs created for poverty alleviation	1000 jobs created through EPWP and municipal infrastructure projects	Achieved, quarterly reports were done	N/A
	Number of SMMEs workshops held	4 SMME workshop held by June 2015	Not achieved	Reason for deviation Insufficient capacity Remedial action To appoint the LED manager in the next FY
	Number of reports on the development of sub-contractors	4 reports on the development of sub-contractors	Achieved 4 quarterly reports were done	N/A

	Number of reports on LED and Tourism projects	4 reports on LED and Tourism projects by June 2015	Achieved 4 quarterly reports were done	N/A
	Number of tourism/LED exhibitions and shows.	12 exhibition shows conducted by June 2015	Achieved 12 reports on exhibition shows were done	N/A
	Establish LED forum	Established LED forum by December 2014	Not achieved	Reason for deviation Human capacity the municipality attempted on two occasions to appoint the LED manager, the post is still vacant. Remedial action The municipality will increase capacity in 2015/16

COMPONENT: SECTOR PLANS

Section 2 of the municipal Systems Act provides for core components to be included in the drafting of the municipal IDP. The municipality has developed and approved the following plans which are critical ingredients of a credible IDP. Most of our sector plans are outdated and needs to be reviewed by Council before the end of the financial year.

↓ Spatial Development Framework

Spatial Development Framework is reviewed but not SPLUMA compliant. It will be budgeted in the next financial year to be reviewed for SPLUMA compliant

↓ Water Services Development Plan

The Water Services Development Plan was developed based on the Department of Water and Sanitation (DWS) guideline framework, dated January 2010

- It is required according to the guideline and the National Water Act 108 of 1997 Section 12(1) that the WSDP be reviewed and uploaded annually
- A web-based WSDP System was launched in July 2015.
- The Water Services Development Plan to be adopted by Council
- A template was developed in order to initiate an annual audit
- The water services development plan was adopted by Council during the third quarter 2013-14 (Jan-March 2014).
- The Annual WSDP Performance- and Water Services Audit Report will be submitted on 30 October 2015.

↓ Local Economic Development Strategy

LED Strategy was last reviewed in 2012 and it has been implemented since then

↓ Housing Sector Plan

Review was done during the financial year under review. Community was consulted about this Plan and Council adopted the Housing Sector Plan as reviewed. Implementation wasn't done due to circumstances beyond our control.

CHAPTER 5: FINANCIAL PERFORMANCE

Chapter 5 contains information regarding financial performance and highlights specific accomplishments. The chapter comprises of three components:

- Component A: Statement of Financial Performance
- Component B: Spending Against Capital Budget
- Component C: Other Financial Matters

The financial position of the municipality improved as compared to the past financial year. Despite challenges of low or not having a revenue base, we maintained a positive cash flow and managed the cash flow management to meet its obligations.

The financial position indicates that the municipality can still be able to settle its debt timeously as set out by the legislation.

Notwithstanding the negative impact on revenue streams and ability to spend according to service delivery and budget implementation plan, the municipality manages to maintain focus on key service delivery areas. Focus has been on infrastructure projects and repair and maintenance.

STATEMENTS OF FINANCIAL PERFORMANCE

INTRODUCTION TO FINANCIAL STATEMENTS

The municipality managed to increase its collection on the service charges and property rates from the budgeted amount of R15m and R6m (2013/14) to R20m and R10m. This was due to the new valuation roll which was developed and implemented in the financial year.

The implementation of infrastructure and other related projects in the current financial year is positive as most of the projects have been completed timeously with the exception of a few projects to be completed early in the new financial year.

The completion of other water projects in other villages also increased the water service charges as the municipality started to sell water.

5.1 STATEMENTS OF FINANCIAL PERFORMANCE

Reconciliation of Table A1 Budget Summary

Description	Year 0											Year -1			
	Original Budget	Budget Adjustments (i.e. s28 and s31 of the MFMA)	Final adjustments budget	Shifting of funds (i.e. s31 of the MFMA)	Virement (i.e. Council approved policy)	Final Budget	Actual Outcome	Unauthorised expenditure	Variance	Actual Outcome as % of Final Budget	Actual Outcome as % of Original Budget	Reported unauthorised expenditure	Expenditure authorised in terms of section 32 of MFMA	Balance to be recovered	Restated Audited Outcome
R thousands	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Financial Performance															
Property rates	9,651	(3,348)	6,303			6,303	10,426		(4,123)	165%	10,426				
Service charges	16,093	(1,068)	15,025			15,025	20,551		(5,526)	137%	20,551				
Investment revenue	-	92	92			92	1,155		(1,063)	1254%	404				
Transfers recognised - operational	111,580	2,054	113,634			113,634			113,634	0%	192,056				
Other own revenue	839	620	1,460			1,460	751		708	51%	7,453				
Total Revenue (excluding capital transfers and contributions)	138,153	(1,650)	136,514			136,514	32,884				230,890				
Employee costs	45,227	(511)	44,715			44,715	47,447		(2,731)	106%	46,835				
Remuneration of councillors	8,226	21	8,247			8,247	8,531		(285)	103%	8,531				
Debt impairment	-	(2,110)	(2,110)			(2,110)	59,839		(61,949)	2835%					
Depreciation & asset impairment	9,826		9,826			9,826	26,481		(16,655)	270%					
Finance charges	884	15	899			899	202		697	23%	785				
Materials and bulk purchases	11,169	(1,700)	9,469			9,469	11,104		(1,635)	117%	11,104				
Transfers and grants	2,021	450	2,471			2,471	18,379		(15,908)	744%	35,223				
Other expenditure	31,921	8,627	40,548			40,548	39,205		1,343	97%	91,271				
Total Expenditure	109,273	4,792	114,065			114,065	211,199		(97,133)		193,749				
Surplus/(Deficit)	28,880	(6,442)	22,448			22,448	(178,315)		97,133		37,141				
Transfers recognised - capital	104,205	12,191	116,396			116,396			116,396	0%					
Contributions recognised - capital & contributed assets	-	-	-			-			-						
Surplus/(Deficit) after capital transfers & contributions	133,085	5,749	138,845	-	-	138,845	(178,315)		213,530		37,141				
Share of surplus/ (deficit) of associate			-			-			-	N/A/V01					
Surplus/(Deficit) for the year	133,085	5,749	138,845	-	-	138,845	(178,315)		213,530		37,141				
Capital expenditure & funds sources															
Capital expenditure															
Transfers recognised - capital	104,205	4,031	108,236			108,236	108,236		-	100%	189,512				
Public contributions & donations		8,160	8,160			8,160	8,160		-	100%	2,544				
Borrowing		-	-			-	-		-	N/A/V01					
Internally generated funds	28,890	(6,442)	22,448			22,448	22,448		-	100%	37,141				
Total sources of capital funds	133,095	5,749	138,845			138,845	138,845		-	100%	229,197				
Cash flows															
Net cash from (used) operating	136,892	13,986	150,879			150,879	181,965		(31,086)	121%	18,595				
Net cash from (used) investing	(133,073)	(5,771)	(138,845)			(138,845)	(181,542)		42,697	131%	(52,423)				
Net cash from (used) financing	(784)	-	(784)			(784)	(638)		(146)	81%					
Cash/cash equivalents at the year end	6,048	(536)	5,511			5,511	(15,431)		20,943	-280%					

Financial Performance of Operational Services

R '000

Description	Year -1	Year 0			Year 0 Variance	
	Actual	Original Budget	Adjustments Budget	Actual	Original Budget	Adjustments Budget
Operating Cost						
Water	46,077	29,228	1,286	40,903	28.54%	96.86%
Waste Water (Sanitation)						
Electricity	7,002	6,688	(1,420)	5,924	-12.90%	123.97%
Waste Management						
Housing	4,634		2,054	9,366	100.00%	78.07%
Component A: sub-total	57,713	35,916	1,920	56,193	36.08%	96.58%
Waste Water (Stormwater Drainage)						
Roads						
Transport						
Component B: sub-total	-	-	-	-	0.00%	0.00%
Planning						
Local Economic Development						
Component B: sub-total	-	-	-	-	0.00%	0.00%
Planning (Strategic & Regulatory)					0.00%	0.00%
Local Economic Development	9,912	2,178	(49)	1,994	-9.22%	102.45%
Component C: sub-total	9,912	2,178	(49)	1,994	-9.22%	102.45%
Community & Social Services	5,643	10,528	60	20,326	48.20%	99.70%
Environmental Protection						
Health						
Security and Safety						
Sport and Recreation						
Corporate Policy Offices and Other	80,554	54,818	2,860	48,046	-14.09%	94.05%
Component D: sub-total	86,196	65,346	2,921	68,372	4.43%	95.73%
Total Expenditure	153,821	103,440	4,792	126,559	18.27%	96.21%

In this table operational income is offset against operational expenditure leaving a net operational expenditure total for each service as shown in the individual net service expenditure tables in chapter 3. Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual.

T 5 1 2

GRANTS

Grant Performance						
Description	R' 000					
	Year -1		Year 0		Year 0 Variance	
	Actual	Budget	Adjustments Budget	Actual	Original Budget (%)	Adjustments Budget (%)
Operating Transfers and Grants						
National Government:	187,392	212,847	216,878	217,864	102%	100%
Equitable share	71,227	93,255	93,255	93,255	100%	100%
Municipal Systems Improvement	890	934	934	934	100%	100%
Department of Water Affairs	8,000	10,000	10,000	10,000	100%	100%
Levy replacement					0%	0%
Finance Management	1,550	1,600	1,600	1,600	100%	100%
Municipal Water infrastructure	7,036	50,000	50,000	50,000	100%	100%
Regional Bulk Infrastructure	43,436		4,031	5,017	0%	124%
Municipal Infrastructure	55,253	57,058	57,058	57,058	100%	100%
Provincial Government:	3,086	4,992	4,992	12,145	243%	243%
Health subsidy					0%	0%
Housing		2,054	2,054	9,207	448%	448%
Ambulance subsidy					0%	0%
Sports and Recreation	590	969	969	969	100%	100%
Expanded Public Works Programme	2,496	1,969	1,969	1,969	100%	100%
District Municipality:	-	-	-	-	0%	0%
[insert description]						
Other grant providers:	11,252	-	-	8,160		
Kumba Iron Ore	8,455			8,160		
ACIP sanitation	2,796					
Total Operating Transfers and Grants	201,729	217,839	221,870	238,169		
Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual.						
Full list of provincial and national grants available from published gazettes.						
T 5.2.1						

COMMENT ON OPERATING TRANSFERS AND GRANTS:

Municipality received the whole allocation of the equitable share as per the DoRA. No portion of the grant was reverted to the National Revenue Fund as a result of underspending of the conditional grant.

During the 2014/15 financial year, the municipality received the following conditional grants where it ensured that all the conditions for the grants were met.

Municipal Infrastructure Grant, Municipal System Improvement Grant, Finance Management Grant, Water Service Operating Grant and the Municipal Water Infrastructure Grant.

The following income was received from the other sources for the capital projects:

Kumba Iron Ore Mine for the construction of the access roads.

Grants Received From Sources Other Than Division of Revenue Act (DoRA)						
Details of Donor	Actual Grant Year -1	Actual Grant Year 0	Year 0 Municipal Contribution	Date Grant terminates	Date Municipal contribution terminates	Nature and benefit from the grant received, include description of any contributions in kind
Private Sector / Organisations						
Kumba Iron Ore	8,445	7,067				Construction of access roads to villages
Provide a comprehensive response to this schedule						

T 5.2.3

COMMENT ON CONDITIONAL GRANTS AND GRANTS RECEIVED FROM OTHER SOURCES:

The municipality receive total grants to value of R 126 638 000.00. This can be categorized as follows:

MIG - R 57 058 000.00

RBIG - R 9 580 000.0

MWIG - R 50 000 000.00

WSOG - R 10 000 000.00

These grants were used to eradicate the backlog on water-, roads- and sanitation infrastructure.

The municipality managed to spend 100% on these grants.

ASSET MANAGEMENT

INTRODUCTION TO ASSET MANAGEMENT

OVERVIEW OF ASSET MANAGEMENT

Asset management guides the municipality on the accounting treatment and safeguarding of assets, recognition, measurement, disposal and retirement thereof.

The municipality developed the asset management policy as a guiding tool to comply with relevant legislation and reporting requirement as prescribed by the Accounting Standards and MFMA.

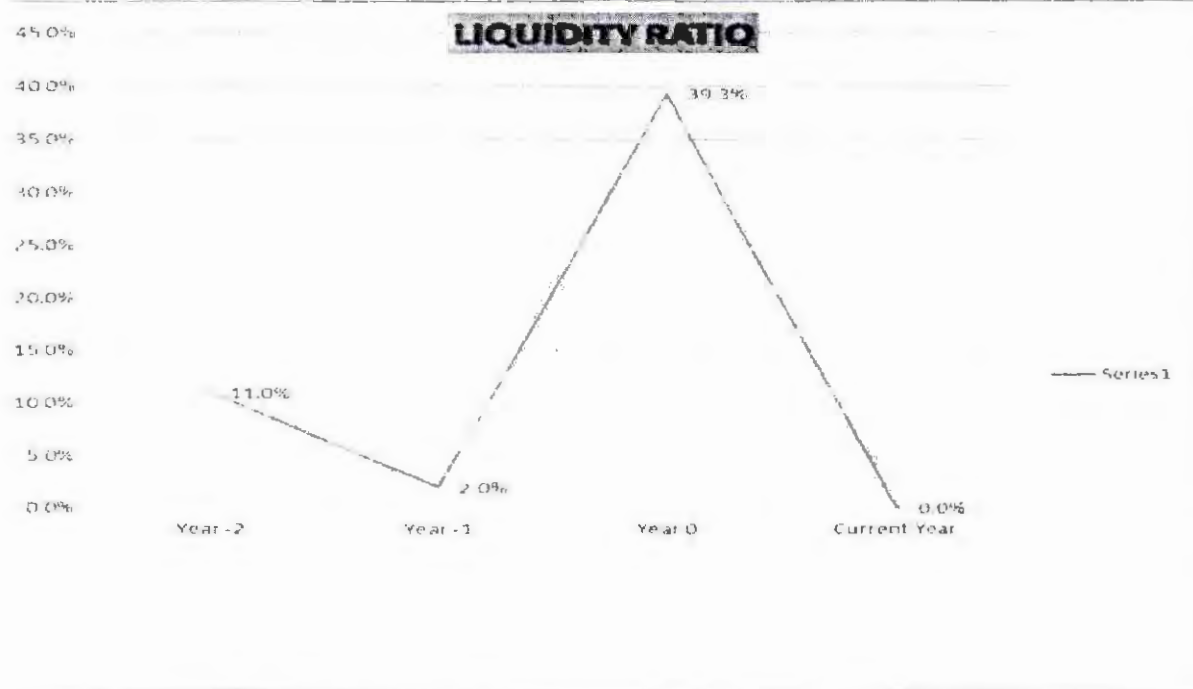
There is an Asset Management section established within the Supply Chain Management Unit to deal with the municipal assets. The unit comprise of the Asset Management Officer and Asset Management Clerk who are being supervised by the SCM Manager. The SCM unit is part of the Budget and Treasury Office and head by the Chief Financial Officer.

The overall asset of the municipality is the responsibility of the Accounting Officer.

TREATMENT OF THE THREE LARGEST ASSETS ACQUIRED YEAR 0				
Asset 1				
Name	Padstow Community Hall			
Description	Construction of a Community Hall			
Asset Type	Property			
Key Staff Involved	Community services Director PMU			
Staff Responsibilities	Monitor construction process and reporting			
	Year -3	Year -2	Year -1	Year 0
Asset Value			7,403	3,242
Capital Implications	Asset was financed from own funds			
Future Purpose of Asset	To provide the community with shelter for community meetings and generate revenue.			
Describe Key Issues				
Policies in Place to Manage Asset	Asset management policy.			
Asset 2				
Name	Ditshipeng Community Hall			
Description	Construction of a Community Hall			
Asset Type	Property			
Key Staff Involved	Community services D PMU			
Staff Responsibilities	Monitor construction process and reporting			
	Year -3	Year -2	Year -1	Year 0
Asset Value			7,403	3,242
Capital Implications	Asset was financed from own funds			
Future Purpose of Asset	To provide the community with shelter for community meetings and generate revenue.			
Describe Key Issues				
Policies in Place to Manage Asset	Asset management policy.			
Asset 3				
Name	Water reticulation			
Description	Reticulation network			
Asset Type	Water infrastructure			
Key Staff Involved	Technical Director PMU			
Staff Responsibilities	Monitor construction process and reporting			
	Year -3	Year -2	Year -1	Year 0
Asset Value	69,388	116,752	113,725	122,075
Capital Implications	Asset financed from the conditional grants(MIG, MWIG)			
Future Purpose of Asset	Provide water to the community			
Describe Key Issues				
Policies in Place to Manage Asset	Asset management policy.			
T 5.3.2				

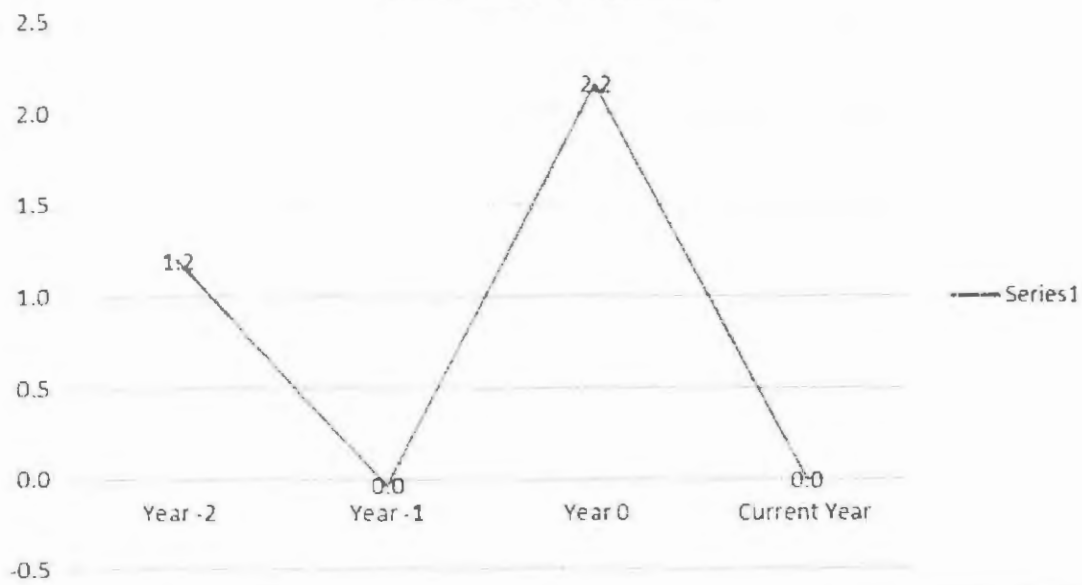
Repair and Maintenance Expenditure: Year 0				
				R' 000
	Original Budget	Adjustment Budget	Actual	Budget variance
Repairs and Maintenance Expenditure	7,730	6,515	9,252	-20%
				T 5.3.4

FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS



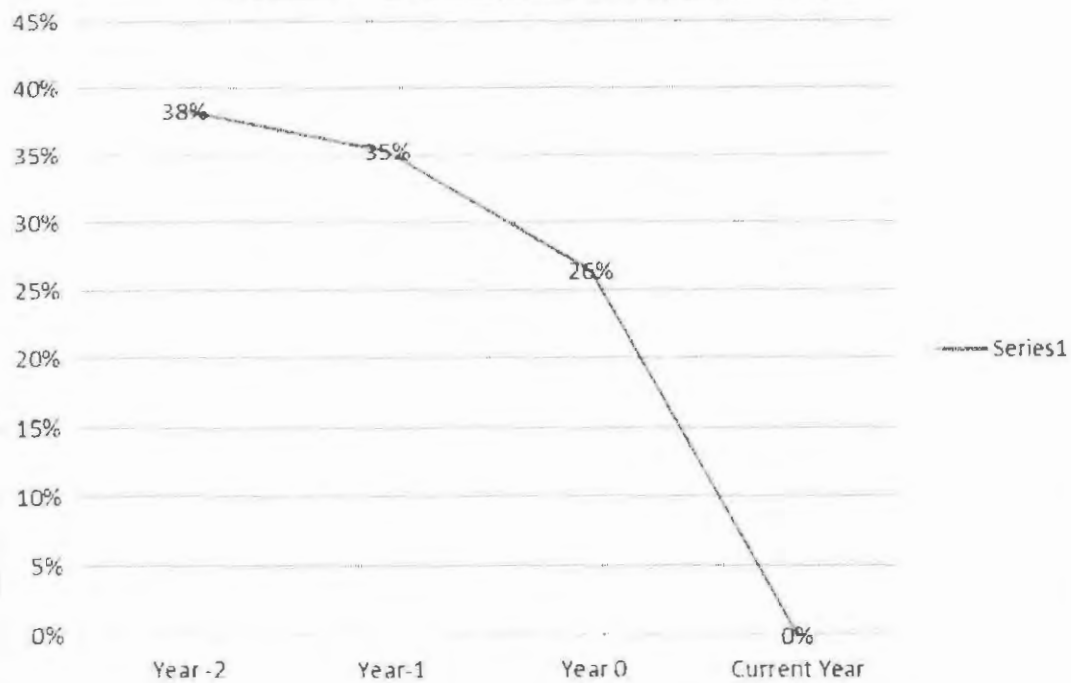
T 5.4.1

COST COVERAGE

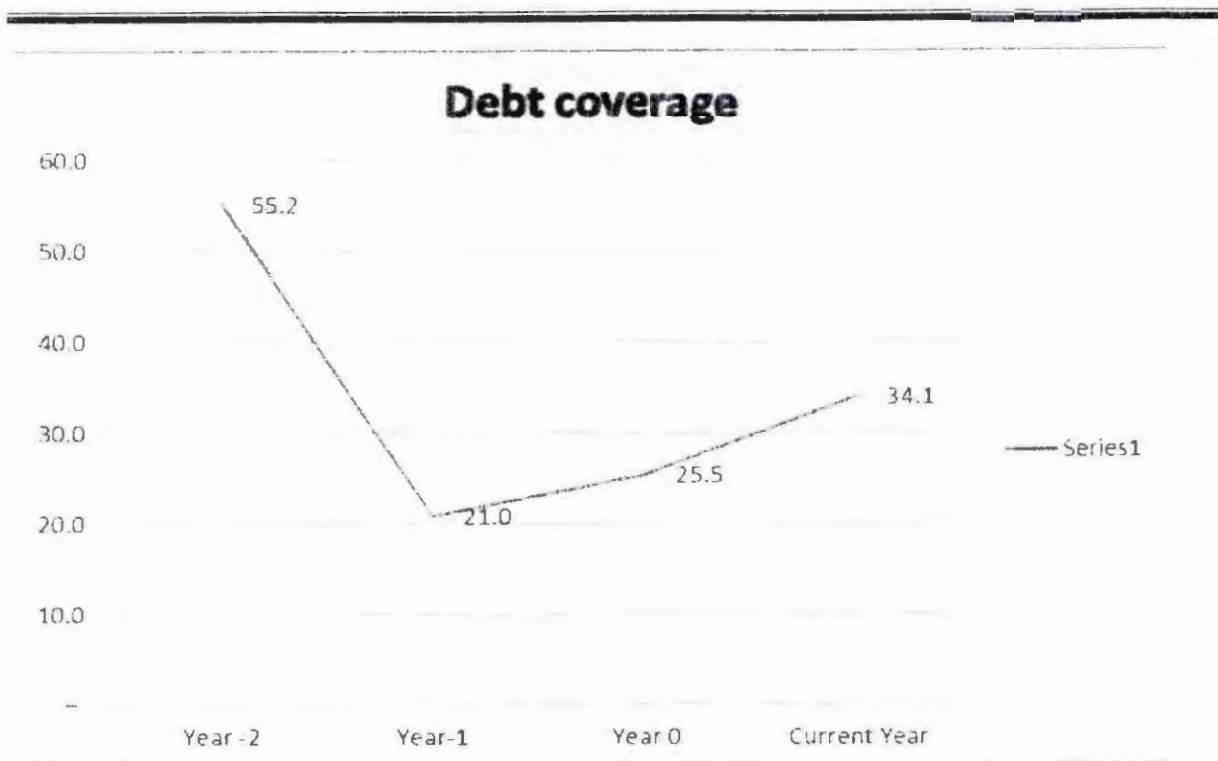


T 5.4.2

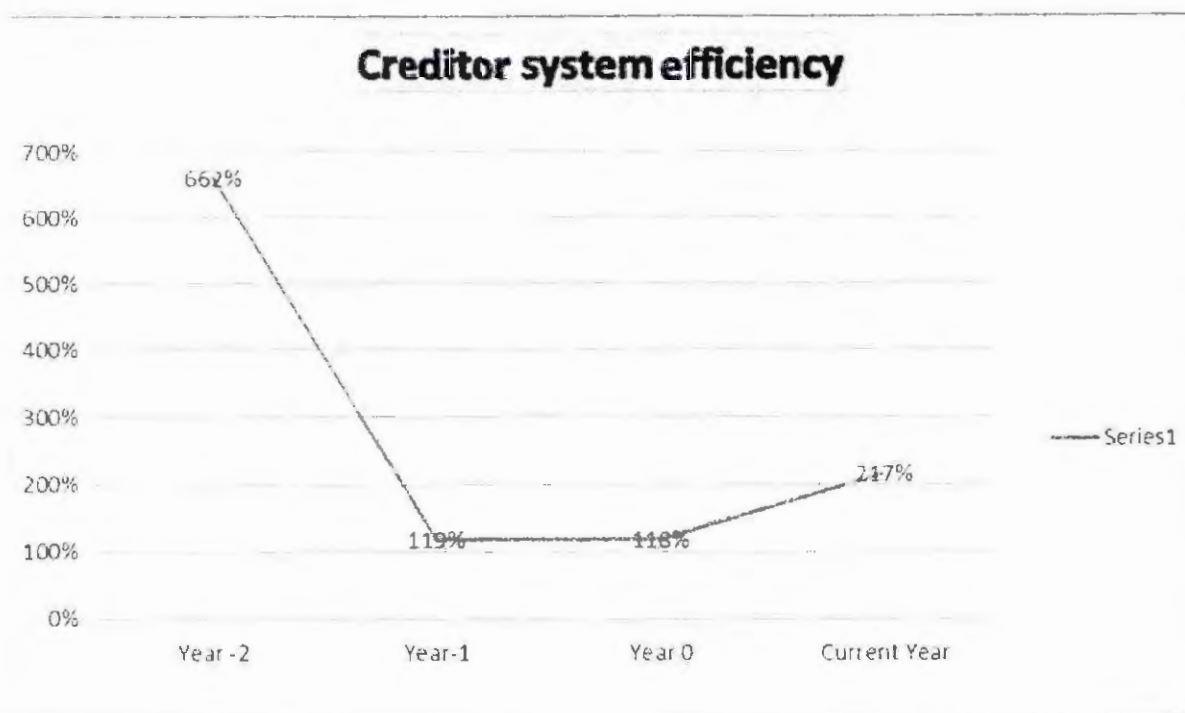
Total Outstanding service debtors



T 5.4.3

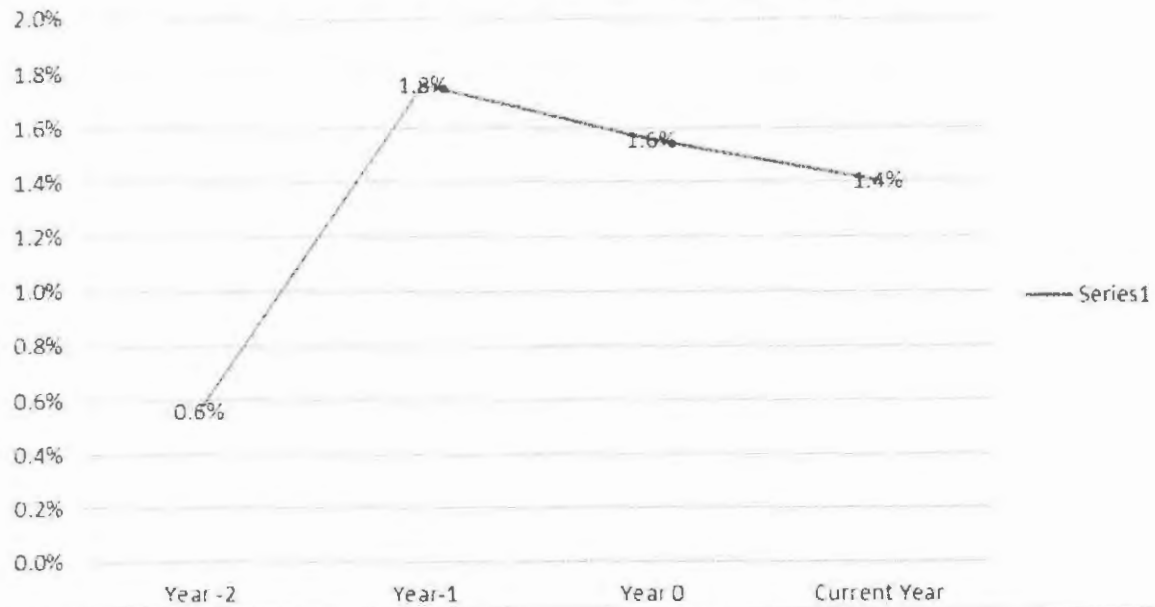


T 5.4.4



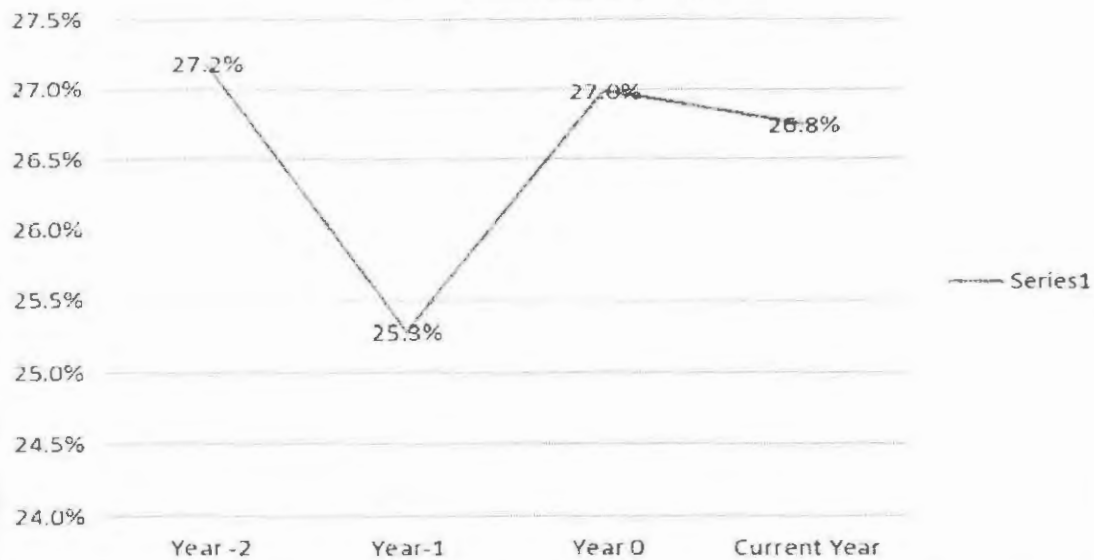
T 5.4.5

Capital charges to operating exp



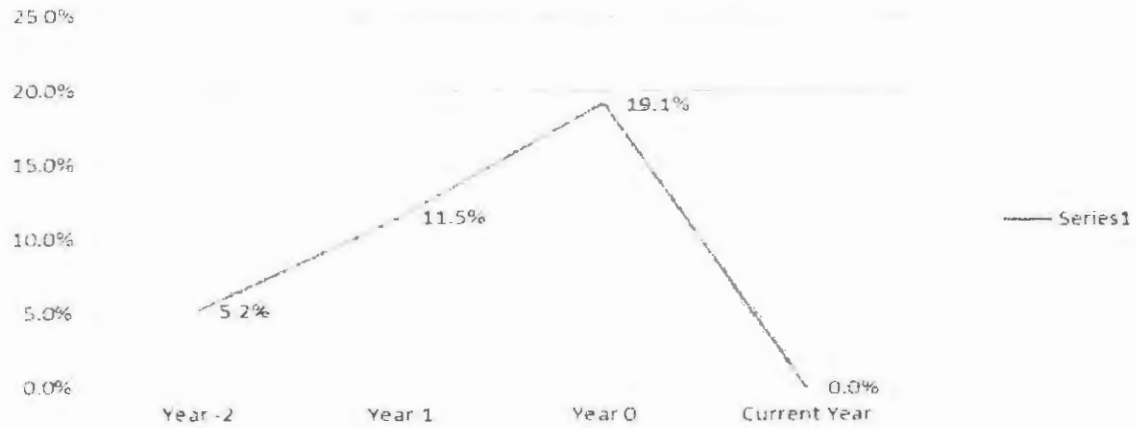
T 5.4.6

Employee costs



T 5.4.7

Repair & Maintenance

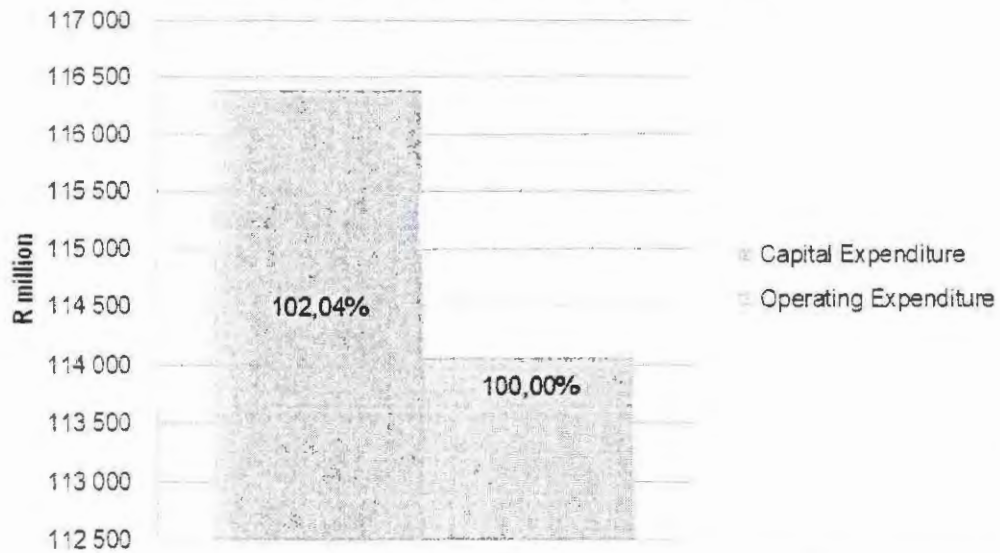


T 5.4.8

COMPONENT: SPENDING AGAINST CAPITAL BUDGET

5.5 CAPITAL EXPENDITURE

Capital Expenditure: Year 0

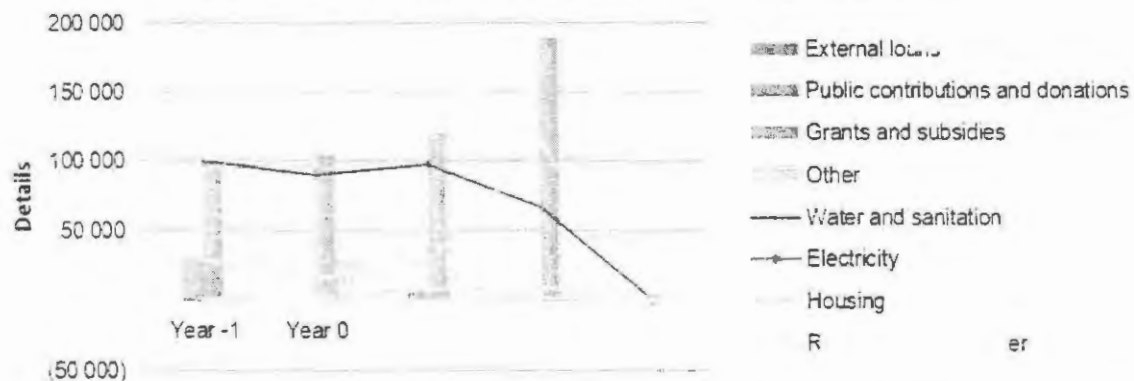


SOURCES OF FINANCE

R' 000						
Details	Year -1	Year 0				
	Actual	Original Budget (OB)	Adjustment Budget	Actual	Adjustment to OB Variance (%)	Actual to OB Variance (%)
Source of finance						
External loans					#DIV/0!	#DIV/0!
Public contributions and donations	29 340		8 160		#DIV/0!	#DIV/0!
Grants and subsidies	100 292	104 205	120 205	189 512	15,35%	81,86%
Other	1 514	28 890	10 479	2 238	-63,73%	-92,25%
Total	131 146	133 095	138 845	191 750	#DIV/0!	#DIV/0!
Percentage of finance						
External loans	0,0%	0,0%	0,0%	0,0%	#DIV/0!	#DIV/0!
Public contributions and donations	22,4%	0,0%	5,9%	0,0%	#DIV/0!	#DIV/0!
Grants and subsidies	76,5%	78,3%	86,6%	98,8%	#DIV/0!	#DIV/0!
Other	1,2%	21,7%	7,5%	1,2%	#DIV/0!	#DIV/0!
Capital expenditure						
Water and sanitation	100 208	90 359	98 237	67 390	8,72%	-25,42%
Electricity					#DIV/0!	#DIV/0!
Housing		2 054	8 559	9 550	316,63%	364,87%
Roads and storm water	29 361	16 788	28 259	112 572	68,33%	570,57%
Other	1 577	4	3	2 238	-1,43%	63835,87%
Total	131 146	109 204	135 058	191 750	#DIV/0!	#DIV/0!
Percentage of expenditure						
Water and sanitation	76,4%	82,7%	72,7%	35,1%	#DIV/0!	#DIV/0!
Electricity	0,0%	0,0%	0,0%	0,0%	#DIV/0!	#DIV/0!
Housing	0,0%	1,9%	6,3%	5,0%	#DIV/0!	#DIV/0!
Roads and storm water	22,4%	15,4%	20,9%	58,7%	#DIV/0!	#DIV/0!
Other	1,2%	0,0%	0,0%	1,2%	#DIV/0!	#DIV/0!

T 5.6.1

Source of Finance and Capital Expenditure



COMMENT ON SOURCES OF FUNDING:

Capital expenditure is funded mainly from conditional grants and other sources like mining bodies and own funds. The difference between the budget and the actual is as a result of other stakeholders not submitting their budget allocations to be included in the municipality's budget. They are recognized only after the transfer is received and the budget adjusted.

CAPITAL SPENDING ON 5 LARGEST PROJECTS

Capital Expenditure of 5 largest projects*					
R' 000					
Name of Project	Current: Year 0			Variance: Current Year 0	
	Original Budget	Adjustment Budget	Actual Expenditure	Original Variance (%)	Adjustment variance (%)
Upgrading Khankhudung Road-Phase 3	11,400	11,400		100%	0%
Heuningvlei Bulk Water supply				#DIV/0!	#DIV/0!
Tsineng water Supply	10,700	18,523		100%	-73%
Kiangkop Water Supply	10,000	13,108		100%	-31%
Refurbishment(WSOG)				#DIV/0!	#DIV/0!
* Projects with the highest capital expenditure in Year 0					
Upgrading Khankhudung Road - Phase	Upgrading Khankhudung Road - Phase 3				
Objective of Project	Construction of 3km gravel to tar road from N14 to Khankhudung				
Delays	Sealing contractor to establish site				
Future Challenges	Maintenance costs				
Anticipated citizen benefits	900				
Name of Project - B	Heuningvlei Bulk Water Supply				
Objective of Project					
Delays					
Future Challenges					
Anticipated citizen benefits					
Name of Project - C	Tsineng Water Supply				
Objective of Project	Supply and erect a 400 kl pressed steel tank on a 15m tank stand. Construction of 9,2km of uPVC pipe ranging from 160 to 63 mm as part of the internal reticulation. Construction of 3.4km of 90mm uPVC for a dedicated pump main. Supply and install 62 new prepaid stand pipe units. Replace 2 existing boreholes equipment and pump houses; Source development for additional boreholes to reach a required demand; Equip new boreholes; Electrify new boreholes				
Delays	Hard rock excavation				
Future Challenges	Maintenance costs				
Anticipated citizen benefits	1873				
Name of Project - D	Kiangkop Water Supply				
Objective of Project	Source verification of existing borehole, siting, drilling and testing of 2 additional boreholes				
Delays	Community interruptions				
Future Challenges	Maintenance costs				
Anticipated citizen benefits	2026				
Name of Project - E	Refurbishment WSOG				
Objective of Project					
Delays					
Future Challenges					
Anticipated citizen benefits					
T 5.7.1					

COMMENT ON CAPITAL PROJECTS:

In total, the municipality implemented 17 Water infrastructure, 6 roads, 12 Sanitation and 2 Community Halls in the 2014-15 Financial Year. Challenges which were encountered and dealt with on the capital projects included community interruptions, late delivery of key material, source (suitable water for human consumption) development and hard rock at certain sites. However, the municipality still achieve 100% expenditure of the allocated MIG, MWIG and Refurbishment Grants.

BASIC SERVICE AND INFRASTRUCTURE BACKLOGS – OVERVIEW

INTRODUCTION TO BASIC SERVICES AND INFRASTRUCTURE BACKLOGS

Although the Municipality accomplished to bring the backlog down since 2011, there's still a big need for water connection, as can be seen below:

- There are 33 villages that are without access to water at all and below the RDP standard
- There are also 61 villages which are in need of Extension of existing infrastructure. These are mostly those areas that have been serviced with basic water infrastructure in the past, but there were some new extensions or scattered households falling OUTSIDE the existing water reticulation infrastructure and 200 meter to the nearest water point or stand tap.
- Further to this, 11 villages have access to infrastructure but no access to water due to source problems.

Distances between the various villages makes it very difficult to provide basic services as bulk infrastructure to be shared between villages are practical impossible. This have a dramatic effect on the project and maintenance cost.

BACKLOGS

On Water

According to Census 2011, the water backlogs in the Municipality were 25 070

households. On June 2015 the Municipality eradicated this backlog by 9 917. Thus the water backlog situation in Joe Morolong Local Municipality improved by 40% from 2011 to end of June 2015.

A total of 9 917 households were connected to water connection points during this period. The backlog currently stands on \pm 6 000 households.

On Sanitation

As for sanitation, 2 660 households received new toilet systems. Our sanitation backlog currently stands on 6 700 households.

On Electricity

Of the 23 707 households in the area, over 19 000 received electricity from the Eskom grid. This accounts for about 81% of the total number households. Only 4 300 households still need to be connected. Number of households connected to the Eskom grid stands at 19 383.

Joe Morolong is in a good position to address this backlog as various services providers are appointed and a fully functional PMU is already established. This gives the Municipality the necessary leverage in order to effectively execute all its infrastructure projects and to spend all grand and SLP funds successfully.

Service Backlogs as at 30 June Year 0				
	*Service level above minimum standard		**Service level below minimum standard	
	No. HHs	% HHs	No. HHs	% HHs
Water	17780	75	5927	25
Sanitation	19203	81	4504	19
Electricity	19383	82	4325	18
Waste management				
Housing				
* HHs are the service above below minimum standard as a proportion of total HHs. 'Housing' refers to * formal and ** informal settlements				T 5.8.2

						R' 000
Details	Budget	Adjustments Budget	Actual	Variance		Major conditions applied by donor (continue below if necessary)
				Budget	Adjust- ments Budget	
Infrastructure - Road transport				0%	0%	
Roads, Pavements & Bridges	10400	10400	10400	0	0%	
Storm water						
Infrastructure - Electricity				0%	0%	
Generation	0	0	0	0	0	
Transmission & Distribution						
Street Lighting						
Infrastructure - Water				0%	0%	
Dams & Reservoirs						
Water purification						
Rehabilitation	17275	17275	17275	0	0%	
Infrastructure - Sanitation				0%	0%	
Rehabilitation	10000	10000	10000	0	0%	
Sewage purification						
Infrastructure - Other						
Waste Management						
Transportation						
Gas						
Other Specify:						
Total	51670	51670	51670	0	0%	

MIG is a government grant programme designed to fund a reduction in service backlogs mainly Water, Sanitation, Roads, Electricity. Expenditure on new, upgraded and renewed infrastructure is set out in Appendix M. Here is also the calculation of the variation. Variations are calculated by dividing the difference between actual and planned adjustments by the total.

T 5 S 2

COMMENT ON BACKLOGS:

The MIG grant was use to Upgrade roads in the area, to improve access to decent sanitation facilities and to provide more people access to basic water according to the minimum standards.

COMPONENT: CASH FLOW MANAGEMENT AND INVESTMENTS

CASH FLOW

financial summary						R'000
Description	2013/14	Budget Year 2014/15			Variance 2014/15	
	Audited Outcome	Original Budget	Adjusted Budget	Actual	Original Budget	Adjustment Budget
Cash flows						
Net cash from(used) operating activities	149 643	136 892	150 879		-100%	-100%
Net cash from(used) investing	(131 146)	(133 073)	(138 845)		-100%	-100%
Net cash from(used) financing	(1 225)	(784)	(784)		-100%	-100%
Cash and cash equivalent at year end	14 703	6 048	14 349		-100%	-100%
Cash backed reserves/ accumulated surplus reconciliation						
Cash and investments available	14 703	3 231	19 349		-100%	-100%
Application of cash and investments	(18 386)	2 036	1 825		-100%	-100%
Surplus/ shortfall	33 089	1 195	17 524	-	-100%	-100%
Asset management						
Total asset register summary	1 159 368	1 017 648	1 168 019		-100%	-100%
Depreciation and asset impairment	24 326	9 826	7 717		-100%	-100%
Renewal of existing asset	-	10 500	10 250		-100%	-100%
Repair and maintenance	18 215	7 730	6 515		-100%	-100%
Basic services						
Cost of free basic services provided	1 915	2 011	2 461		-100%	-100%
Households below minimum service level						
Water	1941	1941	1941			
Electricity	2901	3322	3322		-100%	-100%
Sanitation	-	4 323	4 323		-100%	-100%
Refuse	23434	23707	23707		-100%	-100%

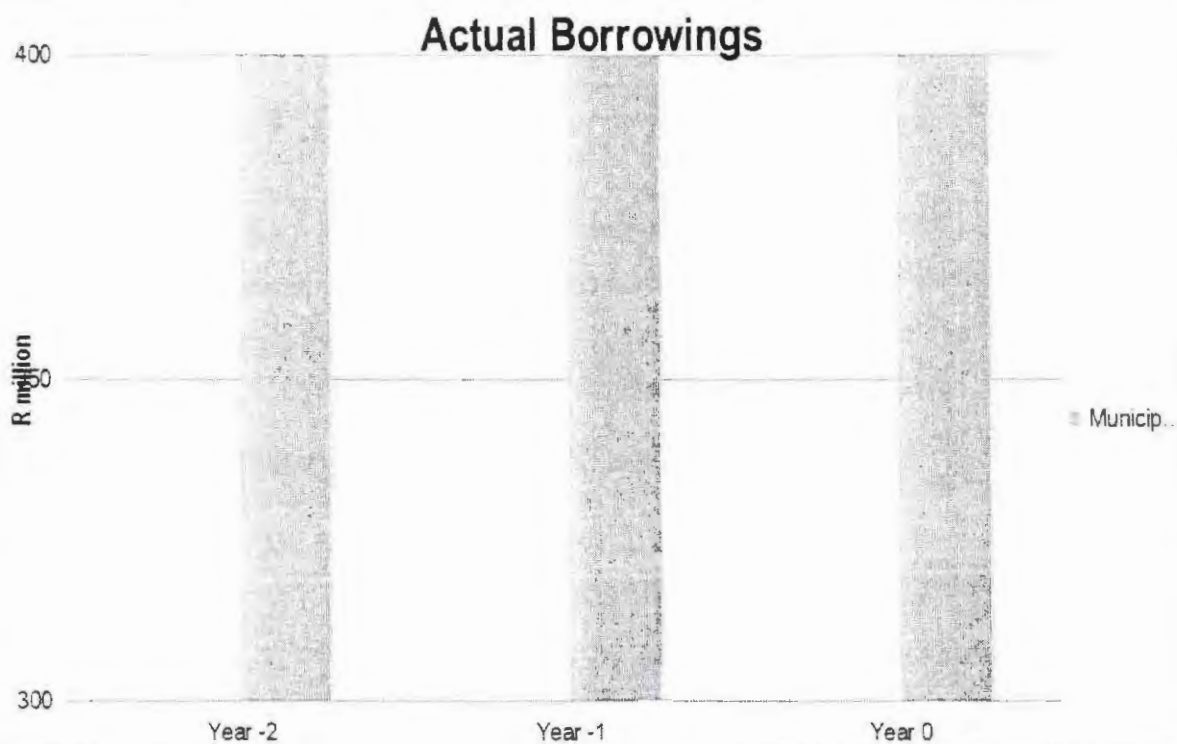
COMMENT ON CASH FLOW OUTCOMES:

Proper cash flow management is maintained in the municipality to ensure that it meet its obligation. Spending within the budget is emphasized and strongly monitored. The votes are auto-blocked to prevent over spending.

Cash which is not immediately required is transferred into an investment account to generate additional income. The interest generated form the invested cash is used to build reserves.

BORROWING AND INVESTMENTS

Actual Borrowings: Year -2 to Year 0			
			R' 000
Instrument	Year -2	Year -1	Year 0
Municipality			
Long-Term Loans (annuity/reducing balance)	4 163	2 937	2 937
Long-Term Loans (non-annuity)			
Local registered stock			
Instalment Credit			
Financial Leases			
PPP liabilities			
Finance Granted By Cap Equipment Supplier			
Marketable Bonds			
Non-Marketable Bonds			
Bankers Acceptances			
Financial derivatives			
Other Securities			
Municipality Total	4 163	2 937	2 937
Municipal Entities			
Long-Term Loans (annuity/reducing balance)			
Long-Term Loans (non-annuity)			
Local registered stock			
Instalment Credit			
Financial Leases			
PPP liabilities			
Finance Granted By Cap Equipment Supplier			
Marketable Bonds			
Non-Marketable Bonds			
Bankers Acceptances			
Financial derivatives			
Other Securities			
Entities Total	0	0	0
T 5.10.2			



BORROWING AND INVESTMENTS:

The municipality is still servicing the loans from DBSA. No other new loans were made during the financial year under review.

GRAP COMPLIANCE

GRAP is the acronym for Generally Recognized Accounting Practice and it provides the rules by which municipalities are required to maintain their financial accounts. Successful GRAP compliance will ensure that municipal accounts are comparable and more informative for the municipality. It will also ensure that the municipality is more accountable to its citizens and other stakeholders. Information on GRAP compliance is needed to enable National Treasury to assess the pace of progress and consider the implications.

Municipality is in compliance with all GRAP standards and will maintain it.

CHAPTER 6 – AUDITOR GENERAL AUDIT FINDINGS

INTRODUCTION

Note: The Constitution S188 (1) (b) states that the functions of the Auditor-General includes the auditing and reporting on the accounts, financial statements and financial management of all municipalities. MSA section 45 states that the results of performance measurement... must be audited annually by the Auditor-General.

COMPONENT A: AUDITOR-GENERAL OPINION OF FINANCIAL STATEMENTS

Year -1

6.1 AUDITOR GENERAL REPORTS Year -1 (Previous year)

Auditor-General Report on Service Delivery Performance: Year -1	
Audit Report Status:	Qualified
Non-Compliance Issues	Remedial Action Taken
Expenditure transactions recorded on the general ledger and Financial statement inclusive of VAT - Projected (EX63)	Current year •Revisit the population for the first 6 month and make the necessary adjustments. •Inspect the whether the votes are established correctly, example fuel needs to be non-vat able •Correctness of votes needs to be continuously monitored •Vat vendor searches on all vat invoices received • Vat training for expenditure staff
Auditor's fees invoices don't agree with AFS	•Account for internal and External Audit in two separate votes
Post-employment benefit understated (EX94)	Review the way we account for Post - employment benefits

COMPONENT B: AUDITOR-GENERAL OPINION YEAR 0 (CURRENT YEAR)

6.2 AUDITOR GENERAL REPORT YEAR 0

Auditor-General Report on Financial Performance Year 0*	
Status of audit report:	Qualified
Non-Compliance Issues	Remedial Action Taken
PPF Assets recorded with zero amount while still on use	<i>Prior year</i> Ensure the useful life of such assets are re-assessed and adjusted accordingly in the asset register and prior year figures restated. <i>Current year</i> Ensure the useful life of such assets are re-assessed and adjusted accordingly in the asset register
PPF Projects not capitalised correctly	<i>Prior year</i> Ensure that the asset register is maintained and updated regularly with all the capital projects undertaken by the municipality. <i>Current year</i> Same as Prior year
Receivables Differences between AFS and Debtors Listing	<i>Prior year</i> Reconcile Age Analysis to the AFS and make adjustment to the disclosures <i>Current year</i> Ensure that proper controls are implemented to ensure age-analysis agrees with the AFS
Expenditure Expenditure Transactions recorded in the incorrect period	<i>Prior year</i> Restate expenditure to ensure correct recording thereof <i>Current year</i> Ensure that all expenditure transactions are recorded correctly in the correct period
<p>Note: * The report's status is supplied by the Auditor General and ranges from unqualified (at best) to unqualified with other matters specified, qualified, adverse, and disclaimed (at worst). This table will be completed prior to the publication of the Annual report but following the receipt of the Auditor-General Report on Financial Performance Year 0</p>	

T 6.2 *

AUDITOR GENERAL REPORT ON THE FINANCIAL STATEMENTS: YEAR 0

JOE MOROLONG LOCAL MUNICIPALITY

Report of the auditor-general to the Northern Cape provincial legislature and the council on the Joe Morolong Local Municipality

Report on the financial statements

Introduction

1. I have audited the financial statements of the Joe Morolong Local Municipality set out on pages ... to ..., which comprise the statement of financial position as at 30 June 2015, the statement of financial performance, statement of changes in net assets, cash flow statement and statement of comparison of budget information with actual information for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with South African Standards of Generally Recognised Accounting Practice (SA standards of GRAP) and the requirements of the Municipal Finance Management Act of South Africa, 2003 (Act No. 56 of 2003) (MFMA), and the Division of Revenue Act of South Africa, 2014 (Act No. 10 of 2014) (DoRA), and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor-general's responsibility

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the municipality's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the municipality's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

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Basis for qualified opinion

Property, plant and equipment

6. The municipality did not review the residual values and useful lives of assets at each reporting date, in accordance with SA Standards of GRAP 17 *Property, plant and equipment*. Assets with a gross carrying amount of R3 114 798 were included in the financial statements at a zero net carrying amount while still being in use. I was not able to determine the correct net carrying amount of assets, as it was impracticable to do so. Additionally, there is a consequential impact of this on depreciation.

Receivables from exchange transactions

7. I was unable to obtain sufficient appropriate audit evidence for receivables from exchange transactions due to inadequate filing management and an inadequate system of internal control to account for receivables from exchange transactions, furthermore, there was an unexplained difference between the debtors' listing and receivables from exchange transactions disclosed in the financial statements. I was unable to confirm the amount disclosed by alternative means. Consequently, I was unable to determine whether any adjustments relating to receivables from exchange transactions stated at R57 955 222 in the financial statements were necessary and I could not determine the impact of this on debt impairment.

Value-added tax (VAT)

8. I was unable to obtain sufficient appropriate audit evidence for VAT relating to the current and prior year as the municipality had an inadequate system of internal control to account for VAT. I was unable to confirm the balance by alternative means and I could not determine the effect on the other account balances or classes of transactions. Consequently, I was unable to determine whether any further adjustments to the VAT receivable stated at R3 586 880 in the financial statements were necessary.

Payables from exchange transactions

9. I was unable to obtain sufficient appropriate audit evidence for payables from exchange transactions as the municipality could not provide a creditors' listing that agreed with the financial statements due to lack of proper review of creditors reconciliation. I was unable to confirm the amount disclosed by alternative means. Consequently, I was unable to determine whether any adjustments relating to trade payables from exchange transactions stated at R40 151 494 (2014: R27 115 318) in the financial statements were necessary.

Revenue from non-exchange transactions

10. The municipality did not measure revenue from non-exchange transactions in accordance with the requirements of the SA Standards of GRAP 23 *Revenue from non-exchange transactions*. The municipality did not have adequate systems to ensure that the property rates were measured at the correct tariffs. I was not able to determine the amount, as it was impracticable to do so. Additionally I was unable to obtain sufficient appropriate audit evidence for revenue from non-exchange transactions as the municipality had an inadequate system of internal control to account for revenue and keep proper record of grants. I was unable to confirm the amount disclosed by alternative means. Consequently, I was unable to determine whether any adjustments relating to revenue from non-exchange transactions stated at R273 623 441 in the financial statements were necessary.

Revenue from exchange transactions

11. The municipality did not measure revenue from exchange transactions in accordance with the requirements of the SA Standards of Generally GRAP 9 *Revenue from exchange transactions*, and the municipality did not have adequate systems to ensure that the service charges were measured at the correct tariffs. Consequently, service charges revenue was overstated by R4 051 594 and receivables from exchange transactions was overstated by R4 051 594.

Expenditure

12. The municipality did not recognise all items of expenditure in accordance with SA Standards of GRAP 1, *Presentation of Financial Statements*. Bulk purchases were recorded in the incorrect period, with the result that expenditure and trade payables were overstated by R2 774 410. Furthermore the internal audit fees were incorrectly classified as external audit fees, with the result that the external audit fees were overstated, and other expenditure understated by R2 270 607. Additionally, there was a consequential impact on the surplus for the period and the accumulated surplus.

Cash flow statement

13. I was unable to obtain sufficient appropriate audit evidence regarding the cash flow statement, due to the limitations placed on current assets, current liabilities and revenue in the financial statements. I was unable to confirm the cash flow statement by alternative means. Consequently, I was unable to determine whether any adjustment relating to the cash flow statement in the financial statements was necessary.

Irregular expenditure

14. The MFMA requires the municipality to include particulars of irregular expenditure in the notes to the annual financial statements. The municipality incurred expenditure in contravention of the supply chain management requirements that were not included in irregular expenditure, which resulted in irregular expenditure being understated by R103 794 205 (2014: R67 133 580). In addition, the municipality did not have adequate systems to maintain complete records of irregular expenditure. Due to this lack of systems, I was not able to confirm the amount of irregular expenditure to be disclosed by alternative means. Consequently, I was unable to determine whether any further adjustment to irregular expenditure was necessary.

Unauthorised expenditure

15. I was unable to obtain sufficient appropriate audit evidence for unauthorised expenditure as the municipality could not provide a schedule of incidents that caused the unauthorised expenditure. I was unable to confirm the amount disclosed by alternative means. Consequently, I was unable to determine whether any adjustments relating to unauthorised expenditure stated at R42 253 388 (2014: R42 241 107) in the financial statements were necessary.

Commitments

16. During 2014, I was unable to obtain sufficient appropriate audit evidence for commitments as the municipality could not provide a schedule of commitments. I was unable to confirm the amount disclosed by alternative means. Consequently, I was unable to determine whether any adjustment to commitments stated at R57 058 000 was necessary. My audit opinion on the financial statements for the period ended 30 June 2014 was modified accordingly.

Related parties

17. The municipality did not disclose the remuneration of key management personnel in accordance with the International Public Sector Accounting Standards, IPSAS 20,

Related Parties. The remuneration of key management personnel should be disclosed in total. The municipality did not maintain adequate records of key management personnel, I was not able to determine the full extent of the understatement of related parties as it was impracticable to do so.

Material losses

18. I was unable to obtain sufficient appropriate audit evidence regarding distribution losses. I was unable to confirm the full extent of distribution losses by alternative means. Consequently, I was unable to determine whether any adjustments relating to distribution losses in the financial statements were necessary.

Prior period error

19. I was unable to obtain sufficient appropriate audit evidence regarding prior period error. I was unable to confirm the full extent of prior period error by alternative means. Consequently, I was unable to determine whether any adjustments relating to prior period error in the financial statements were necessary.

Qualified opinion

20. In my opinion, except for the possible effects of the matters described in the basis for qualified opinion paragraphs, the financial statements present fairly, in all material respects, the financial position of the Joe Morolong Local Municipality as at 30 June 2015 and its financial performance and cash flows for the year then ended, in accordance with SA Standards of GRAP and the requirements of the MFMA and DoRA

Emphasis of matter

21. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Restatement of corresponding figures

22. As disclosed in note 41 to the financial statements, the corresponding figures for 30 June 2014 have been restated as a result of the correction of prior year qualification matters relating to significant limitation of scope on assets and liabilities during 2015 in the financial statements of the Joe Morolong Local Municipality at, and for the year ended, 30 June 2014.

Additional matters

23. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Unaudited supplementary schedules

24. The supplementary information set out on pages XX to XX does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion thereon.

Unaudited disclosure notes

25. In terms of section 125(2)(e) of the MFMA the municipality is required to disclose particulars of non-compliance with the MFMA. This disclosure requirement did not form part of the audit of the financial statements and accordingly I do not express an opinion thereon.

Reason on other legal and regulatory requirements

26. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for selected development objectives presented in the annual performance report, compliance with legislation and internal control. The objective of my tests was to identify reportable findings as described under each subheading, but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

Predetermined objectives

27. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected development objectives presented in the annual performance report of the municipality for the year ended 30 June 2015:
- a. Development objective 1.2: Community services on pages 20 to 25
 - b. Development objective 1.5: Technical services on pages 30 to 36
28. I evaluated the reported performance information against the overall criteria of usefulness and reliability.
29. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned development objectives. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's *Framework for managing programme performance information* (FMPPI).
30. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
31. The material findings in respect of the selected development objectives are as follows:

Community services

Usefulness of reported performance information

32. Section 41(c) of the Municipal Systems Act, 2000 (Act No. 32 of 2000) (MSA) requires the integrated development plan to form the basis for the annual report, therefore

requiring consistency of objectives, indicators and targets between planning and reporting documents.

- In total, 80% of the reported objectives were not consistent with those in the approved integrated development plan.
- In total, 40% of the reported indicators were not consistent with those in the approved integrated development plan.
- In total, 50% of the reported targets were not consistent with those in the approved integrated development plan.

This was due to a lack of proper systems and processes to ensure consistency between planned and reported information

Technical services

Usefulness of reported performance information

33. Section 41(c) of the MSA requires the integrated development plan to form the basis for the annual report, therefore requiring consistency of objectives, indicators and targets between planning and reporting documents.

- In total, 86% of the reported objectives were not consistent with those in the approved integrated development plan.
- In total, 64% of the reported indicators were not consistent with those in the approved integrated development plan.
- In total, 86% of the reported targets were not consistent with those in the approved integrated development plan.

This is due to a lack of proper systems and processes to ensure consistency between planned and reported information.

34. The FMPPi requires the following:

- Performance indicators must be well defined by having clear data definitions so that data can be collected consistently and is easy to understand and use. In total, 36% of the indicators were not well defined.
- Performance indicators must be verifiable, meaning that it must be possible to validate the processes and systems that produced the indicator. In total, 36% of the indicators were not verifiable.

This is because management was not trained in and did not adhere to the requirements of the FMPPi. This is also due to a lack of proper systems and processes and technical indicator descriptions.

Reliability of reported performance information

35. The FMPPi requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure valid, accurate and complete reporting of actual achievements against planned objectives, indicators and targets. Significantly important targets were not reliable when compared to the source information or evidence provided. This was due to a lack of standard operating procedures for the accurate

recording of actual achievements for the accurate measurement, recording and monitoring of the completeness of source documentation in support of actual achievements and for the frequent review of the validity of reported achievements against source documentation.

Additional matters

36. I draw attention to the following matters

Achievement of planned targets

37. Refer to the annual performance report on pages 13 to 42 for information on the achievement of the planned targets for the year. This information should be considered in the context of the material findings on the usefulness of the reported performance information for the selected development objectives reported in paragraphs 33 to 34 of this report.

Adjustment of material misstatements

38. I identified material misstatements in the annual performance report submitted for auditing on the of reported performance information for community services and technical services. As management subsequently corrected only some of the misstatements, I identified material findings on the usefulness and reliability of the reported performance information.

Unaudited supplementary schedules

39. The supplementary information set out on pages XX to XX does not form part of the annual performance report and is presented as additional information. I have not audited these schedules and, accordingly, I do not report thereon.

Compliance with legislation

40. I performed procedures to obtain evidence that the municipality had complied with applicable legislation regarding financial matters, financial management and other related matters. My material findings on compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

Strategic planning and performance management

41. The adopted integrated development plan (IDP) did not reflect and identify a financial plan, as required by sections 26 and 41 of the MSA, as well as Municipal planning and performance management regulation 2(1)(3)(a-c).

42. The annual performance report for the year under review did not include:

- a comparison of the performance with set targets and comparison with the previous financial year and
- measures taken to improve performance, as required by section 46 (1)(c) of the MSA.

43. The performance management system and related controls were inadequate as they did not describe and represent the processes of performance planning, monitoring, measurement, review, reporting, improvement and how these were conducted, organised and managed, as required by section 38 of the MSA and regulation 7 of the Municipal planning and performance management regulations.

Financial statements, performance and annual reports

44. The financial statements submitted for auditing were not prepared in all material respects in accordance with the requirements of section 122 of the MFMA.

Material misstatements of non-current assets, current assets, revenue and prior year post-employment benefits identified by the auditors in the submitted financial statements were subsequently corrected and the supporting records were provided subsequently, but the uncorrected material misstatements and supporting records that could not be provided resulted in the financial statements receiving a qualified audit opinion.

Procurement and contract management

45. Goods and services with a transaction value of below R200 000 were procured without obtaining the required price quotations as required by SCM regulation 17(a) & (c).
46. Invitations for competitive bidding were not always advertised for a required minimum period of days, as required by SCM regulation 22(1) & 22(2).
47. Awards were made to bidders other than those recommended by the bid evaluation committee without ratification by the accounting officer, as required by SCM regulation 29(5)(b).
48. The preference point system was not applied in all procurement of goods and services above R30 000 as required by section 2(a) of the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000) and SCM regulation 28(1)(a).
49. Contracts were awarded to bidders based on preference points that were not calculated in accordance with the requirements of the Preferential Procurement Policy Framework Act and its regulations.
50. Sufficient appropriate audit evidence could not be obtained that contracts were only extended or modified after tabling the reasons for the proposed amendment in the council of the municipality, as required by section 116(3) of the MFMA.
51. The performance of contractors or providers was not monitored on a monthly basis, as required by section 116(2)(b) of the MFMA.
52. The contract performance and monitoring measures and methods were insufficient to ensure effective contract management, as required by section 116(2)(c) of the MFMA.
53. Contracts were awarded to providers whose tax matters had not been declared by the South African Revenue Service to be in order, as required by SCM regulation 43.
54. Persons in the service of the municipality who had a business interest in contracts awarded by the municipality failed to disclose such interest, as required by the code of conduct for councillors issued in terms of the Municipal Systems Act.

Human resource management and compensation

55. The competencies of the head of supply chain were not assessed in a timely manner in order to identify and address gaps in competency levels as required by municipal regulations on minimum competency levels 13.

Expenditure management

56. Money owing by the municipality was not always paid within 30 days or an agreed period, as required by section 65(2)(e) of the MFMA.
57. Payments were made from the municipality's bank account without the approval of a properly authorised official, as required by section 11(1) of the MFMA.
58. Reasonable steps were not taken to prevent unauthorised expenditure, irregular expenditure, and fruitless and wasteful expenditure, as required by section 62(1)(d) of the MFMA.

Revenue management

59. A credit control and debt collection policy was not implemented, as required by section 96(b) of the MSA and section 62(1)(f)(iii) of the MFMA.
60. An effective system of internal control for revenue was not in place, as required by section 64(2)(f) of the MFMA.
61. An adequate management, accounting and information system which accounts for revenue was not in place, as required by section 64(2)(e) of the MFMA.

Asset management

62. An adequate management, accounting and information system which accounts for assets was not in place, as required by section 63(2)(a) of the MFMA.
63. An effective system of internal control for assets (including an asset register) was not in place, as required by section 63(2)(c) of the MFMA.

Consequence management

64. Unauthorised, irregular and fruitless and wasteful expenditure incurred by the municipality was not investigated to determine if any person was liable for the expenditure, as required by section 32(2)(a)(ii) of the MFMA.

Internal control

65. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for qualified of opinion, the findings on the annual performance report and the findings on compliance with legislation included in this report.

Leadership

66. Management did not sufficiently exercise its oversight responsibility to ensure that proper internal control procedures were developed and implemented that would enable the municipality to produce accurate and complete annual financial statements. The

financial statements submitted had several misstatements which were subsequently corrected, but the uncorrected material misstatements and supporting records that could not be provided resulted in the qualified opinion.

- 67. Management did not sufficiently exercise its oversight responsibility over performance reporting and compliance with laws and regulations and internal control.
- 68. Management did not implement effective human resource management to ensure that adequate and sufficiently skilled resources were in place and that performance was monitored.
- 69. Management did not adequately establish and communicate approved policies and procedures to enable and support the understanding and execution of internal control objectives, processes and responsibilities.
- 70. Management did not adequately develop and monitor the implementation of action plans to address internal control deficiencies.
- 71. Management did not establish an information technology governance framework that supported and enabled the business, delivered value and improved performance.

Financial and performance management

- 72. Management did not implement sufficient proper record keeping in a timely manner to ensure that complete, relevant and accurate information was accessible and available to support financial and performance reporting.
- 73. Management did not adequately implement controls over daily and monthly processing and reconciling of transactions.
- 74. Management did not sufficiently prepare regular, accurate and complete financial and performance reports that were supported and evidenced by reliable information.
- 75. Management did not adequately review and monitor compliance with applicable laws and regulations.
- 76. Management did not adequately design and implement formal controls over IT systems to ensure the reliability of the systems and the availability, accuracy and protection of information.

Governance

77. The municipality did not conduct adequate risk assessment as required by the MFMA. The municipality did not identify risks relating to the achievement of financial and performance reporting objectives. Consequently, controls were not developed to prevent, detect and correct material misstatements in financial reporting and reporting on predetermined objectives.

Auditor General

Kimberley

30 November 2015



AUDITOR GENERAL
OF SOUTH AFRICA

COMMENTS ON MFMA SECTION 71 RESPONSIBILITIES:

Section 71 of the MFMA requires municipalities to return a series of financial performance data to the National Treasury at specified intervals throughout the year. The Chief Financial Officer states that these data sets have been returned according to the reporting requirements.

Signed (Chief Financial Officer).....*[Signature]*.....

Dated 28/01/2016

JOE MOROLONG LOCAL MUNICIPALITY

GLOSSARY

Accessibility indicators	Explore whether the intended beneficiaries are able to access services or outputs.
Accountability documents	Documents used by executive authorities to give " <i>full and regular</i> " reports on the matters under their control to Parliament and provincial legislatures as prescribed by the Constitution. This includes plans, budgets, in-year and Annual Reports.
Activities	The processes or actions that use a range of inputs to produce the desired outputs and ultimately outcomes. In essence, activities describe " <i>what we do</i> ".
Adequacy indicators	The quantity of input or output relative to the need or demand.
Annual Report	A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General.
Approved Budget	The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive.
Baseline	Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period.
Basic municipal service	A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment.
Budget year	The financial year for which an annual budget is to be approved – means a year ending on 30 June.
Cost indicators	The overall cost or expenditure of producing a specified quantity of outputs.
Distribution indicators	The distribution of capacity to deliver services.

Financial Statements		Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed.
General performance indicators	Key	After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and applicable to local government generally.
Impact		The results of achieving specific outcomes, such as reducing poverty and creating jobs.
Inputs		All the resources that contribute to the production and delivery of outputs. Inputs are "what we use to do the work". They include finances, personnel, equipment and buildings.
Integrated Development Plan (IDP)	Plan	Set out municipal goals and development plans.
National performance areas	Key	<ul style="list-style-type: none"> • Service delivery & infrastructure • Economic development • Municipal transformation and institutional development • Financial viability and management • Good governance and community participation
Outcomes		The medium-term results for specific beneficiaries that are the consequence of achieving specific outputs. Outcomes should relate clearly to an institution's strategic goals and objectives set out in its plans. Outcomes are "what we wish to achieve".
Outputs		The final products, or goods and services produced for delivery. Outputs may be defined as "what we produce or deliver". An output is a concrete achievement (i.e. a product such as a passport, an action such as a presentation or immunization, or a service such as processing an application) that contributes to the achievement of a Key Result Area.

Performance Indicator	Indicators should be specified to measure performance in relation to input, activities, outputs, outcomes and impacts. An indicator is a type of information used to gauge the extent to which an output has been achieved (policy developed, presentation delivered, service rendered)
Performance Information	Generic term for non-financial information about municipal services and activities. Can also be used interchangeably with performance measure.
Performance Standards:	The minimum acceptable level of performance or the level of performance that is generally accepted. Standards are informed by legislative requirements and service-level agreements. Performance standards are mutually agreed criteria to describe how well work must be done in terms of quantity and/or quality and timeliness, to clarify the outputs and related activities of a job by describing what the required result should be. In this EPMDS performance standards are divided into indicators and the time factor.
Performance Targets:	The level of performance that municipalities and its employees strive to achieve. Performance Targets relate to current baselines and express a specific level of performance that a municipality aims to achieve within a given time period.
Service Delivery Budget Implementation Plan	Detailed plan approved by the mayor for implementing the municipality's delivery of services; including projections of the revenue collected and operational and capital expenditure by vote for each month. Service delivery targets and performance indicators must also be included.

Vote:

One of the main segments into which a budget of a municipality is divided for appropriation of money for the different departments or functional areas of the municipality. The Vote specifies the total amount that is appropriated for the purpose of a specific department or functional area.

Section 1 of the MFMA defines a "vote" as:

a) one of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and

b) which specifies the total amount that is appropriated for the purposes of the department or functional area concerned
